



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

AGENDA REGULAR MEETING July 28, 2026 4:00 p.m. Closed Session 4:30 p.m. Open Session

MEETING LOCATION:

District Administration Offices, 19900 Portola Drive, Salinas, California 93908

1. CALL TO ORDER

- 1.1. Pledge of Allegiance
- 1.2. Roll call of Directors

2. CLOSED SESSION

2.1. Public Comment

The Board will take public comment on any closed session items. Speakers will be limited to no more than three minutes unless otherwise specified by the President of the Board.

2.2. Employee Performance Evaluation- Government Code Section 54957

Title: Fire Chief

2.3. Conference with Labor Negotiator- Government Code Section 54957.6

Agency Designated Representative: Board of Directors

Employee Organization: Fire Chief

3. RECONVENE THE OPEN SESSION

- 3.1. Call the meeting to order.

4. CONSENT AGENDA

The matters listed under the Consent Agenda will be acted upon by one motion affirming the action recommended. There will be no separate discussion on items unless members of the Board, staff or the public request removal of the item for separate action.

4.1. [Approve Meeting Minutes of the Regular meeting of May 26, 2026.](#)

4.2. [Approve Monthly Financial Report for May 2026. \(General Fund Reconciliation, Payroll Summary, Accounts Payable\)](#)

4.3. [Approve Draft Policy 2026-02 FBI CJIS Security Policy](#)

4.4. [Adopt the CalOES form 130 Designation of Applicant's Agent Resolution for Non-State Agencies](#)

5. PUBLIC COMMENT

*The public may address the District Board concerning any item **not** on the Board's agenda but within the subject matter jurisdiction of the Board. Speakers will be limited to three minutes unless otherwise specified by the President of the Board. There can be no deliberation or action on items not on the agenda. The Board may refer a matter to staff or schedule discussion for a future meeting.*

6. PUBLIC HEARING

The public may address the District Board concerning this agenda item. Speakers will be limited to three minutes unless otherwise specified by the President of the Board.

6.1. [Public hearing regarding the adoption of the recommended Budget for fiscal year 2026/2027.](#)

Open the public hearing and accept comments from the public regarding the proposed recommended Budget for fiscal year 2026/2027. Close public hearing. Adopt Resolution 2026-10, approving the Final Budget for fiscal year 2026/27.

6.2. [Public hearing regarding the annual updating of the Fire District's Fee Schedule, establishing the Unit of Cost and the Current Rate for fiscal year 2026/2027.](#)

Open the public hearing and accept comments from the public regarding the proposed Unit of Cost and the proposed District Fee schedule for fiscal year 2026/2027. Close public hearing.

1. Adopt Resolution 2026-11 establishing the Unit of Cost Calculation and the Unit of Cost for fiscal year 2026/2027.
2. Adopt Resolution 2026-12 establishing the Current Rate for the District's Fee Schedule for fiscal year 2026/2027.

7. REGULAR AGENDA

7.1. [Fire Chief Employment Agreement amendment](#)

Receive report, discuss, and adopt Resolution 2026-13 approving Amendment -5 to the employment agreement between the Monterey County Regional Fire Protection District and David J. Sargenti.

7.2. [Publicly available pay schedule](#)

Receive report, discuss and approve the updated publicly available pay schedule to incorporate the change in pay for all employee classifications.

7.3. [California Senate Bill 1205 compliance](#)

Receive report, discuss, and adopt Resolution 2026-14 acknowledging receipt of a report made by the Fire Chief of the Monterey County Regional Fire Protection District regarding the inspection of certain occupancies required to perform annual inspections in such occupancies pursuant to Sections 13146.2 and 13146.3 of the California Health and Safety Code.

7.4. [Authorization to surplus 2004 Toyota Tundra and 2012 Honda Fit vehicles](#)

Adopt Resolution 2026-15 authorizing the surplus of a 2004 Toyota Tundra and 2012 Honda Fit.

7.5. [Monterey County Regional Fire District Foundation](#)

Receive report and discuss options for the development of a Monterey County Regional Fire District Foundation to support scholarship opportunities for local students to attend regional fire academies and paramedic schools.

7.6. [Explorer Program](#)

Receive report and discuss the options for the establishment of an Explorer Post.

7.7. City of Gonzales Interim Fire Chief Services Agreement Amendment #1

Receive report on the status of the Interim Fire Chief Services Agreement with the City of Gonzales, review and provide input on Amendment #1 to the Agreement, and direct the Fire Chief to execute Amendment #1.

7.8. Bid award for the Village Fire Station exterior stucco project

Receive report, discuss, and direct the Fire Chief to negotiate and execute the necessary documents for a construction contract with Ramsey Lath and Plaster INC in the not to exceed amount of \$100,000.00

8. LABOR REPORTS

8.1. Local 2606

8.2. Administration Unit

9. CHIEF REPORT

9.1. Fire Prevention and US&R- Chief Reyes

9.2. EMS and Safety- Chief Linquist

9.3. Training and Fleet- Chief Vega

9.4. Operations- Chief Anderson

9.5. Human Resources- Human Resource Officer Arreguin

9.6. Finance- Finance Officer Renwick

10. COMMUNICATIONS AND STAFFING AD HOC COMMITTEE

11. FUTURE AGENDA ITEMS

12. ADJOURNMENT

ADA COMPLIANCE

In compliance with the American Disabilities Act (ADA), disabled individuals requiring special accommodations to access, attend, or participate in District Board meetings, should contact the District Administrative Office, (831) 455-1828. To ensure that your request is granted please notify this office at least one business day prior to the scheduled public meeting.

In Compliance with Government Code section 54957.5, non-exempt writings that are distributed to a majority or all of the Board in advance of a meeting, may be viewed at 19900 Portola Drive, Salinas, California 93908 or at the scheduled meeting. In addition, if you would like a copy of any record related to an item on the agenda, please contact the District during normal business hours.

Certification

I, Karry Kuntz, hereby certify that this agenda in its entirety was posted at least (72) hours prior to the July 28, 2026 Regular Meeting of the District Board of Directors at the District Administrative Offices, 19900 Portola Dr Salinas, CA 93908 and electronic posting on our website www.MCRFD.org

Karry Kuntz
Karry Kuntz, Clerk of the Board

Date July 23, 2026

**Monterey County Regional Fire District
BOARD OF DIRECTORS Minutes
Regular Meeting May 26, 2026
4:00 p.m.**

MEETING LOCATION: Administration Offices, 19900 Portola Drive, Salinas, California 93908

1. CALL TO ORDER

The Regular Meeting of the Board of Directors of the Monterey County Regional Fire District was called in order by Director Dahle at 4:0pm

1.1. Pledge of Allegiance-Led by Chief Sargenti

1.2. Roll call of Directors

Members Present: Dahle, Lindley, Buche, Duran
Members Absent: None

2. CLOSED SESSION – 4:02pm

2.1.Public Comment

There was no one from the public present and no comment made.

2.2.Employee Performance Evaluation- Government Code Section 54957
Fire Chief

2.3.Conference with Labor Negotiator- Government Code Section 54957.6
Agency Designated Representative: Board of Directors
Employee Organization: Fire Chief

3. RECONVENE THE OPEN SESSION – 4:33pm

3.1.Call the meeting to order.

4. CONSENT AGENDA

The matters listed under the Consent Agenda will be acted upon by one motion affirming the action recommended. There will be no separate discussion on items unless members of the Board, staff or the public request removal of the item for separate action.

4.1. Approve Meeting Minutes of the Regular meeting of March 31, 2026.

4.2. Approve Monthly Financial Report for March and April 2026. (General Fund Reconciliation, Payroll Summary, Accounts Payable)

Motioned by Director Buche, seconded by Director Lindley to approve the Consent Agenda items.

5. PUBLIC COMMENT

There was no public comments made.

6. PUBLIC HEARING

The public may address the District Board concerning this agenda item. Speakers will be limited to three minutes unless otherwise specified by the President of the Board.

6.1. Public Hearing to comply with Assembly Bill 2561 which requires agencies to present the status of personnel vacancies and recruitment and retention efforts to the governing board annually before the adoption of the annual budget.

Open public hearing and hear public comments, discuss the status of vacancies and recruitment and retention efforts for all bargaining units, close public hearing.

There was no public comment.

7. REGULAR AGENDA

7.1. Annual levy of District Special Taxes including Carmel Valley Ambulance Tax Secured, Carmel Valley Ambulance Tax Unsecured, and East Garrison Special Tax.

- Adopt Resolution 2026-05 Certifying compliance with State Law with respect to the levying of the Carmel Valley Ambulance Special Tax for secured properties.

Motioned by Director Buche, seconded by Director Duran to adopt Resolution 2026-05 Certifying compliance with State Law with respect to the levying of the Carmel Valley Ambulance Special Tax for secured properties.

Motion carried with a unanimous vote

Ayes: Dahle, Lindley, Buche and Duran

Noes: None Absent: None

- Adopt Resolution 2026-06 Certifying compliance with State Law with respect to the levying of the Carmel Valley Ambulance Special Tax for unsecured properties.

Motioned by Director Buche, seconded by Director Lindley to adopt Resolution 2026-06 Certifying compliance with State Law with respect to the levying of the Carmel Valley Ambulance Special Tax for unsecured properties.

Motion carried with a unanimous vote

Ayes: Dahle, Lindley, Buche and Duran

Noes: None Absent: None

- Adopt Resolution 2026-07 Certifying compliance with State Law with respect to the levying of the East Garrison Special Tax.

Motioned by Director Buche, seconded by Director Duran to adopt Resolution 2026-07 Certifying compliance with State Law with respect to the levying of the East Garrison Special Tax.

Motion carried with a unanimous vote

Ayes: Dahle, Lindley, Buche and Duran

Noes: None Absent: None

7.2. Tax Anticipation Loan for fiscal year 2026/2027.

Receive report, discuss, and adopt Resolution 2026-08 Requesting a Tax Anticipation Loan for fiscal year 2026/2027.

Motioned by Director Lindley, seconded by Director Buche to adopt Resolution 2026-08 Requesting a Tax Anticipation Loan for fiscal year 2026/2027.

Motion carried with a unanimous vote

Ayes: Dahle, Lindley, Buche and Duran

Noes: None Absent: None

7.3. Establishing the Appropriations Limit for fiscal year 2026/2027.

Receive report, discuss, and adopt Resolution 2026-09 Establishing the Fire Districts Appropriations Limit for fiscal year 2026-2027 under article XIII-B of the California Constitution and establishing the period for contesting such limit.

Motioned by Director Buche, seconded by Director Lindley to adopt Resolution 2026-09 Establishing the Fire Districts Appropriations Limit for fiscal year 2026-2027 under article XIII-B of the California Constitution and establishing the period for contesting such limit.

Motion carried with a unanimous vote

Ayes: Dahle, Lindley, Buche and Duran

Noes: None Absent: None

7.4. Preliminary Budget for fiscal year 2026/2027.

Receive report, discuss and adopt the Preliminary Budget for fiscal year 2026/2027 and direct the Fire Chief to notice the July 28th Board meeting for adoption of the 2026/2027 final budget.

Director Duran asked why there is a delay in finalizing the budget by the end of June. Chief Sargenti answered the Healthcare expense for the next fiscal year is received mid June and needs to be included.

Motioned by Director Lindley, seconded by Director Buche to adopt the Preliminary Budget for fiscal year 2026/2027 and direct the Fire Chief to notice the July 28th Board meeting for adoption of the 2026/2027 final budget.

7.5. Proposal for the retention of Clifton Larson Allen LLP for the Fire District's annual audit.

Receive report, discuss and direct the Fire Chief to execute the necessary documents to employ Clifton Larson Allen LLP for the Fire District's 2024/2025 fiscal audit.

Director Duran asked how long the District has used the services of Clifton Larson Allen LLP. Chief Sargenti answered approximately three years.

Motioned by Director Buche, seconded by Director Duran to direct the Fire Chief to execute the necessary documents to employ Clifton Larson Allen LLP for the Fire District's 2024/2025 fiscal audit.

7.6. Introduction and First Reading of Ordinance 2026-01 requiring module-level microinverter technology for new solar photovoltaic system installations and prohibiting DC optimizer-based string inverter systems

Introduce the proposed Ordinance 2026-1 requiring module-level microinverter technology for new solar photovoltaic system installations and prohibiting DC optimizer-based string inverter systems, waive the reading of the ordinance, review, discuss and direct staff to set a public hearing to adopt Ordinance 2026-01 at the next regular Board of Directors meeting, July 28, 2026.

Motioned by Director Lindley, seconded by Director Duran to waive the reading of the ordinance, review, discuss and direct staff to set a public hearing to adopt Ordinance 2026-01 at the next regular Board of Directors meeting, July 28, 2026.

Motion carried with a unanimous vote
Ayes: Dahle, Lindley, Buche and Duran
Noes: None Absent: None

8. LABOR REPORTS

8.1. Local 2606

Justin Conneau reported there are a couple of new recruits starting in the next few weeks, benefiting from the District's new Scholarship Paramedic Program. This will be the first test to see how the program is working. They had some good feedback from AMR, who have had both as intern paramedics. The Local has purchased equipment to start a "Movie in the Park" night for the Community Engagement program, to be held multiple times throughout the year. Also looking into having early discussions when topics arise, when the timing is not so dire and the new budget year.

