BEFORE THE BOARD OF DIRECTORS
OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT

RESOLUTION NO. 2026-11

RESOLUTION DEFINING THE UNITS OF COST CALCULATION AND THE UNIT OF COST FOR THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT FEE SCHEDULE FOR FISCAL YEAR 2026/2027

WHEREAS, the Monterey County Regional Fire Protection District is a public agency located in the County of Monterey, State of California; and

WHEREAS, the District desires to update the Unit of Cost for the purpose of the District's Fee Schedule; and

WHEREAS, the unit of cost calculation is determined by a long-standing formula that takes into consideration the staff of the Fire Prevention Division and the administrative components that support the work of the Fire Prevention Division; and

WHEREAS, the unit of cost calculation calculates the hourly rate of the Fire Prevention Division for plan check, project review, inspection and Fire Prevention Division support; and

WHEREAS, the Unit of Cost for fiscal year 2026/2027 has been established at $331.68. The Unit Cost structure is detailed in Attachment A; and

WHEREAS, the Development Schedule identifying the number of units applied based on the degree and intensity of proposed development is defined in Attachment B.

NOW, THEREFORE, BE IT RESOLVED THAT the Unit of Cost and the Development Schedule shall become, upon adoption of this Resolution, the established Unit of Cost and Development Schedule for the District, and such cost shall be used by the District in its fee schedule including, but not limited to the statutory authority of cost recovery, pursuant to Health and Safety Code Section 13916.

BE IT FURTHER RESOLVED THAT, the Fire Chief is hereby authorized to take all other actions and execute any other documents as necessary to implement the intent of this Resolution.

PASSED AND ADOPTED by the Board of Directors of the Monterey County Regional Fire Protection District this 28th day of July 2026.

AYES:
NOES:
ABSENT:
ABSTAIN:

ATTEST:

Aimee Dahle, President	Brent Buche, Secretary

ATTACHMENT "A"

Unit of Cost - Fiscal Year 2026/2027

Category	Rates	Monthly	Hourly	
40%				
Base Salary (Division Chief/Fire Marshal)*40%	$17,190.46	$17,190.46	$99.18	
Longevity Pay	6.00%	$1,031.43	$5.95	
Paramedic Pay	$150.00	$150.00	$0.87	
Uniform Allowance	$850.08	$70.84	$0.41	
Long Term Disability	$354.00	$29.50	$0.17	
Workers Compensation Insurance	11.87%	$2,192.65	$12.65	
Medicare	1.45%	$267.85	$1.55	
UI & ETT (on $7,000 max per year)	1.70%	$9.92	$0.06	
PERS Employer Contribution	26.370%	$4,863.35	$28.06	
PERS UAL Classic	33.825%	$6,238.25	$35.99	
PERS Side Fund	20.954%	$3,864.49	$22.30	
Health, Dental and Vision Insurance	$1,172.42	$1,172.42	$6.76	
		$37,081.16	$213.95	
		40% =	$85.58	*
70%				
Base Salary (Deputy Fire Marshal)*70%	$10,598.66	$10,598.66	$61.15	
Longevity Pay	0.50%	$52.99	$0.31	
Uniform Allowance	$850.08	$70.84	$0.41	
Long Term Disability	$354.00	$29.50	$0.17	
Workers Compensation Insurance	7.31%	$785.97	$4.53	
Medicare	1.45%	$155.90	$0.90	
UI & ETT (on $7,000 max per year)	1.70%	$9.92	$0.06	
PERS Employer Contribution	14.860%	$1,582.84	$9.13	
Health, Dental and Vision Insurance	$3,343.07	$3,343.07	$19.29	
		$16,629.69	$95.95	
		70% =	$67.17	*
70%				
Base Salary (Fire Prevention Specialist)*70%	$9,176.34	$9,176.34	$52.94	
Longevity Pay	0.00%	$0.00	$0.00	
Uniform Allowance	$850.08	$70.84	$0.41	
Long Term Disability	$354.00	$29.50	$0.17	
Workers Compensation Insurance	7.31%	$678.13	$3.91	
Medicare	1.45%	$134.51	$0.78	
UI & ETT (on $7,000 max per year)	1.70%	$9.92	$0.06	
PERS Employer Contribution	26.370%	$2,438.48	$14.07	
PERS UAL Classic	33.825%	$3,127.86	$18.05	
PERS Side Fund	20.954%	$1,937.65	$11.18	
Health, Dental and Vision Insurance	$1,172.42	$1,172.42	$6.76	
		$18,775.65	$108.33	
		70% =	$75.83	*