8.2. Administration Unit

Chief Reyes said there was nothing to report.

Director Duran asked of anyone speaking to use the actual term rather than the acronyms. This will provide him some time to gain an understanding of the nomenclature.

9. CHIEF REPORT

9.1. Fire Prevention and US&R- Chief Reyes

9.2. EMS and Safety- Chief Linquist

9.3. Training and Fleet- Chief Vega

9.4. Operations- Chief Anderson

9.5. Human Resources- Human Resource Officer Arreguin

9.6. Finance- Finance Officer Renwick

General updates provided by the Chief Officers, Human Resources and Finance Officer on their responsibility areas. No action required.

10. COMMUNICATION AND STAFFING AD HOC COMMITTEE

Director Buche reported he feels they have a great collaborative effort, and he is optimistic they will have a report done by the September deadline.

Director Dahle did not report as she is not part of the Ad Hoc committee, but a question about the scholarship types we are offering. Are they only for Paramedic? A suggestion was given to her, and she thought this could be an Ad Hoc item. How can we solicit donations? We are lacking in Paramedics but also Firefighters. How can we entice some of the younger people who cannot afford the fire academy? Perhaps find the funds to start a scholarship for this purpose?

Director Duran asked if the Local has thought of becoming a 501(c)3? It could entice larger donations from businesses.

11. FUTURE AGENDA ITEMS

Director Duran mentioned that perhaps the idea of becoming a 501(c)3 be a topic. And a conversation about the explorer program.

12. ADJOURNMENT

Motioned by Director Duran, seconded by Director Lindley to adjourn the meeting at 5:26pm.

Aimee Dahle, President

Brent Buche, Secretary

FUNDS RECONCILIATION
MAY 2026

Beginning Funds Balance 1006	\$ 1,196,805.98
Beginning Funds Balance 1007	\$ -
Beginning Funds Balance 1010	<u>\$ 8,145,399.19</u>
	\$ 9,342,205.17
Revenue Received this Month (Acct. 1010)	\$ 452,249.83
Deposits (Accts. 1006 & 1007)	\$ 168,466.48
Mitigation Fees Received this Month (Acct. 1010)	<u>\$ 19,922.27</u>
Total Fund Balance this Month	\$ 9,982,843.75
Repay 1/2 dry period loan	\$ -
Expenses this Month	<u>\$ (1,817,579.07)</u>
Total Cash on Hand	\$ 8,165,264.68
Internal Ending Funds Balance 1006	\$ 1,047,693.39
Internal Ending Funds Balance 1007	\$ -
Internal Ending Funds Balance 1010	<u>\$ 7,117,571.29</u>
Total Funds Balance	\$ 8,165,264.68

QuickBooks Payroll Services

Sent: 05/12/2026

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:
 Direct Deposit \$343758.66

 Total payment \$343758.66
 to be withdrawn from 1st Capital Bank - Main 2257.

 Payroll Run Summary for 05/14/2026:

Paychecks	Direct Deposit
Total	343,758.66
DD16947 ALLEN, ANTHONY S	3,798.12
DD16948 ANDERSON, SCOTT A	7,373.25
DD16949 ARREGUIN, MARISELA	2,873.83
DD16950 Babione, Scott R	4,886.30
DD16951 BAKER, MICHAEL R	4,230.28
DD16952 BODNAR, GREGORY J	4,964.79
DD16953 BROWN, CHANDLER J	5,030.16
DD16954 CABRERA GUILLEN, JUAN CARLOS	3,621.05
DD16955 CAMPBELL, CAITLIN M	4,865.19
DD16956 CAMPBELL, THOMAS	4,386.00
DD16957 Casarez, Martin A.	5,470.10
DD16958 CATHEY, BROOKS H	6,360.19
DD16959 CHAPMAN, DEAN R	3,728.09
DD16960 CONNEAU, JUSTIN K	4,628.19
DD16961 CRADDICK, DAVID J	2,288.48
DD16962 CRAMTON, MITCHELL J	3,819.67
DD16963 DACPANO, JEFF	5,820.70
DD16964 DICKSON, PETER J	9,502.76
DD16965 DURAN, JR., ALFONSO	6,218.69
DD16966 FERRANTE, DOMINIC J	5,522.17
DD16967 FRIEDMAN, NOAH L	3,479.65
DD16968 FROST, JONATHAN B	5,035.63
DD16969 FUSS, SKYLER S	4,393.53
DD16970 GALLARDO, JESSE R	3,837.27
DD16971 Gillenwater, Randy J.	5,812.23
DD16972 HALL, NICHOLAS A	4,623.50
DD16973 HAMPTON, II, CHRISTIAN K	4,377.78
DD16974 HANZELKA, ERIC	6,747.37
DD16975 HAUT, RAMON	3,025.76
DD16976 HERNANDEZ, MARIO E	5,444.45
DD16977 HINKLE, CHRISTOPHER D	3,900.80
DD16978 HIPSLEY, MARC A	4,552.66
DD16979 JIMENEZ, MARTIN R	3,884.64
DD16980 KEISLING, JUSTIN	5,481.71
DD16981 KNEELAND, WILLIAM M	6,683.14
DD16982 KUNTZ, KARRY K	3,034.95
DD16983 LEWIS, ADAM N	5,684.47
DD16984 LINCOLN, THANE A	3,258.41
DD16985 LINQUIST, JUSTIN R	7,315.55
DD16986 LUMADUE, MATTHEW J	3,174.61
DD16987 MAGNO JR., RICHARD A	3,323.28

QuickBooks Payroll Services

Sent: 05/12/2026

Subject: Details of Funds to be Withdrawn

DD16988	MALLOBOX, JOSHUA D	5,685.08
DD16989	MARES, ROBERT O	4,880.78
DD16990	MCDERMOTT, JAMES R	3,188.01
DD16991	MEDINA, JR, STEFAN J	4,043.51
DD16992	MEEKS, JAMES W	4,104.39
DD16993	MEYENBERG, JUSTIN J	3,986.90
DD16994	MILLER, MARC J	8,227.62
DD16995	OLIVARES, BRANDON T	4,466.48
DD16996	OSTARELLO, MATTHEW J	3,599.02
DD16997	OWEN, KEATON M	4,309.61
DD16998	PEEBLES, CHEYENNE C	3,783.66
DD16999	QUEZADAS, GIOVANNI	4,511.70
DD17000	QUIROZ, HERIBERTO	5,209.51
DD17001	RENWICK, WENDY L	2,771.43
DD17002	REYES, JUSTIN S	8,496.81
DD17003	ROBERTS, MICHAEL C	5,302.07
DD17004	RODRIGUEZ, ROBERT M	3,189.17
DD17005	SANCHEZ, EDWIN	3,683.78
DD17006	SARGENTI, DAVID J	6,412.27
DD17007	SILVA, ALFREDO C	3,928.36
DD17008	SILVA, MARC W.	6,392.55
DD17009	SIMS, LARRY D	4,854.14
DD17010	Terry, Josh .	9,098.19
DD17011	TRUJILLO, ANTHONY C	4,557.33
DD17012	URIBE, WYATT N	7,172.70
DD17013	VEGA TORRES, CARLOS J	6,776.44
DD17014	WARREN, MATHEW B	4,267.14
DD17015	Wenger, Daren T.	4,523.34
DD17016	YOUNG, JOHN H	5,877.27

Modified 1 paycheck.

QuickBooks Payroll Services

Sent: 05/12/2026

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:

Direct Deposit \$224.49

Total payment \$224.49

to be withdrawn from 1st Capital Bank - Main 2257.

Payroll Run Summary for 05/14/2026:

Paychecks

Direct
Deposit

Total

224.49

DD16946 FROST, JONATHAN B

224.49

QuickBooks Payroll Services

Sent: 05/26/2026

Subject: Details of Funds to be Withdrawn

Actual funds to be withdrawn:
 Direct Deposit \$312111.23

 Total payment \$312111.23
 to be withdrawn from 1st Capital Bank - Main 2257.

 Payroll Run Summary for 05/28/2026:

Paychecks	Direct Deposit
Total	312,111.23
DD17017 ALLEN, ANTHONY S	3,202.65
DD17018 ANDERSON, SCOTT A	6,192.75
DD17019 ARREGUIN, MARISELA	2,789.82
DD17020 Babione, Scott R	6,522.55
DD17021 BAKER, MICHAEL R	3,702.01
DD17022 BODNAR, GREGORY J	5,463.73
DD17023 BROWN, CHANDLER J	2,942.78
DD17024 CABRERA GUILLEN, JUAN CARLOS	3,621.05
DD17025 CAMPBELL, CAITLIN M	3,138.36
DD17026 CAMPBELL, THOMAS	4,252.06
DD17027 Casarez, Martin A.	4,370.41
DD17028 CATHEY, BROOKS H	4,598.31
DD17029 CHAPMAN, DEAN R	3,650.33
DD17030 CONNEAU, JUSTIN K	9,757.27
DD17031 CRADDICK, DAVID J	2,288.48
DD17032 CRAMTON, MITCHELL J	4,142.26
DD17033 DACPANO, JEFF	5,402.93
DD17034 DICKSON, PETER J	6,801.11
DD17035 DURAN, JR., ALFONSO	5,889.28
DD17036 FERRANTE, DOMINIC J	3,901.42
DD17037 FRIEDMAN, NOAH L	4,760.47
DD17038 FROST, JONATHAN B	3,765.19
DD17039 FUSS, SKYLER S	3,272.63
DD17040 GALLARDO, JESSE R	3,837.27
DD17041 Gillenwater, Randy J.	6,762.26
DD17042 HALL, NICHOLAS A	3,404.00
DD17043 HAMPTON, II, CHRISTIAN K	2,787.87
DD17044 HANZELKA, ERIC	6,747.36
DD17045 HAUT, RAMON	3,480.89
DD17046 HERNANDEZ, MARIO E	4,264.17
DD17047 HINKLE, CHRISTOPHER D	3,771.87
DD17048 HIPSLEY, MARC A	4,526.48
DD17049 JIMENEZ, MARTIN R	3,444.38
DD17050 KEISLING, JUSTIN	3,995.41
DD17051 KNEELAND, WILLIAM M	7,284.10
DD17052 KUNTZ, KARRY K	3,034.95
DD17053 LEWIS, ADAM N	2,758.43
DD17054 LINCOLN, THANE A	2,786.77
DD17055 LINQUIST, JUSTIN R	8,161.91
DD17056 LUMADUE, MATTHEW J	3,174.62
DD17057 MAGNO JR., RICHARD A	3,323.28

QuickBooks Payroll Services

Sent: 05/26/2026

Subject: Details of Funds to be Withdrawn

DD17058	MALLOBOX, JOSHUA D	4,058.35
DD17059	MARES, ROBERT O	4,018.10
DD17060	MCDERMOTT, JAMES R	2,744.57
DD17061	MEDINA, JR, STEFAN J	2,990.52
DD17062	MEEKS, JAMES W	3,422.94
DD17063	MEYENBERG, JUSTIN J	5,359.72
DD17064	MILLER, MARC J	5,470.18
DD17065	OLIVARES, BRANDON T	5,463.13
DD17066	OSTARELLO, MATTHEW J	2,661.07
DD17067	OWEN, KEATON M	4,257.85
DD17068	PEEBLES, CHEYENNE C	3,783.65
DD17069	QUEZADAS, GIOVANNI	2,861.99
DD17070	QUIROZ, HERIBERTO	5,105.18
DD17071	RENWICK, WENDY L	2,757.16
DD17072	REYES, JUSTIN S	5,072.32
DD17073	ROBERTS, MICHAEL C	6,025.82
DD17074	RODRIGUEZ, ROBERT M	3,617.15
DD17075	SANCHEZ, EDWIN	4,575.54
DD17076	SARGENTI, DAVID J	8,497.16
DD17077	SILVA, ALFREDO C	4,351.39
DD17078	SILVA, MARC W.	5,420.38
DD17079	SIMS, LARRY D	5,440.20
DD17080	Terry, Josh .	5,986.54
DD17081	TRUJILLO, ANTHONY C	3,274.95
DD17082	URIBE, WYATT N	5,078.97
DD17083	VEGA TORRES, CARLOS J	3,378.62
DD17084	WARREN, MATHEW B	4,267.13
DD17085	Wenger, Daren T.	4,523.33
DD17086	YOUNG, JOHN H	5,673.45

Monterey County Regional Fire District
Transactions by Bank Account
As of May 31, 2026

07/23/26

Date	Num	Name	Memo	Amount	Balance
1006 - 1st Capital Bank - Main 2257					1,196,805.98
05/01/2026			Funds Transfer	180.00	1,196,985.98
05/01/2026	Stripe	NORM YOP REALTY-DEF SP...		316.50	1,197,302.48
05/01/2026	Stripe	HAVEN ENERGY SERVICES I...		158.25	1,197,460.73
05/01/2026	Stripe	INFINIUM SOLAR		316.50	1,197,777.23
05/04/2026	Stripe	CHIC EVENT RENTALS		949.50	1,198,726.73
05/05/2026	Stripe	NRG CLEAN POWER		316.50	1,199,043.23
05/06/2026	51206	All Safe Integrated Systems		-540.00	1,198,503.23
05/06/2026	51207	Bound Tree Medical		-1,305.28	1,197,197.95
05/06/2026	51208	California Utilities Service		-185.80	1,197,012.15
05/06/2026	51209	Conner's Appliance Service Corp		-539.03	1,196,473.12
05/06/2026	51210	Healthwise Services	20177	-88.68	1,196,384.44
05/06/2026	51211	Kind Books		-3,740.62	1,192,643.82
05/06/2026	51212	Marisela. Arreguin	VOID:	0.00	1,192,643.82
05/06/2026	51213	Ross' Ladder Service		-130.75	1,192,513.07
05/06/2026	51214	Scott Anderson		-23.00	1,192,490.07
05/06/2026	51215	Smile Business Products, Inc.	Acct #5964724-TC	-130.56	1,192,359.51
05/06/2026	51216	U.S. BANK-Cal Card		-15,541.29	1,176,818.22
05/06/2026	51217	US BANK-MN (Remit to 9690)	159706000	-3,437.50	1,173,380.72
05/06/2026	Stripe	RICHARD HEATH & ASSOC.		316.50	1,173,697.22
05/06/2026	Stripe	RICHARD HEATH & ASSOC.		316.50	1,174,013.72
05/06/2026	Stripe	RICHARD HEATH & ASSOC.		316.50	1,174,330.22
05/07/2026	Stripe	DEF SPACE INSPECTIONS		317.49	1,174,647.71
05/07/2026	Stripe	CENTERLINE COMMUNICATI...		316.50	1,174,964.21
05/12/2026	51218	Marisela. Arreguin		-186.94	1,174,777.27
05/12/2026	51219	Mission Uniform Service	157033	-496.48	1,174,280.79
05/12/2026	51220	Stryker Sales, LLC (Remit to 21...	Cust #20046901	-251.58	1,174,029.21
05/12/2026			Funds Transfer	5,310.00	1,179,339.21
05/12/2026	Stripe	MARTELLA-S DAVIS DR		1,099.50	1,180,438.71
05/13/2026		QuickBooks Payroll Service	Created by Payroll Service on 05/...	-224.49	1,180,214.22
05/13/2026		QuickBooks Payroll Service	Created by Payroll Service on 05/...	-343,758.66	836,455.56
05/14/2026	DD16946	FROST, JONATHAN B	Direct Deposit	0.00	836,455.56
05/14/2026	DD16947	ALLEN, ANTHONY S	Direct Deposit	0.00	836,455.56
05/14/2026	DD16948	ANDERSON, SCOTT A	Direct Deposit	0.00	836,455.56
05/14/2026	DD16949	ARREGUIN, MARISELA	Direct Deposit	0.00	836,455.56
05/14/2026	DD16950	Babione, Scott R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16951	BAKER, MICHAEL R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16952	BODNAR, GREGORY J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16953	BROWN, CHANDLER J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16954	CABRERA GUILLEN, JUAN C...	Direct Deposit	0.00	836,455.56
05/14/2026	DD16955	CAMPBELL, CAITLIN M	Direct Deposit	0.00	836,455.56
05/14/2026	DD16956	CAMPBELL, THOMAS	Direct Deposit	0.00	836,455.56
05/14/2026	DD16957	Casarez, Martin A.	Direct Deposit	0.00	836,455.56
05/14/2026	DD16958	CATHEY, BROOKS H	Direct Deposit	0.00	836,455.56
05/14/2026	DD16959	CHAPMAN, DEAN R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16960	CONNEAU, JUSTIN K	Direct Deposit	0.00	836,455.56
05/14/2026	DD16961	CRADDOCK, DAVID J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16962	CRAMTON, MITCHELL J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16963	DACPANO, JEFF	Direct Deposit	0.00	836,455.56
05/14/2026	DD16964	DICKSON, PETER J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16965	DURAN, JR., ALFONSO	Direct Deposit	0.00	836,455.56
05/14/2026	DD16966	FERRANTE, DOMINIC J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16967	FRIEDMAN, NOAH L	Direct Deposit	0.00	836,455.56
05/14/2026	DD16968	FROST, JONATHAN B	Direct Deposit	0.00	836,455.56
05/14/2026	DD16969	FUSS, SKYLER S	Direct Deposit	0.00	836,455.56
05/14/2026	DD16970	GALLARDO, JESSE R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16971	Gillenwater, Randy J.	Direct Deposit	0.00	836,455.56
05/14/2026	DD16972	HALL, NICHOLAS A	Direct Deposit	0.00	836,455.56
05/14/2026	DD16973	HAMPTON, II, CHRISTIAN K	Direct Deposit	0.00	836,455.56
05/14/2026	DD16974	HANZELKA, ERIC	Direct Deposit	0.00	836,455.56
05/14/2026	DD16975	HAUT, RAMON	Direct Deposit	0.00	836,455.56
05/14/2026	DD16976	HERNANDEZ, MARIO E	Direct Deposit	0.00	836,455.56
05/14/2026	DD16977	HINKLE, CHRISTOPHER D	Direct Deposit	0.00	836,455.56
05/14/2026	DD16978	HIPSLEY, MARC A	Direct Deposit	0.00	836,455.56
05/14/2026	DD16979	JIMENEZ, MARTIN R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16980	KEISLING, JUSTIN	Direct Deposit	0.00	836,455.56
05/14/2026	DD16981	KNEELAND, WILLIAM M	Direct Deposit	0.00	836,455.56
05/14/2026	DD16982	KUNTZ, KARRY K	Direct Deposit	0.00	836,455.56
05/14/2026	DD16983	LEWIS, ADAM N	Direct Deposit	0.00	836,455.56

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Date	Num	Name	Memo	Amount	Balance
05/14/2026	DD16984	LINCOLN, THANE A	Direct Deposit	0.00	836,455.56
05/14/2026	DD16985	LINQUIST, JUSTIN R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16986	LUMADUE, MATTHEW J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16987	MAGNO JR., RICHARD A	Direct Deposit	0.00	836,455.56
05/14/2026	DD16988	MALLOBOX, JOSHUA D	Direct Deposit	0.00	836,455.56
05/14/2026	DD16989	MARES, ROBERT O	Direct Deposit	0.00	836,455.56
05/14/2026	DD16990	MCDERMOTT, JAMES R	Direct Deposit	0.00	836,455.56
05/14/2026	DD16991	MEDINA, JR, STEFAN J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16992	MEEKS, JAMES W	Direct Deposit	0.00	836,455.56
05/14/2026	DD16993	MEYENBERG, JUSTIN J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16994	MILLER, MARC J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16995	OLIVARES, BRANDON T	Direct Deposit	0.00	836,455.56
05/14/2026	DD16996	OSTARELLO, MATTHEW J	Direct Deposit	0.00	836,455.56
05/14/2026	DD16997	OWEN, KEATON M	Direct Deposit	0.00	836,455.56
05/14/2026	DD16998	PEEBLES, CHEYENNE C	Direct Deposit	0.00	836,455.56
05/14/2026	DD16999	QUEZADAS, GIOVANNI	Direct Deposit	0.00	836,455.56
05/14/2026	DD17000	QUIROZ, HERIBERTO	Direct Deposit	0.00	836,455.56
05/14/2026	DD17001	RENWICK, WENDY L	Direct Deposit	0.00	836,455.56
05/14/2026	DD17002	REYES, JUSTIN S	Direct Deposit	0.00	836,455.56
05/14/2026	DD17003	ROBERTS, MICHAEL C	Direct Deposit	0.00	836,455.56
05/14/2026	DD17004	RODRIGUEZ, ROBERT M	Direct Deposit	0.00	836,455.56
05/14/2026	DD17005	SANCHEZ, EDWIN	Direct Deposit	0.00	836,455.56
05/14/2026	DD17006	SARGENTI, DAVID J	Direct Deposit	0.00	836,455.56
05/14/2026	DD17007	SILVA, ALFREDO C	Direct Deposit	0.00	836,455.56
05/14/2026	DD17008	SILVA, MARC W.	Direct Deposit	0.00	836,455.56
05/14/2026	DD17009	SIMS, LARRY D	Direct Deposit	0.00	836,455.56
05/14/2026	DD17010	Terry, Josh .	Direct Deposit	0.00	836,455.56
05/14/2026	DD17011	TRUJILLO, ANTHONY C	Direct Deposit	0.00	836,455.56
05/14/2026	DD17012	URIBE, WYATT N	Direct Deposit	0.00	836,455.56
05/14/2026	DD17013	VEGA TORRES, CARLOS J	Direct Deposit	0.00	836,455.56
05/14/2026	DD17014	WARREN, MATHEW B	Direct Deposit	0.00	836,455.56
05/14/2026	DD17015	Wenger, Daren T.	Direct Deposit	0.00	836,455.56
05/14/2026	DD17016	YOUNG, JOHN H	Direct Deposit	0.00	836,455.56
05/14/2026	EFT	EFTPS	94-6001184	-89,723.57	746,731.99
05/14/2026	EFT	Employment Development Depa...	698-1507-4	-32,130.73	714,601.26
05/14/2026	51221	Selman & Company	LB00004084	-137.50	714,463.76
05/14/2026	51222	VOYA Institutional Trust Co.	VK7065	-26,943.05	687,520.71
05/14/2026	51223	Air Exchange, Inc.		-2,250.70	685,270.01
05/14/2026	51224	AMAZON CAPITAL SERVICES	A1BSA7JOSWO7KJ	-2,021.43	683,248.58
05/14/2026	51225	Aromas Firefighters Association		-170.00	683,078.58
05/14/2026	51226	Bound Tree Medical		-862.00	682,216.58
05/14/2026	51227	California American Water Co.		-1,301.67	680,914.91
05/14/2026	51228	California Water Service Co.	0285266666	-373.04	680,541.87
05/14/2026	51229	Carmel Fire Protection Associates		-750.00	679,791.87
05/14/2026	51230	Central Coast Sign & Design		-950.00	678,841.87
05/14/2026	51231	Dominic Ferrante		-207.00	678,634.87
05/14/2026	51232	Donnoe & Associates, Inc.		-12,500.00	666,134.87
05/14/2026	51233	Golden State Truck & Trailer Re...		-20,962.04	645,172.83
05/14/2026	51234	The Monterey County Herald	Acct# 2140609	-111.00	645,061.83
05/14/2026	51235	Jesse Gallardo	Reimb- UPS 5/6/26 AEDs shipping	-50.93	645,010.90
05/14/2026	51236	Josh Terry.		-207.00	644,803.90
05/14/2026	51237	JUSTIN CONNEAU		-1,859.86	642,944.04
05/14/2026	51238	L.N. Curtis & Sons		-1,653.10	641,290.94
05/14/2026	51239	M.J. MURPHY LUMBER COM...		-7.36	641,283.58
05/14/2026	51240	Mahoney's Painting		-7,200.03	634,083.55
05/14/2026	51241	MCFPOA	Vega- MCFPOA 2026 members...	-25.00	634,058.55
05/14/2026	51242	MCFTOA	S-212: MCRFD 5 attendees	-250.00	633,808.55
05/14/2026	51243	Mission Uniform Service	157033	-581.00	633,227.55
05/14/2026	51244	Occu-Med, LTD		-257.00	632,970.55
05/14/2026	51245	Pure Water Bottling Company		-413.25	632,557.30
05/14/2026	51246	Safeguard Business Systems, I...	Cust ID: 600402796	-121.80	632,435.50
05/14/2026	51247	Salinas Valley Tire		-1,957.38	630,478.12
05/14/2026	51248	San Lorenzo Builders First Source	476147	-198.69	630,279.43
05/14/2026	51249	Santa Lucia Preserve	Member #744	-143.73	630,135.70
05/14/2026	51250	Star Sanitation, LLC		-185.38	629,950.32
05/14/2026	51251	Stephanie Caldera Cleaning Ser...	Cust ID: MCRFD01	-1,100.00	628,850.32
05/14/2026	51252	Terminix		-109.64	628,740.68
05/14/2026	51253	Toro Petroleum Corp.	Acct #0100287	-17,301.33	611,439.35
05/14/2026	51254	Valley Trophies, Inc		-18.03	611,421.32