Unit of Cost - Fiscal Year 2026/2027

Category	**Rates**	**Monthly**	**Hourly**	
45%				
Base Salary (Office Administrator)*45%	$8,049.26	$8,049.26	$46.44	
Longevity Pay	3.00%	$241.48	$1.39	
Long Term Disability	$354.00	$29.50	$0.17	
Workers Compensation Insurance	7.31%	$608.21	$3.51	
Medicare	1.45%	$120.64	$0.70	
UI & ETT (on $7,000 max per year)	1.70%	$9.92	$0.06	
PERS Employer Contribution	11.530%	$955.92	$5.51	
PERS UAL Classic	33.825%	$2,804.34	$16.18	
Health, Dental and Vision Insurance	$2,499.92	$2,499.92	$14.42	
		$15,319.19	$88.38	
		45% =	$39.77	*
25%				
Base Salary (Finance Officer)*25%	$10,998.54	$10,998.54	$63.45	
Longevity Pay	0.00%	$0.00	$0.00	
Long Term Disability	$354.00	$29.50	$0.17	
Workers Compensation Insurance	7.31%	$806.15	$4.65	
Medicare	1.45%	$159.91	$0.92	
UI & ETT (on $7,000 max per year)	1.70%	$9.92	$0.06	
PERS Employer Contribution	8.24%	$906.28	$5.23	
Health, Dental and Vision Insurance	$1,172.42	$1,172.42	$6.76	
		$14,082.72	$81.24	
		25% =	$20.30	*
Buildings and Grounds	$526.17		$3.04	
*based on our loan of $1,722,000 x 22% / 720 mos. $526.17/173.33 hrs in a month equals the per hour cost			$3.04	*
Staff Vehicle (one hour) based on current OES reimbursement rate for a 3/4 ton pickup $200/day	$200.00		$8.33	
			$8.33	*
Subtotal			$300.02	
Administrative Surcharge	10.55%		$31.66	*
Total Hourly Rate		Unit of Cost	$331.68	

ATTACHMENT "B"

DEVELOPMENT SCHEDULE
(PLAN REVIEW, PLAN CHECK, AND NEW CONSTRUCTION INSPECTION)

- RE-DEVELOPMENT CONSULTATION…………1.0 Unit + Actual Cost
- ROADWAY PLAN CHECK AND INSPECTION
  Industrial/Commercial, Standard Subdivision …………2.0 Units + Actual Cost
  Minor Subdivision (residential)…………1.0 Unit + Actual Cost
- WATER SYSTEM PLAN CHECK AND INSPECTION
  Industrial/Commercial, Standard Subdivision…………3.0 Units + Actual Cost
  Minor Subdivision (residential)…………1.0 Unit + Actual Cost
- BUILDING CONSTRUCTION AND PLAN CHECK INSPECTION
  Commercial/Industrial …………2.0 Units + Actual Cost
  Single Family and Duplex Residential Dwelling…………1.0 Unit
  Residential Subdivisions (3 or more dwelling development) …………0.5 Unit per Permit
- OTHER PLAN REVIEWS
  Including, but not limited to: Single Family Dwelling Additions, Detached Garages, Swimming Pools, Out Buildings, Demolition, Underground Tank Removal, Grading Permit, Lot Line Adjustment, and Security Gate …………1.0 Unit
- AUTOMATIC SPRINKLER SYSTEMS PLAN CHECK.
  Commercial Pre-Submittal Review…………1.0 Unit + Actual Cost
  Commercial Fm.al Plan Check…………1.0 Unit + Actual Cost
  Single Family and Duplex Residential Pre-Submittal Review…………0.5 Unit
  Single Family and Duplex Residential Final Plan Check…………1.0 Unit
  Single Family Residential Subdivisions Final Plan Check…………1.0 Unit per Model
- AUTOMATIC SPRINKLER SYSTEMS INSPECTION
  Commercial/Industrial (Warehouse) …………2.0 Unit + Actual Cost
  Commerc1al/Industrial/Multi-Family …………2.0 Unit + Actual Cost
  Single Family and Duplex Residential (2 inspections) …………1.0 Unit
  Single Family Subdivisions. (In groups of 3 or more) …………0.5 Unit
- FIRE ALARM SYSTEM, HOOD & DUCT SYSTEMS, SPRAY BOOTH, TENANT IMPROVEMENT, TANK INSTALLAUON, STANDPIPE SYSTEM LIQUEFIED PETROLEUM GAS, COMPRESSED GAS INSTALLATION MEDICAL GAS SYSTEM, SPECIALIZED PROTECTION/DETECTION SYSTEM
  Plan Check and Inspection …………2.0 Units+ Actual Cost
- FIRE PUMP
  Plan Check and Inspection …………3.0 Units + Actual Cost
- RE REVIEW REQUIRED BY FAILURE TO MEET STANDARDS ON FIRE PROTECTION SYSTEMS SUBMITTALS …………1.0 Unit + Actual Cost
- ADDITIONAL PLAN REVIEW REQUIRED BY CHARGES, ADDITIONS OR REVISIONS TO APPROVED PLANS …………1.0 Unit + Actual Cost
- PLAN CHECK or INSPECTION EXPEDITE FEE …………2.0 Units + Actual Cost
- SCHOOL SITE PLAN APPROVAL & INSPECTION (State-regulated) …1.0 Unit + Actual Cost

FEES FOR EACH OCCURRENCE OR USE

- PERSONNEL/APPARATUS STANDBY……………………………………………Current Rate
- RESPONSE TO UNLAWFUL BURNS
  Burning without permit or outside the parameters of the permit……………………...Current Rate
- SPECIAL EVENTS:
  Tents, Canopies, Street Fairs, Carnivals, Circuses, Candles in Assemblies, etc.
  Pre-Submittal Review……………………………………………………1.0 Unit + Actual Cost
  Actual Plan Check………………………………………………………..1.0 Unit + Actual Cost
  Inspections………………………………………………………………..1.0 Unit + Actual Cost
  Food Booth Permits……………………………………………………… 0.5 Unit per Booth
- WATER FLOW DATA REQUEST
  Requiring Field Work……………………………………………………1.0 Unit + Actual Cost
  Available Data……………………………………………………………1.0 Unit + Actual Cost