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05/14/2026	Stripe	SOTHEBY'S INT'L REALTY		316.50	611,737.82
05/15/2026	Stripe	RICHARD HEATH & ASSOC.		316.50	612,054.32
05/15/2026	Stripe	RICHARD HEATH & ASSOC.		316.50	612,370.82
05/18/2026	2547	MISC CUSTOMERS		5.00	612,375.82
05/18/2026	Stripe	CHIC EVENT RENTALS		316.50	612,692.32
05/19/2026			Deposit	699.10	613,391.42
05/20/2026	51255	1582 Medical Corporation	Acct# 359535	-16,141.16	597,250.26
05/20/2026	51256	Bound Tree Medical		-4,069.18	593,181.08
05/20/2026	51257	Humana Insurance Co.	787328-01	-14,729.24	578,451.84
05/20/2026	51258	JUSTIN CONNEAU		-893.10	577,558.74
05/20/2026	51259	Justin Keisling.	Reimb: Keisling- ACE 5/18/26	-33.68	577,525.06
05/20/2026	51260	Kind Books		-3,090.96	574,434.10
05/20/2026	51261	Lemos Service Inc/Lemos 76	Acct ID 32	-141.58	574,292.52
05/20/2026	51262	Luke Martinez		-709.00	573,583.52
05/20/2026	51263	Monterey County Health Depart...		-6,794.00	566,789.52
05/20/2026	51264	MY CHEVROLET		-635.63	566,153.89
05/20/2026	51265	PACIFIC AG. RENTALS	Cust #2113	-414.00	565,739.89
05/20/2026	51266	Peninsula Hydronics, Inc.		-402.13	565,337.76
05/20/2026	51267	Peninsula Welding & Medical S...		-109.53	565,228.23
05/20/2026	51268	PG&E	5319150727-5	-3,936.70	561,291.53
05/20/2026	51269	San Lorenzo Builders First Source	476147	-2,190.34	559,101.19
05/20/2026	51270	Telco Business Solutions	Cust ID: 15159	-118.94	558,982.25
05/20/2026	51271	The Tree Man		-8,700.00	550,282.25
05/20/2026	51272	Vision Service Plan	30 017089 0001	-1,836.75	548,445.50
05/20/2026	51273	Wittman Enterprises, LLC	Feb 2026	-4,363.67	544,081.83
05/20/2026			Deposit	31,754.00	575,835.83
05/20/2026	Stripe	SOTHEBY'S INT'L REALTY		316.50	576,152.33
05/21/2026	51274	FRMS	CUST00230	-204,245.00	371,907.33
05/21/2026	2548	MISC CUSTOMERS		5.00	371,912.33
05/21/2026	Stripe	DEF SPACE INSPECTIONS		316.50	372,228.83
05/26/2026	Stripe	HIGUERA-ANTONIO PL		1,416.00	373,644.83
05/26/2026	Stripe	DEF SPACE INSPECTIONS		311.56	373,956.39
05/27/2026			Funds Transfer	1,500,000.00	1,873,956.39
05/27/2026		QuickBooks Payroll Service	Created by Payroll Service on 05/...	-312,111.23	1,561,845.16
05/27/2026	Stripe	DEF SPACE INSPECTIONS		316.50	1,562,161.66
05/28/2026	DD17017	ALLEN, ANTHONY S	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17018	ANDERSON, SCOTT A	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17019	ARREGUIN, MARISELA	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17020	Babione, Scott R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17021	BAKER, MICHAEL R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17022	BODNAR, GREGORY J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17023	BROWN, CHANDLER J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17024	CABRERA GUILLEN, JUAN C...	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17025	CAMPBELL, CAITLIN M	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17026	CAMPBELL, THOMAS	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17027	Casarez, Martin A.	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17028	CATHEY, BROOKS H	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17029	CHAPMAN, DEAN R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17030	CONNEAU, JUSTIN K	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17031	CRADDOCK, DAVID J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17032	CRAMTON, MITCHELL J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17033	DACPANO, JEFF	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17034	DICKSON, PETER J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17035	DURAN, JR., ALFONSO	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17036	FERRANTE, DOMINIC J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17037	FRIEDMAN, NOAH L	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17038	FROST, JONATHAN B	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17039	FUSS, SKYLER S	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17040	GALLARDO, JESSE R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17041	Gillenwater, Randy J.	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17042	HALL, NICHOLAS A	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17043	HAMPTON, II, CHRISTIAN K	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17044	HANZELKA, ERIC	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17045	HAUT, RAMON	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17046	HERNANDEZ, MARIO E	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17047	HINKLE, CHRISTOPHER D	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17048	HIPSLEY, MARC A	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17049	JIMENEZ, MARTIN R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17050	KEISLING, JUSTIN	Direct Deposit	0.00	1,562,161.66

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05/28/2026	DD17051	KNEELAND, WILLIAM M	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17052	KUNTZ, KARRY K	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17053	LEWIS, ADAM N	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17054	LINCOLN, THANE A	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17055	LINQUIST, JUSTIN R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17056	LUMADUE, MATTHEW J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17057	MAGNO JR., RICHARD A	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17058	MALLOBOX, JOSHUA D	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17059	MARES, ROBERT O	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17060	MCDERMOTT, JAMES R	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17061	MEDINA, JR, STEFAN J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17062	MEEKS, JAMES W	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17063	MEYENBERG, JUSTIN J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17064	MILLER, MARC J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17065	OLIVARES, BRANDON T	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17066	OSTARELLO, MATTHEW J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17067	OWEN, KEATON M	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17068	PEEBLES, CHEYENNE C	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17069	QUEZADAS, GIOVANNI	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17070	QUIROZ, HERIBERTO	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17071	RENWICK, WENDY L	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17072	REYES, JUSTIN S	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17073	ROBERTS, MICHAEL C	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17074	RODRIGUEZ, ROBERT M	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17075	SANCHEZ, EDWIN	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17076	SARGENTI, DAVID J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17077	SILVA, ALFREDO C	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17078	SILVA, MARC W.	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17079	SIMS, LARRY D	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17080	Terry, Josh .	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17081	TRUJILLO, ANTHONY C	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17082	URIBE, WYATT N	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17083	VEGA TORRES, CARLOS J	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17084	WARREN, MATHEW B	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17085	Wenger, Daren T.	Direct Deposit	0.00	1,562,161.66
05/28/2026	DD17086	YOUNG, JOHN H	Direct Deposit	0.00	1,562,161.66
05/28/2026	EFT	EFTPS	94-6001184	-77,113.35	1,485,048.31
05/28/2026	EFT	Employment Development Depa...	698-1507-4	-27,252.05	1,457,796.26
05/28/2026	51275	VOYA Institutional Trust Co.	VK7065	-24,527.34	1,433,268.92
05/28/2026	51276	AFLAC	X1723	-1,154.68	1,432,114.24
05/28/2026	51277	Local 2606		-8,452.60	1,423,661.64
05/28/2026	EFT	California State Disbursement U...		-1,281.87	1,422,379.77
05/28/2026	51278	AMAZON CAPITAL SERVICES	A1BSA7JOSWO7KJ	-4,790.06	1,417,589.71
05/28/2026	51279	C.A.P.F.	June 2026	-2,065.00	1,415,524.71
05/28/2026	51280	Carlos Vega.	Per Diem 6/14-6/19/26 PC832 Fr...	-529.00	1,414,995.71
05/28/2026	51281	Carmel Fire Protection Associates		-900.00	1,414,095.71
05/28/2026	51282	COMCAST	8155 40 065 0199605	-846.96	1,413,248.75
05/28/2026	51283	Edwin D Smith		-13,117.50	1,400,131.25
05/28/2026	51284	Josh Mallobox	Reimb: Row Machine- Mallobox	-1,131.63	1,398,999.62
05/28/2026	51285	JUSTIN CONNEAU		-650.00	1,398,349.62
05/28/2026	51286	Liebert, Cassidy, Whitmore	Client: CA201	-2,859.00	1,395,490.62
05/28/2026	51287	PSR Electric		-13,666.00	1,381,824.62
05/28/2026	51288	Richard Magno	Per Diem 6/14-6/19/26 PC832 Fr...	-529.00	1,381,295.62
05/28/2026	51289	Stryker Sales, LLC (Remit to 21...		-1,248.32	1,380,047.30
05/28/2026	51290	Teleflex LLC		-2,195.06	1,377,852.24
05/28/2026	51291	Valley Saw & Garden Equipment		-1,311.47	1,376,540.77
05/28/2026	51292	VERIZON WIRELESS.		-2,042.59	1,374,498.18
05/28/2026	51294	Alex Airada	Jun 2026	-901.00	1,373,597.18
05/28/2026	51295	Barbara Fonseca	Jun 2026	-285.75	1,373,311.43
05/28/2026	51296	Chris Handle	Jun 2026	-881.25	1,372,430.18
05/28/2026	51297	Dale B Williams	Jun 2026	-1,355.93	1,371,074.25
05/28/2026	51298	Dave Jensen	Jun 2026	-748.79	1,370,325.46
05/28/2026	51299	Dean. Lindsey	Jun 2026	-1,253.28	1,369,072.18
05/28/2026	51300	Dorothy Priolo	Jun 2026	-748.79	1,368,323.39
05/28/2026	51301	Eric. Ulwelling	Jun 2026	-1,319.51	1,367,003.88
05/28/2026	51302	Ezekiel Kott	Jun 2026	-901.00	1,366,102.88
05/28/2026	51303	James H. Smith	Jun 2026	-285.75	1,365,817.13
05/28/2026	51304	Jeff Frye	Jun 2026	-829.50	1,364,987.63
05/28/2026	51305	Jeff May	Jun 2026	-1,355.93	1,363,631.70

Monterey County Regional Fire District
Transactions by Bank Account
As of May 31, 2026

07/23/26

Date	Num	Name	Memo	Amount	Balance
05/28/2026	51306	Jim McCabe	Jun 2026	-829.50	1,362,802.20
05/28/2026	51307	John. Reed	Jun 2026	-1,253.28	1,361,548.92
05/28/2026	51308	Kevin Kamnikar	Jun 2026	-1,345.79	1,360,203.13
05/28/2026	51309	Kurtis Calender	Jun 2026	-1,355.93	1,358,847.20
05/28/2026	51310	Larry Freitas	Jun 2026	-1,253.28	1,357,593.92
05/28/2026	51311	Lee Warner	Jun 2026	-829.50	1,356,764.42
05/28/2026	51312	Mark Toomey	Jun 2026	-1,253.28	1,355,511.14
05/28/2026	51313	Matthew Weed	Jun 2026	-1,047.98	1,354,463.16
05/28/2026	51314	Michael Urquides	Jun 2026	-881.25	1,353,581.91
05/28/2026	51315	Mike Foster	Jun 2026	-1,355.93	1,352,225.98
05/28/2026	51316	Mike Vout.	Jun 2026	-1,355.93	1,350,870.05
05/28/2026	51317	Miles.Schuler	Jun 2026	-958.02	1,349,912.03
05/28/2026	51318	Richard. Rotharmel	Jun 2026	-1,253.28	1,348,658.75
05/28/2026	51319	Scott Fenton	Jun 2026	-901.00	1,347,757.75
05/28/2026	51320	Steve Scarlett.	Jun 2026	-646.14	1,347,111.61
05/28/2026	51321	Susan Croswell	Jun 2026	-829.50	1,346,282.11
05/28/2026	51322	William R Williams	Jun 2026	-748.79	1,345,533.32
05/28/2026	EFT	CalPERS (Retirement)	6176819203	-254,067.50	1,091,465.82
05/28/2026	51293	VOID	test page printed on check stock	0.00	1,091,465.82
05/28/2026	Stripe	ALLTERRA SOLAR		158.25	1,091,624.07
05/28/2026	Stripe	PHOTON BROTHERS		148.21	1,091,772.28
05/28/2026	Stripe	VILLICANA		476.23	1,092,248.51
05/28/2026	Stripe	PHOTON BROTHERS		148.21	1,092,396.72
05/28/2026	Stripe	PHOTON BROTHERS		316.50	1,092,713.22
05/28/2026	Stripe	PHOTON BROTHERS		158.25	1,092,871.47
05/28/2026	Stripe	PHOTON BROTHERS		158.25	1,093,029.72
05/29/2026	EFT	CalPERS (Health)	June 2026	-1,920.54	1,091,109.18
05/29/2026	EFT	CalPERS (Health)	June 2026	-163,681.97	927,427.21
05/29/2026			Deposit	57,425.93	984,853.14
05/29/2026			Deposit	18,883.99	1,003,737.13
05/29/2026	4103	MIRCHANDANI - PASEO VISTA		1,039.26	1,004,776.39
05/29/2026	4537	GARCIA- OLD NATIVIDAD		969.54	1,005,745.93
05/29/2026	1799	DEF SPACE INSPECTIONS		316.50	1,006,062.43
05/29/2026	6729	AM MOHSIN HOLDINGS LLC		633.00	1,006,695.43
05/29/2026	20893327	CV MANOR		949.50	1,007,644.93
05/29/2026	239	CAIN-TOUCHE PASS		1,099.50	1,008,744.43
05/29/2026	74851594	CV MANOR		316.50	1,009,060.93
05/29/2026	4390	SOTHEBY'S INT'L REALTY		316.50	1,009,377.43
05/29/2026	2580	CAMPBELL-WAWONA RD		1,099.50	1,010,476.93
05/29/2026	1043	BONIFAS-RIVER MEADOWS		316.50	1,010,793.43
05/29/2026	42973	BOUTONNET		466.50	1,011,259.93
05/31/2026			Deposit	26,711.99	1,037,971.92
05/31/2026			Deposit	1,739.63	1,039,711.55
05/31/2026			Deposit	1,017.26	1,040,728.81
05/31/2026			Deposit	6,389.34	1,047,118.15
05/31/2026			Deposit	575.24	1,047,693.39
Total 1006 · 1st Capital Bank - Main 2257				-149,112.59	1,047,693.39
1007 · 1st Capital Bank - Cannabis					0.00
05/01/2026	ACH 050...	MOLECULAR FARMS LLC	APN	90.00	90.00
05/01/2026	ACH 050...	MOLECULAR FARMS LLC	APN	90.00	180.00
05/01/2026			Funds Transfer	-180.00	0.00
05/12/2026	1296	LCG BUSINESS ENTERPRIS...	APN	1,710.00	1,710.00
05/12/2026	1413	FAITH & FAMILY FARMS, LLC	APN	3,600.00	5,310.00
05/12/2026			Funds Transfer	-5,310.00	0.00
Total 1007 · 1st Capital Bank - Cannabis				0.00	0.00
1008 · 1st Capital Bank - Old 3041					0.00
Total 1008 · 1st Capital Bank - Old 3041					0.00
1010 · Cash in Bank at County					8,145,399.19
05/27/2026			Funds Transfer	-1,500,000.00	6,645,399.19
05/31/2026			Cnty Postings	472,172.10	7,117,571.29
Total 1010 · Cash in Bank at County				-1,027,827.90	7,117,571.29
TOTAL				-1,176,940.49	8,165,264.68

07/23/26
Cash Basis

Monterey County Regional Fire District
Expenditures Budget vs. Actual
July 2025 through May 2026

Expense	Jul '25 - May 26	Budget	\$ Over Budget	% of Budget
5500 - TOTAL OPERATING EXPENSES				
5005 - SALARIES & BENEFITS				
5010 - Salaries/FLSA/TUP	8,091,649.77	9,032,362.00	-940,712.23	89.6%
5012 - Longevity, Education, Bilingual	594,444.60	664,056.00	-69,611.40	89.5%
50121 - Paramedic Pay	245,042.19	288,754.00	-43,711.81	84.9%
5015 - Uniform Allowance	47,335.28	52,858.00	-5,522.72	89.6%
5016 - Overtime - Non Reimbursed	1,408,416.19	1,637,072.00	-228,655.81	86.0%
5017 - O.T. Non Reimbursed Training	148,800.84	315,270.00	-166,469.16	47.2%
5018 - Sick Leave/Vacation/CTO Payout	170,103.56	181,685.00	-11,581.44	93.6%
5019 - Overtime - Reimbursed	122,446.40	0.00	122,446.40	100.0%
50191 - O.T. Special Events D/T	128,958.96	0.00	128,958.96	100.0%
5020 - Retirement	2,325,199.56	2,534,506.00	-209,306.44	91.7%
5029 - Retiree Health Insurance	428,568.81	543,434.00	-114,865.19	78.9%
5030 - Health Insurance	1,818,675.21	2,006,262.00	-187,586.79	90.6%
5031 - Workers' Compensation Insurance	1,430,097.12	1,437,958.00	-7,860.88	99.5%
5034 - Long Term Disability	22,892.00	25,552.00	-2,660.00	89.6%
5035 - Unemployment Insurance	8,469.78	9,520.00	-1,050.22	89.0%
5036 - FICA/Medicare	155,280.99	177,336.00	-22,055.01	87.6%
Total 5005 - SALARIES & BENEFITS	17,146,381.26	18,906,625.00	-1,760,243.74	90.7%
5045 - MAINTENANCE & OPERATIONS				
5050 - Protective Clothing	12,480.89	153,050.00	-140,569.11	8.2%
5055 - Bank Service Charges	123.68	2,000.00	-1,876.32	6.2%
5060 - Telephone	32,855.27	43,300.00	-10,444.73	75.9%
5061 - 911 Dispatching	195,797.00	198,466.00	-2,669.00	98.7%
5080 - Food	18,754.92	19,400.00	-645.08	96.7%
5090 - Station Expense	45,535.02	62,980.00	-17,444.98	72.3%
5111 - General Liability Insurance	291,499.00	296,499.00	-5,000.00	98.3%
5120 - Vehicle Maintenance	408,524.33	523,650.00	-115,125.67	78.0%
5121 - Communication Maintenance	10,968.45	22,109.00	-11,140.55	49.6%
5122 - Equipment Maintenance	61,677.30	86,016.00	-24,338.70	71.7%
5123 - Air Systems Maintenance	13,046.69	11,250.00	1,796.69	116.0%
5124 - Breathing Support Unit	1,850.39	4,800.00	-2,949.61	38.5%
5125 - Office Equipment Maintenance	25,337.57	21,629.00	3,708.57	117.1%
5126 - Stationary Cascade Systems	4,403.96	13,600.00	-9,196.04	32.4%
5130 - Building Maintenance	143,534.08	199,600.00	-56,065.92	71.9%
5140 - Medical Supplies	112,747.28	161,048.00	-48,300.72	70.0%
5150 - Memberships	3,139.54	4,359.00	-1,219.46	72.0%
5151 - Subscriptions	91,436.74	97,259.00	-5,822.26	94.0%
5170 - Office Supplies	19,742.56	37,900.00	-18,157.44	52.1%
5180 - Auditing Services	32,523.75	32,524.00	-0.25	100.0%
5181 - Legal Counsel	126,969.46	250,000.00	-123,030.54	50.8%
5182 - Medical (Physicals)	18,751.78	28,237.00	-9,485.22	66.4%
5184 - Other Professional Services	495,463.79	498,707.00	-3,243.21	99.3%
5190 - Legal Notices	1,054.49	2,000.00	-945.51	52.7%
5220 - Small Tools	247.04	2,450.00	-2,202.96	10.1%
5230 - District Special Expenses	53,515.20	89,011.00	-35,495.80	60.1%
5232 - Education and Training	24,497.41	44,461.00	-19,963.59	55.1%
5233 - Conferences and Schools	90,919.89	105,474.00	-14,554.11	86.2%
5250 - Leases and Rentals	143.17	3,500.00	-3,356.83	4.1%
5251 - Fuel	128,472.86	160,000.00	-31,527.14	80.3%
5261 - Utilities-Gas/Electric	51,446.32	61,000.00	-9,553.68	84.3%
5262 - Water	30,347.62	37,500.00	-7,152.38	80.9%
5263 - Sewer and Garbage	10,671.80	15,500.00	-4,828.20	68.9%
5264 - Permits	10,759.78	11,040.00	-280.22	97.5%
5280 - City Contract	0.00	500,000.00	-500,000.00	0.0%
5290 - Grant Expenses	58,770.20	847,960.00	-789,189.80	6.9%
Total 5045 - MAINTENANCE & OPERATIONS	2,628,009.23	4,648,279.00	-2,020,269.77	56.5%
5340 - DEBT SERVICE				
5342 - Debt Service - Principal	1,600,000.00	1,600,000.00	0.00	100.0%
5344 - Debt Service - Interest	637,253.69	641,429.00	-4,175.31	99.3%
Total 5340 - DEBT SERVICE	2,237,253.69	2,241,429.00	-4,175.31	99.8%

07/23/26
Cash Basis

Monterey County Regional Fire District
Expenditures Budget vs. Actual
July 2025 through May 2026

	Jul '25 - May 26	Budget	\$ Over Budget	% of Budget
5345 · CAPITAL OUTLAY				
5350 · Fixed Assets-Equipment	200,128.78	838,418.00	-638,289.22	23.9%
5351 · Fixed Assets-Structures	33,323.16	133,500.00	-100,176.84	25.0%
5352 · Fixed Assets-Fire Capital Facs	0.00	295,000.00	-295,000.00	0.0%
5354 · Grant Capital Expenses	196,203.74	34,984.00	161,219.74	560.8%
Total 5345 · CAPITAL OUTLAY	429,655.68	1,301,902.00	-872,246.32	33.0%
Total 5500 · TOTAL OPERATING EXPENSES	22,441,299.86	27,098,235.00	-4,656,935.14	82.8%
Total Expense	22,441,299.86	27,098,235.00	-4,656,935.14	82.8%
Net Income	-22,441,299.86	-27,098,235.00	4,656,935.14	82.8%



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 4.3

DATE: July 20, 2026

PREPARED BY: David Sargenti

SUBJECT: FBI CJIS Security Policy

ISSUE AND STAFF REPORT

The District utilizes the services of the Federal Bureau of Investigation Criminal Justice Information Services (FBI CJIS) for screening new employees prior to hiring. As part of this process, access to the FBI CJIS is granted to the Human Resources Officer and the Fire Chief.

The Department of Justice is conducting a routine audit of our organization's access to the FBI CJIS and has identified the need for an updated security policy. This policy establishes formal procedures for identifying, documenting, tracking, and reporting data security risks, unauthorized access, and malicious attacks within the Fire District IT systems.

RECOMMENDATION

Adopt Policy 2026-02 FBI CJIS Security Policy.

ATTACHMENT

Draft Board Policy 2026-02.

	FIRE	DATE 7/28/2026 NUMBER: 2026-02
	DISTRICT	APPROVED: <i>djs</i> DRAFT
	POLICY	TITLE: FBI CJIS Security Policy

I. POLICY

This policy establishes the formal procedures for identifying, documenting, tracking, and reporting data security risks, unauthorized access, and malicious attacks involving Criminal Justice Information (CJI). This policy applies to all endpoints, local networks, and infrastructure capable of accessing the Department of Justice (DOJ) portal, which is operated exclusively by the Fire Chief and the HR Officer.

II. PROCEDURE

a. Roles and Responsibilities

- **Custodian of Record:** The Fire Chief is designated as the agency's Custodian of Record. The Fire Chief is responsible for maintaining compliance, initializing incident response, managing the incident log, and acting as the sole point of contact for the State CJIS Systems Officer.
- **External IT Contractor:** The District's contracted IT provider is responsible for daily network monitoring, firewall maintenance, malicious code eradication, and providing forensic support during a suspected breach.

b. Step-by-Step Incident Handling Procedures

Phase 1: Identification & Local Isolation

- **Step 1.1:** If the Fire Chief or HR Officer detects a security anomaly (e.g., unexpected DOJ portal account lockout, ransomware screen, or phishing link execution), they must immediately disconnect the computer from the network.
- **Step 1.2:** Disconnection must be achieved by pulling the physical network/Ethernet cable or disabling the Wi-Fi card. The device must not be powered down or rebooted, preserving volatile RAM memory for forensic analysis.
- **Step 1.3:** The HR Officer must immediately notify the Fire Chief if the risk occurred on the HR workstation.

Phase 2: Technical Escalation to External IT Contractor

- **Step 2.1:** Within 2 hours of local isolation, the Fire Chief will contact the External IT Contractor for support.
- **Step 2.2:** The IT Contractor will immediately restrict network traffic at the firewall level, inspect network logs for data exfiltration, and begin vulnerability analysis.

- Step 2.3: The IT Contractor is strictly prohibited from deleting logs, wiping systems, or re-imaging machines until the Fire Chief provides formal authorization.

Phase 3: Mandatory State CSO Notification

- Step 3.1: In strict compliance with FBI CJIS standards, the Fire Chief will formally report the incident to the State CJIS Systems Officer within 24 hours of discovery.
- Step 3.2: The Fire Chief will complete the state-mandated breach reporting form, detailing the date/time of discovery, nature of the attack (e.g., malware, unauthorized physical entry), and immediate isolation steps taken.

Phase 4: Eradication, Patching, and Post-Incident Tracking

- Step 4.1: The External IT Contractor will remove all malicious code, apply missing security patches, and issue a technical "Clean Bill of Health" report to the Fire Chief.
- Step 4.2: The Fire Chief will log the complete lifecycle of the incident into the CJIS Incident Tracking Log (Section 4) and securely store the record for a minimum of three years for DOJ audit verification.

c. Reliable Incident Tracking & Documentation Log

The District will maintain a permanent, secure spreadsheet managed exclusively by the Fire Chief using the following standardized fields to track every reported risk:

Field ID	Data Category	Verification / Audit Requirements
01	Incident Tracking ID	Format: <i>CJIS-IR-[Year]-[Sequential Number]</i> (e.g., <i>CJIS-IR-2026-001</i>).
02	Timestamp of Discovery	The exact date and time the anomaly or risk was first noticed.
03	Reporting Personnel	Explicitly note who found the risk (Fire Chief or HR Officer).
04	Risk Classification	Label as: <i>Malicious Attack (Ransomware/Phishing)</i> , <i>Physical Breach</i> , or <i>Credential Theft</i> .
05	IT Contractor Engagement	Date, time, and ticket number generated by the External IT Contractor.
06	State CSO Reporting	Timestamp of the 24-hour notification to the State CSO and the recipient's name.
07	Eradication Action Taken	Description of how the IT contractor cleaned the device and closed the vulnerability.

III. FORMS

Documentation Log

FBI CJIS Incident Documentation Log

Incident Id	<i>CJIS-IR-2026-001</i>						
Date & Time	<i>07/28/2026 @1600</i>						
Reporting Personnel	<i>HR Officer</i>						
Risk Classification	<i>Phishing Link/ Credential Risk</i>						
Affected Workstation	<i>HR-ADMIN-PCI</i>						
IT Contractor Engagement	<i>INC-26-001</i>						
State CSO Reporting	<i>07/29/2026 @ 0830</i>						
Eradication Action Taken	<i>IT cleared phishing link, updated security software, changed passwords</i>						
Fire Chief Forma Sign-off	<i>07/29/2026 @1800</i>						



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 4.4

DATE: July 23, 2026

PREPARED BY: David Sargenti

SUBJECT: Cal OES form 130 Designation of Applicant's Agent Resolution

ISSUE AND STAFF REPORT

In order for the District to obtain federal financial assistance for any existing or future grant programs and reimbursement for disasters. Cal OES must have an executed and current Form 130 on file. This form is required to be updated every 3 years. This action will update our resolution on file with Cal OES.

RECOMMENDATION

Adopt the Cal OES form 130 Designation of Applicant's Agent Resolution for Non-State Agencies.

ATTACHMENT

Draft Cal OES form 130.



Cal OES ID No: 053-91049

DESIGNATION OF APPLICANT'S AGENT RESOLUTION FOR NON-STATE AGENCIES

BE IT RESOLVED BY THE Board of Directors OF THE Monterey County Regional Fire Protection District
(Governing Body) (Name of Applicant)

THAT Fire Chief, OR
(Title of Authorized Agent)

Deputy Chief, OR
(Title of Authorized Agent)

Financial Officer
(Title of Authorized Agent)

is hereby authorized to execute for and on behalf of the Monterey County Regional Fire Protection District,
(Name of Applicant)

a public entity established under the laws of the State of California, this application and to file it with the California Governor's Office of Emergency Services for the purpose of obtaining federal financial assistance for any existing or future grant program, including, but not limited to any of the following:

- **Federally declared Disaster (DR), Fire Mitigation Assistance Grant (FMAG), California State Only Disaster (CDAA), Immediate Services Program (ISP), Hazard Mitigation Grant Program (HMGP), Building Resilient Infrastructure and Communities (BRIC), Legislative Pre-Disaster Mitigation Program (LPDM)**, under
- Public Law 93-288 as amended by the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988, and/or state financial assistance under the California Disaster Assistance Act.
- **Flood Mitigation Assistance Program (FMA)**, under Section 1366 of the National Flood Insurance Act of 1968.
- **National Earthquake Hazards Reduction Program (NEHRP)** 42 U.S. Code 7704 (b) ((2) (A) (ix) and 42 U.S. Code 7704 (b) (2) (B) National Earthquake Hazards Reduction Program, and also The Consolidated Appropriations Act, 2018, Div. F, Department of Homeland Security Appropriations Act, 2018, Pub. L. No. 115-141
- **California Early Earthquake Warning (CEEW)** under CA Gov Code – Gov, Title 2, Div. 1, Chapter 7, Article 5, Sections 8587.8, 8587.11, 8587.12

That the Monterey County Regional Fire Protection District, a public entity established under the
(Name of Applicant)

laws of the State of California, hereby authorizes its agent(s) to provide to the Governor's Office of Emergency Services for all matters pertaining to such state disaster assistance the assurances and agreements required.



Please check the appropriate box below

- ☒ This is a universal resolution and is effective for all open and future disasters/grants declared up to three (3) years following the date of approval.
- ☐ This is a disaster/grant specific resolution and is effective for only disaster/grant number(s): _____

Passed and approved this 28 day of July, 20 2026

Aimee Dahle, President of the Board

(Name and Title of Governing Body Representative)

Brent Buche, Secretary of the Board

(Name and Title of Governing Body Representative)

Chad Lindley, Director

(Name and Title of Governing Body Representative)

CERTIFICATION

I, Karry Kuntz, duly appointed and Clerk of the Board of
(Name) (Title)

Monterey County Regional Fire Protection District, do hereby certify that the above is a true and
(Name of Applicant)

correct copy of a resolution passed and approved by the Board of Directors
(Governing Body)

of the Monterey County Regional Fire Protection District on the 28 day of July, 2026.
(Name of Applicant)

Clerk of the Board

(Signature)

(Title)



Cal OES Form 130 Instructions

A Designation of Applicant's Agent Resolution for Non-State Agencies is required of all Applicants to be eligible to receive funding. A new resolution must be submitted if a previously submitted resolution is older than three (3) years from the last date of approval, is invalid, or has not been submitted.

When completing the Cal OES Form 130, Applicants should fill in the blanks on pages 1 and 2. The blanks are to be filled in as follows:

Resolution Section:

Governing Body: This is the group responsible for appointing and approving the Authorized Agents.

Examples include: Board of Directors, City Council, Board of Supervisors, Board of Education, etc.

Name of Applicant: The public entity established under the laws of the State of California.

Examples include: School District, Office of Education, City, County or Non-profit agency that has applied for the grant, such as: City of San Diego, Sacramento County, Burbank Unified School District, Napa County Office of Education, University Southern California.

Authorized Agent: These are the individuals that are authorized by the Governing Body to engage with the Federal Emergency Management Agency and the California Governor's Office of Emergency Services regarding grants for which they have applied. There are two ways of completing this section:

1. **Titles Only:** The titles of the Authorized Agents should be entered here, not their names. This allows the document to remain valid if an Authorized Agent leaves the position and is replaced by another individual. If "Titles Only" is the chosen method, this document must be accompanied by either a cover letter naming the Authorized Agents by name and title, or the Cal OES AA Names document. The supporting document can be completed by any authorized person within the Agency (e.g., administrative assistant, the Authorized Agent, secretary to the Director). It does not require the Governing Body's signature.
2. **Names and Titles:** If the Governing Body so chooses, the names **and** titles of the Authorized Agents would be listed. A new Cal OES Form 130 will be required if any of the Authorized Agents are replaced, leave the position listed on the document, or their title changes.



Checking Universal or Disaster-Specific Box: A Universal resolution is effective for all past disasters and for those declared up to three (3) years following the date of approval. Upon expiration it is no longer effective for new disasters, but it remains in effect for disasters declared prior to expiration. It remains effective until the disaster goes through closeout unless it is superseded by a newer resolution.

Governing Body Representative: These are the names and titles of the approving Board Members.

Examples include: Chairman of the Board, Director, Superintendent, etc. The names and titles **cannot** be one of the designated Authorized Agents. A minimum of three (3) approving board members must be listed. If less than three are present, meeting minutes must be attached in order to verify a quorum was met.

Certification Section:

Name and Title: This is the individual in attendance who recorded the creation and approval of this resolution.

Examples include: City Clerk, Secretary to the Board of Directors, County Clerk, etc. This person **cannot** be one of the designated Authorized Agents or Approving Board Member. If a person holds two positions (such as City Manager and Secretary to the Board) and the City Manager is to be listed as an Authorized Agent, then that person could sign the document as Secretary to the Board (not City Manager) to eliminate "Self-Certification."



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 6.1

DATE: July 23, 2026

PREPARED BY: Wendy Renwick

SUBJECT: Recommended Budget for fiscal year 2026/2027

ISSUE AND STAFF REPORT

I am pleased to present the recommended Fiscal Year 2026/2027 Budget for the Board's consideration.

The budget development process this year followed the same approach used in previous years. District Program Coordinators compiled and submitted their annual budget requests to support their respective program areas. These requests include ongoing maintenance, subscriptions, equipment replacements, program enhancements, and capital upgrades.

A draft budget was developed and distributed to all employees for review. The District's annual budget meeting was held on July 15 to review proposed projects and budgeted expenditures. Following that meeting, adjustments were made to ensure the budget remained balanced.

REVENUE

The revenue projections for this budget are based on the District's long-standing practice of utilizing actual year-end revenue figures or other known and reasonably anticipated funding sources.

Property taxes remain the District's largest revenue source. For Fiscal Year 2026/2027, property tax revenue is estimated at \$17,644,793, representing an increase of 5.7% (\$945,278) over the prior year's budget. Included within property tax revenue are Recognized Obligation Payment Schedule (ROPS) pass-through revenues from the former Fort Ord Redevelopment Area. The District's second-largest revenue source is Proposition 172 funding, which is budgeted at \$1,516,378, representing a slight increase of 0.7% (\$11,071) over the prior year's budget.

Key Revenue Changes Include:

- Ambulance revenue is included at a 15% (\$150,000) over the prior year's budget. As discussed during the March Board meeting, ambulance call volume continues to decline, which may impact future ambulance revenue projections.
- Special tax revenue (EMS and East Garrison) is projected to increase by 1.6% (\$20,000) over the prior year's budget.
- Cannabis tax revenue is projected to increase by 6.7% (\$25,000) over the prior year's budget.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

- SLP Mello-Roos revenue is projected to increase by 3.5% (\$13,295) over the prior year's budget.
- CAL FIRE Hazardous Fuels Reduction Grant revenue is budgeted at \$681,300.

The total estimated revenue for Fiscal Year 2026/2027 is \$23,893,015.

EXPENSES

Salaries and Benefits

The Salaries and Benefits section reflects the provisions of the Memorandums of Understanding (MOUs) with IAFF Local 2606 and the Administrative Bargaining Unit.

Salary costs have increased 5.1% (\$461,497) over the prior year's budget, consistent with negotiated MOU provisions. Benefit costs have increased 5.6% (\$557,536), primarily due to increased retirement costs, addition of personnel, educational and specialty pay, and increased health insurance premiums.

The proposed budget supports 73 authorized full-time equivalent (FTE) positions, representing an increase of three firefighter positions over the prior year. The budget also continues the District's firefighter/paramedic over-hire program, including funding for two over-hire positions to address anticipated retirements and provide staffing while personnel attend paramedic school.

In addition, the budget provides funding to send two current employees to paramedic school and supports up to three paramedic scholarships to strengthen future recruitment efforts.

Maintenance and Operations

The Maintenance and Operations budget provides funding for the District's ongoing operating costs, services, and supplies. Overall, this section reflects a modest increase of 1.7% (\$80,031) over the prior year's budget and continues the District's focus on maintaining current service levels while investing strategically in critical operational needs.

Key Maintenance and Operations Changes Include:

Increases

- Equipment Maintenance: 31.4% (\$26,983)
- Air System Maintenance: 128.4% (\$14,450)
- Other Professional Services: 15.8% (\$78,578)
- Conferences and Schools: 35.1% (\$37,001)
- City of Salinas Contract: 20.0% (\$100,000)

Decreases

- Medical Supplies: 20.8% (\$33,476)
- District Special Expense: 36.4% (\$32,364)
- Grant Expense: 19.8% (\$167,960)



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Debt Services

Debt service expenditure remains consistent with the prior year's budget.

Capital Outlay

The Capital Outlay budget includes funding for Equipment, Buildings, and Fire Capital Mitigation Fee projects. Funding is provided through a combination of reserve funds and general fund appropriations for capital purchases and facility improvements.

Key Capital Projects Include:

- Delivery of one new Type 3 Engine carried over from the previous fiscal year (anticipated Spring 2027).
- Purchase of a new Type 6 Engine (anticipated delivery Spring 2027).
- Replacement vehicle for the Fire Prevention Specialist.
- Purchase of five Motorola portable radios.
- Stucco siding installation at the Village Fire Station.
- Roll-up door replacement projects at the Mid Valley and Village Fire Stations.
- Electrical panel upgrade at the Toro Fire Station.

Designated Fund Reserve

The designated reserve has been funded in accordance with Board Policy 2021-01 Reserve Funds. This account is funded at \$2,818,872, an increase of 2.9%.

Contingency

Contingency is set at \$60,000.

We are prepared to answer any questions on the recommended budget.

RECOMMENDATION

1. Open public hearing and accept comments from the public regarding the recommended Budget for fiscal year 2026/2027; and
 2. Close public hearing; and
 3. Adopt Resolution 2026-10 approving the Final Budget for fiscal year 2026/2027.
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ATTACHMENT

1. Recommended Budget for 2026/2027.
2. Draft Resolution 2026-10.

MONTEREY COUNTY REGIONAL FIRE DISTRICT
Recommended Budget FY 2026/2027

ESTIMATED REVENUE		
PROPERTY TAXES		17,644,793
SPECIAL TAX	CV EMS	695,000
	EG ST	595,000
PROPOSITION 172		1,516,378
CANNABIS TAX		400,000
FIRE PREVENTION FEE SCHEDULE		200,000
MISCELLANEOUS		
OTHER REVENUE		26,600
INTEREST		144,400
PRIOR YEAR OES/SE REIMBURSEMENTS		121,775
EQUIPMENT RENTAL		45,000
CELL TOWER LEASES		84,000
CSA-74		48,000
GRANT REVENUE		681,300
SALE OF FIXED ASSETS		27,500
FIRE MITIGATION FEES		100,000
TRAINING/ MPC		20,000
SLP MELLO ROOS REVENUE		393,269
AMBULANCE REVENUE		1,150,000
MISC. TOTAL		2,841,844
TOTAL ESTIMATED REVENUE		23,893,015

ESTIMATED EXPENSES		
SALARIES		9,493,859
BENEFITS		10,431,799
MAINTENANCE AND OPERATIONS		4,728,310
DEBT SERVICE		2,236,264
CONTINGENCIES		60,000
TOTAL ESTIMATED EXPENSES		26,950,232

TOTAL ESTIMATED REVENUE	23,893,015
TOTAL ESTIMATED EXPENSES	(26,950,232)
NET REVENUE (DEFICIT)	(3,057,217)
PRIOR YEARS CASH AT 6/30/26	7,080,709
2026/2027 DESIGNATED RESERVE	(2,818,872)
CAPITAL EXPENSE	(1,204,620)
NET REVENUE (DEFICIT)	(3,057,217)
BALANCE	0

MONTEREY COUNTY REGIONAL FIRE DISTRICT
Recommended Budget FY 2026/2027

ACCT# SALARIES & BENEFITS		
5010	SALARIES	9,493,859
5012	LONGEVITY, EDUCATION, BILINGUAL	700,500
50121	PARAMEDIC PAY	320,754
5015	UNIFORM ALLOWANCE	53,339
5016	OVERTIME, NON REIMB	1,648,220
5017	TRAINING OVERTIME	241,490
5018	SICK LEAVE / VACATION BUYOUT	270,158
5020	RETIREMENT	2,808,652
5029	RETIREE HEALTH INSURANCE	586,389
5030	HEALTH INSURANCE & RESERVE	2,138,636
5031	WORKERS COMPENSATION	1,442,764
5034	LONG TERM DISABILITY	25,752
5035	UNEMPLOYMENT INS.	9,877
5036	FICA (Medicare & Social Security)	185,268
TOTAL SALARIES & BENEFITS		19,925,658
MAINTENANCE & OPERATIONS		
5050	PROTECTIVE CLOTHING	155,813
5055	BANK SERVICE CHARGES	5,000
5060	TELEPHONE	40,200
5061	911 DISPATCHING	199,194
5080	FOOD	22,000
5090	STATION EXPENSE	57,625
5111	GENERAL LIABILITY INSURANCE	278,853
5120	VEHICLE MAINTENANCE	508,450
5121	COMMUNICATION MAINTENANCE	19,841
5122	EQUIPMENT MAINTENANCE	112,999
5123	AIR SYSTEMS MAINTENANCE	25,700
5124	BREATHING SUPPORT UNIT	4,900
5125	OFFICE EQUIPMENT MAINTENANCE	29,036
5126	STATION CASCADE SYSTEMS	13,600
5130	BUILDING MAINTENANCE	257,460
5140	MEDICAL SUPPLIES	127,572
5150	MEMBERSHIPS	4,724
5151	SUBSCRIPTIONS	98,422
5170	OFFICE SUPPLIES	33,500
5180	AUDITING SERVICES	33,495
5181	LEGAL COUNSEL	250,000
5182	MEDICAL/PHYSICALS	37,311
5184	OTHER PROF. SERVICES	577,285
5190	LEGAL NOTICES	2,200
5220	SMALL TOOLS	1,050

MONTEREY COUNTY REGIONAL FIRE DISTRICT

Recommended Budget FY 2026/2027

5230	DISTRICT SPECIAL EXPENSE	56,647
5232	EDUCATION & TRAINING	47,049
5233	CONFERENCES & SCHOOLS	142,475
5250	LEASES & RENTALS	1,500
5251	FUEL	180,000
5261	UTILITIES - GAS & ELECTRIC	60,000
5262	WATER	38,000
5263	SEWER & GARBAGE	14,000
5264	PERMITS	12,409
5280	CITY CONTRACT	600,000
5290	GRANT EXPENSES	680,000
TOTAL MAINT. & OPERATIONS		4,728,310
DEBT SERVICE		
5342	DEBT SERVICE - Principal	1,660,000
5344	DEBT SERVICE - Interest	576,264
TOTAL DEBT SERVICE		2,236,264
CAPITAL OUTLAY		
5350	FIXED ASSETS - Equipment	775,120
5351	FIXED ASSETS - Building	69,500
5352	FIRE CAPITAL FACILITIES MITIGATION	360,000
TOTAL CAPITAL OUTLAY		1,204,620
3010	DESIGNATED FUND BALANCE	
	EMERGENCIES- Committed	1,075,609
	APPARATUS REPLACEMENT- Assigned	409,166
	FIRE CAPITAL MITIGATION FEE- Restricted	167,570
	INTERNAL UAL LEAVE PAYOUT AT SEPARATION- Assigned	582,561
	DEFIBRILLATOR AUTOPULSE REPLACEMENT- Assigned	93,614
	SELF CONTAINED BREATHING APPARATUS- Assigned	261,622
	SPECIALIZED EQUIPMENT- Assigned	228,730
TOTAL DESIGNATED FUND BALANCE		2,818,872
3020	CONTINGENCY	60,000
TOTAL ALL ACCOUNTS		\$ 30,973,724

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

ACCT	LINE ITEM DESCRIPTION	QTY	PRICE	TOTAL
	Salaries			
5010	Safety Personnel	1	8,892,188	8,892,188
5010	Misc. Personnel	1	348,558	348,558
5010	FLSA	1	221,409	221,409
5010	Temporary Upgrade Pay (TUP)	1	27,714	27,714
5010	Directors Meetings	7	570	3,990
5010 Total				9,493,859
	Longevity and Education Pay/ Paramedic Pay			
5012	Safety Longevity, Education & Bilingual Pay	1	694,603	694,603
5012	Misc. Longevity & Bilingual Pay	1	5,897	5,897
5012	Paramedic Pay	1	320,754	320,754
5012 Total				1,021,254
	Uniform Allowance			
5015	Uniform Allowance	1	53,339	53,339
5015 Total				53,339
	Overtime - Non Reimbursed			
5016	Non Reimbursed Overtime	1	1,000,000	1,000,000
5016	Building Maintenance & Projects	1	13,500	13,500
5016	Pub Ed Presentations	1	4,000	4,000
5016	SLP Overtime 365 days @ \$72	1	630,720	630,720
5016 Total				1,648,220
	Overtime - Non Reimbursed Training			
5017	Training (General)	1	70,000	70,000
5017	New Hire Academy	1	20,000	20,000
5017	Training: Mobile Instructor	1	6,000	6,000
5017	Training: ACLS / PALS / PHTLS	1	13,000	13,000
5017	Peer Fitness Evaluation / Training	1	2,000	2,000
5017	Paramedic School Overtime and Backfill	1	91,740	91,740
5017	USAR Training Classes	1	7,500	7,500
5017	USAR Training	1	26,500	26,500
5017	USAR Trailer Checks	1	4,750	4,750
5017 Total				241,490
	Sick Leave/Vacation Payout			
5018	40 hour Vacation overage payout	1	55,117	55,117
5018	Leave Payout at Separation	1	215,041	215,041
5018 Total				270,158
	Retirement			
5020	Safety @ 26.37%, 14.86%	1	1,970,906	1,970,906
5020	Misc. @ 11.53%, 8.24%	1	32,480	32,480
5020	Classic/ Pepra UAL Lump Sum Safety \$787,754, Misc. \$9,917	1	797,671	797,671
5020	Moody's	1	500	500
5020	US bank maintenance for Side Fund & UAL	1	7,095	7,095
5020 Total				2,808,652

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

	Retiree Health Insurance			
5029	Retiree Health Insurance	1	584,386	584,386
5029	Retiree Porac dues	1	2,003	2,003
5029 Total				586,389
	Health Insurance			
5030	Health Insurance	1	1,960,711	1,960,711
5030	Porac dues	1	3,285	3,285
5030	PEMCHA Admin .08%&.10%	1	1,950	1,950
5030	Dental Insurance	1	147,153	147,153
5030	CAPF Admin	1	2,359	2,359
5030	Vision Insurance	1	17,178	17,178
5030	Health Insurance Reserve	1	6,000	6,000
5030 Total				2,138,636
	Workers' Compensation Insurance			
5031	Workers' Compensation Insurance	1	1,302,264	1,302,264
5031	Workers' Compensation True-Up	1	138,000	138,000
5031	First Aid	1	2,500	2,500
5031 Total				1,442,764
	Long Term Disability			
5034	Long Term Disability	1	25,752	25,752
5034 Total				25,752
	Unemployment Insurance			
5035	83 Employees @ \$7,000.00 * 1.7%	1	9,877	9,877
5035 Total				9,877
	Medicare/Social Security			
5036	Medicare	1	31,778	31,778
5036	Medicare on Salary	1	153,243	153,243
5036	Social Security-Directors * 6.20%	1	247	247
5036 Total				185,268
	PROTECTIVE CLOTHING			
5050	Structure Turnouts	14	4,100	57,400
5050	Structure Helmets	50	415	20,750
5050	Structure Helmet Shields	70	140	9,800
5050	Structure Boots	16	833	13,328
5050	Structure Hoods	10	135	1,350
5050	Structure Gloves	15	140	2,100
5050	Flashlights	8	140	1,120
5050	Structure Gear Bags	10	157	1,570
5050	Wildland Gear Bags	10	125	1,250
5050	OOC Bags	8	160	1,280
5050	Wildland Helmets	10	100	1,000
5050	Wildland Pants	25	330	8,250
5050	Wildland Coats	10	360	3,600
5050	Wildland Gloves	15	75	1,125
5050	Wildland Packs	8	300	2,400
5050	Wildland Shrouds	10	100	1,000

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

5050	Wildland Goggles	10	82	820
5050	Ballistic Helmets	3	350	1,050
5050	Admin Uniforms	1	3,000	3,000
5050	Investigator Uniform (BDU, pants, shirt, imprint)	2	400	800
5050	Class A Uniforms	8	1,100	8,800
5050	Class A Alterations	1	1,000	1,000
5050	911 Turnout Rentals	5	800	4,000
5050	Rain Gear	8	185	1,480
5050	USAR PPE/Uniform	1	6,000	6,000
5050	USAR Boot Stipends	2	250	500
5050	USAR Helmets	2	520	1,040
5050 Total				155,813
	BANK SERVICE CHARGES			
5055	Bank fees	1	5,000	5,000
5055 Total				5,000
	TELEPHONE			
5060	AT&T	12	800	9,600
5060	Cell Phone and Modems Service	12	600	7,200
5060	Cell Phone Upgrades	1	3,000	3,000
5060	iPad Connectivity	12	650	7,800
5060	Internet Access	12	1,050	12,600
5060 Total				40,200
	DISPATCHING			
5061	911 Dispatching	1	99,109	99,109
5061	NGEN Operations & Maintenance	1	64,983	64,983
5061	NGEN Debt Service	1	35,102	35,102
5061 Total				199,194
	FOOD			
5080	Food	1	21,000	21,000
5080	Food for open house	1	1,000	1,000
5080 Total				22,000
	STATION EXPENSE			
5090	Mission Linen (station and shop rags)	12	692	8,304
5090	Costco / Amazon / Coffee (monthly consumables)	12	2,350	28,200
5090	Pure Water (5 gallon jugs)	12	494	5,928
5090	Bottled Water (pallets)	4	545	2,180
5090	Electrolyte Beverages (cases)	12	315	3,780
5090	Water Softener Salt	4	728	2,912
5090	Sunscreen (gallon jugs)	6	110	660
5090	Poison Oak Treatment	6	50	300
5090	Decon wipes and supplies	3	89	267
5090	Ear Protection (disposable foam ear plugs)	6	49	294
5090	Kitchen Cookware (pans, dishes, cutlery)	2	250	500
5090	Captain's Cal Card purchases	12	150	1,800
5090	Entryway Mats	6	50	300
5090	Mattresses R2 (FF rooms)	4	550	2,200
5090 Total				57,625

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

	GENERAL LIABILITY INSURANCE			
5111	General Liability Insurance	1	273,853	273,853
5111	Self-Insurance Claims	1	5,000	5,000
5111 Total				278,853
	VEHICLE MAINTENANCE			
5120	Annual & semi-annual servicing	1	150,000	150,000
5120	Pump repair	1	50,000	50,000
5120	Engine pump testing	1	9,000	9,000
5120	General repair	1	120,000	120,000
5120	Unexpected repairs	1	150,000	150,000
5120	LED scene lighting upgrades	4	125	500
5120	Tire replacement (5 year program for engines)	1	20,000	20,000
5120	Upholstery repairs	1	1,000	1,000
5120	Ambulance dent and damage repair	1	2,500	2,500
5120	Ambulance graphic update	1	5,000	5,000
5120	iPad Mount BS5560	1	150	150
5120	Misc iPad Mounts	2	150	300
5120 Total				508,450
	COMMUNICATION MAINTENANCE			
5121	Land Mobile Radio Maintenance/Repair	1	6,500	6,500
5121	Radio Management Licensing and Tech Support	148	32	4,736
5121	RSM Lapel Mic Cables	10	185	1,850
5121	Impres 2 Lithium Ion Battery for Motorola Portable	5	225	1,125
5121	Minitor 6 Batteries	5	50	250
5121	David Clark Gel Ear Cups	5	30	150
5121	Intercom System Maintenance/Repairs	1	880	880
5121	Alerting Systems Maintenance/Repairs	1	3,000	3,000
5121	55" Samsung TV Web based	3	400	1,200
5121	TV Mounts	3	50	150
5121 Total				19,841
	EQUIPMENT MAINTENANCE			
5122	PPE Clean & Mend	1	2,000	2,000
5122	Detergent	7	250	1,750
5122	Extractor Maintenance and Labor	4	250	1,000
5122	PPE Redline Advanced Cleaning/Inspection	1	24,300	24,300
5122	Ladder Testing - Annual	1	3,700	3,700
5122	Hurst Service - Annual	24	280	6,720
5122	Hurst eTool Batteries	7	1,200	8,400
5122	Amkus Hydraulic Tool - Annual Service	1	2,000	2,000
5122	Small engine repairs / parts	1	8,000	8,000
5122	Equipment Repair / Replace / Maintenance	1	18,000	18,000
5122	Bauer Gas Monitors and Equipment	4	1,550	6,200
5122	Bauer Chargers, Gas and Equipment	1	7,249	7,249
5122	Wellness Fitness Equipment Maintenance	1	1,500	1,500
5122	Equipment Maintenance - USAR	1	2,500	2,500
5122	5560 Upgrade and Trailer Organization - USAR	1	3,000	3,000
5122	Station Camera Maintenance	1	1,300	1,300
5122	Ice machine annual maintenance	2	575	1,150
5122	LP15 spare 4 lead cable	1	490	490

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

5122	LP15 spare cables and sensors	1	4,400	4,400
5122	Pro Care service for LP1000 (12 month maintenance)	20	467	9,340
5122 Total				112,999
	AIR SYSTEMS MAINTENANCE			
5123	Posi-Check Annual Certification	1	1,300	1,300
5123	Consumables (batteries, tools, lubricants, Loctite, sealant, etc.)	1	2,000	2,000
5123	Parts inventory	1	20,000	20,000
5123	AV3000 HT SCBA masks	4	450	1,800
5123	Incidental supplies (broken parts, alcohol, etc.)	1	500	500
5123	Shipping cost for annual servicing and calibration	1	100	100
5123 Total				25,700
	BREATHING SUPPORT UNIT			
5124	Annual Service	1	2,200	2,200
5124	Relief Valve Calibration	4	600	2,400
5124	Misc. supplies	1	300	300
5124 Total				4,900
	OFFICE EQUIPMENT MAINTENANCE			
5125	Streamline Website Hosting	1	4,473	4,473
5125	Streamline Website ADA Compliance	1	2,268	2,268
5125	Admin Copier Maintenance	12	200	2,400
5125	Office 365 renewal	5	130	650
5125	Microsoft 365 Rightworks	12	50	600
5125	Microsoft Visio	1	180	180
5125	Adobe Renewals	4	240	960
5125	Google email service	12	630	7,560
5125	Bitdefender (3 yr. coverage)	1	1,845	1,845
5125	iPad chargers for stations	1	200	200
5125	Cell Phone Maintenance/Repairs/Accessories	3	100	300
5125	Dell Tower Plus Processor for Toro (Radio programming)	1	2,000	2,000
5125	Desktop computer and monitor	2	1,500	3,000
5125	Outside network IT support	1	2,500	2,500
5125	Misc. extra storage, etc.	1	100	100
5125 Total				29,036
	STATION CASCADE SYSTEMS			
5126	Annual maintenance	2	2,200	4,400
5126	Kunkle relief valve calibration	12	600	7,200
5126	Misc. repairs and supplies	1	2,000	2,000
5126 Total				13,600
	BUILDING MAINTENANCE			
5130	Generator Maintenance	7	1,400	9,800
5130	HVAC Annual Maintenance	7	500	3,500
5130	Furnace Maintenance	1	800	800
5130	Overhead Door Maintenance	6	6,850	41,100
5130	Plymovent Maintenance	6	2,200	13,200
5130	Fuel Pump Maintenance	6	800	4,800
5130	Fire Extinguisher Maintenance	1	2,900	2,900
5130	Fire Sprinkler Testing	1	7,000	7,000
5130	Tankless Water Heater Maintenance	6	700	4,200

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

5130	Pest Control	1	5,000	5,000
5130	Emergency Repairs	1	70,000	70,000
5130	Misc Roof Repairs	1	17,500	17,500
5130	Misc Station Painting	1	20,000	20,000
5130	Village Gas Line Repair	1	9,200	9,200
5130	East Garrison Exterior Lighting Repair (finishing from 25/26)	18	470	8,460
5130	East Garrison Watt Stopper Repair	1	16,000	16,000
5130	Chualar Parking Lot Restoration	1	6,000	6,000
5130	Toro Station Generator Transfer Switch	1	6,000	6,000
5130	Admin office remodel (middle storage room)	1	11,000	11,000
5130	Safety	1	1,000	1,000
5130 Total				257,460
	MEDICAL SUPPLIES			
5140	Boundtree (EMS Supplies)	1	110,000	110,000
5140	EMS O2	1	3,200	3,200
5140	Airway Bags	5	400	2,000
5140	Teleflex IO Needles	1	8,260	8,260
5140	Expired Narcotics disposal	1	400	400
5140	Alcohol Drums (Disinfectant)	1	1,600	1,600
5140	Healthwise (Biohazard container pickup @ R1 & R5)	12	176	2,112
5140 Total				127,572
	MEMBERSHIPS			
5150	International Code Council	1	170	170
5150	CA Fire Prevention Officers	1	65	65
5150	Monterey County Fire Prevention Officers	4	25	100
5150	Monterey County Peace Officer Assn (Investigators)	2	35	70
5150	Monterey County Fire Investigators	2	35	70
5150	CA Conference of Arson Investigators	1	150	150
5150	FDAC	1	975	975
5150	California Fire Chiefs Association	1	1,510	1,510
5150	Monterey County Fire Chiefs Association	1	175	175
5150	Costco	1	130	130
5150	Amazon Business Prime	1	499	499
5150	SHRM	1	300	300
5150	GFOA	1	350	350
5150	NAPSICO (Infection Control Officers)	1	35	35
5150	Monterey County Training Officers	1	125	125
5150 Total				4,724
	SUBSCRIPTIONS			
5151	Streamline Inspection System	1	4,300	4,300
5151	Flow MSP- Pre fire plans and integration	1	5,000	5,000
5151	Starlink at 50 gb (5 chief officers)	60	55	3,300
5151	Crew Sense	1	4,815	4,815
5151	TargetSolutions Training Platform	1	9,522	9,522
5151	TargetSolutions Annual Maintenance Fee	1	435	435
5151	ESO	1	12,045	12,045
5151	Kiptraq	6	2,520	15,120
5151	LogRx narcotics tracking	1	5,200	5,200
5151	Knox narcotics vault software	1	750	750
5151	Tablet Command	1	29,464	29,464

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

5151	Station Alerting	1	845	845
5151	AVENZA Maps Pro annual fee	2	153	306
5151	QuickBooks Enterprise with hosting	12	610	7,320
5151 Total				98,422
	OFFICE SUPPLIES			
5170	Office Supplies	1	18,000	18,000
5170	Public Education Supplies	1	6,000	6,000
5170	Recruitment Supplies	1	2,000	2,000
5170	Postage	1	2,000	2,000
5170	Office Furniture	1	3,000	3,000
5170	Wildland Flyers	1	2,000	2,000
5170	Postage for wildland flyers	1	500	500
5170 Total				33,500
	AUDITING SERVICES			
5180	Auditing Services	1	33,495	33,495
5180 Total				33,495
	LEGAL COUNSEL			
5181	Legal Counsel	1	250,000	250,000
5181 Total				250,000
	MEDICAL/ PHYSICALS			
5182	Annual - Medical Physicals	66	262	17,292
5182	Pre-employment drug testing	10	245	2,450
5182	Random drug tests	6	199	1,194
5182	Random drug tests selection service	2	75	150
5182	Cancer screening	25	649	16,225
5182 Total				37,311
	OTHER PROF. SERVICES			
5184	Fire Prevention Plan Checks	1	20,000	20,000
5184	Engineering for Cannabis plan check	1	5,000	5,000
5184	Rancho Cielo hydrant program	1	4,000	4,000
5184	Tax Admin Fees	1	150,000	150,000
5184	Administrative Support (Finance/HR)	1	115,000	115,000
5184	LAFCO Fee	1	20,967	20,967
5184	Admin Office cleaning service	12	1,100	13,200
5184	Radio Programming	125	95	11,875
5184	Firefighter Backgrounds	6	800	4,800
5184	Live Scans	6	75	450
5184	Firefighter Written Test	1	950	950
5184	Government Jobs Advertising	1	199	199
5184	Daily Dispatch Advertising	1	575	575
5184	FCTC Costs	2	600	1,200
5184	Medical Director for prescribing narcotics	1	17,500	17,500
5184	SCI Special Tax Consultant (EG and EMS tax)	1	16,629	16,629
5184	Whitman Billing Ambulance 6.5% of ambulance revenue	1	74,750	74,750
5184	PP-GEMT-IGT	1	105,000	105,000
5184	AMR Mutual Aid	5	2,000	10,000
5184	Backflow Preventer Testing (R1, R2, R4, R7)	10	175	1,750
5184	Alarm Monitoring	12	195	2,340
5184	Alarm Inspection, Testing and Maintenance	1	1,100	1,100
5184 Total				577,285

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

	LEGAL NOTICES			
5190	Legal Notices	1	2,200	2,200
5190 Total				2,200
	SMALL TOOLS			
5220	All Stations	7	150	1,050
5220 Total				1,050
	DISTRICT SPECIAL EXPENSE			
5230	Par Tags	12	22	264
5230	Helmet Identifiers	1	200	200
5230	Class A foam (pallet)	1	8,500	8,500
5230	Adapters for 2.25" hose	9	240	2,160
5230	TFT Nozzles	2	1,700	3,400
5230	Rope Rescue Equipment	1	3,500	3,500
5230	Fire Catt Hose testing	1	11,590	11,590
5230	1 3/4" x 50' Hose replacement for all type one engines	15	305	4,575
5230	3" hard suction for new type 6	2	294	588
5230	1 3/4" x 50 attack line for new type 3 engine	4	305	1,220
5230	5" x 50'	2	902	1,804
5230	5" x 100'	1	1,086	1,086
5230	1.5" bumper lines	10	103	1,030
5230	Medicine Balls	6	50	300
5230	Squat Rack R4	1	1,426	1,426
5230	Dip Bar R4	1	187	187
5230	Adjustable Bench R4	1	500	500
5230	Ab Straps for all stations	1	305	305
5230	Soft Safeties R5	1	311	311
5230	Bar Collars for all stations	1	350	350
5230	Badge pinning and recognition	1	1,500	1,500
5230	EMS Supplies Bin Rack Storage Organizer Rack	3	286	858
5230	EMS Supplies BESFUT Metal Storage Cabinet	2	159	318
5230	Storage Lockers for App Bay - R2	1	1,800	1,800
5230	Gear Lockers - R2	1	5,500	5,500
5230	Fire Investigator Equipment (camera, lights, storage)	1	2,000	2,000
5230	Knox Key Switch	5	175	875
5230	Hydrant gauges	10	30	300
5230	Hydrant test supplies	1	200	200
5230 Total				56,647
	EDUCATION & TRAINING			
5232	IFSTA online library	1	1,950	1,950
5232	Training props and materials	1	35,000	35,000
5232	Lumber - USAR	1	1,000	1,000
5232	EMT recert	30	40	1,200
5232	EMTP - Paramedic renewal	18	250	4,500
5232	CPR / BLS Cards	1	1,000	1,000
5232	AMLS / 12 Lead	32	40	1,280
5232	PERL Book	1	135	135
5232	California and Federal Labor Law Posters	8	123	984
5232 Total				47,049

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

	CONFERENCES & SCHOOLS			
5233	Training Classes - District approved classes	1	40,000	40,000
5233	FDIC Conference	4	2,000	8,000
5233	ESO Wave Conference	2	2,500	5,000
5233	CCAI Conference (Fire Investigator)	2	1,500	3,000
5233	Investigation Classes	1	5,500	5,500
5233	Water Rescue Awareness and Operations	3	1,500	4,500
5233	Training (EMS: ACLS/PALS/AMLS/PHTLS)	1	20,000	20,000
5233	Paramedic School (4 - part 3 and 5 - part 1&2)	1	38,400	38,400
5233	IAFF Peer Support Class	1	3,000	3,000
5233	Drone FAA 107 License	1	200	200
5233	GFOA Courses	1	1,000	1,000
5233	HR Training	1	2,000	2,000
5233	Respectful & Professional behavior in workplace	1	3,075	3,075
5233	EMS World Expo Conference (2 yrs)	2	4,400	8,800
5233 Total				142,475
	LEASES & RENTALS			
5250	Leases and Rentals	1	1,500	1,500
5250 Total				1,500
	FUEL			
5251	Fuel	1	180,000	180,000
5251 Total				180,000
	UTILITIES GAS & ELECTRIC			
5261	Utilities Gas & Electric	1	60,000	60,000
5261 Total				60,000
	WATER			
5262	Water	1	38,000	38,000
5262 Total				38,000
	SEWER & GARBAGE			
5263	Sewer & Garbage	1	14,000	14,000
5263 Total				14,000
	PERMITS			
5264	Air Pollution permits Generator	2	444	888
5264	Generator Toxics	2	120	240
5264	Air Pollution permits Gasoline pumps	4	305	1,220
5264	Gasoline nozzle permits	4	64	256
5264	Gasoline Toxics	4	120	480
5264	Property Tax	1	1,400	1,400
5264	CUPA Business permit fee	6	1,185	7,110
5264	CUPA Generator fee	1	365	365
5264	Drone COA	1	450	450
5264 Total				12,409
	CITY CONTRACT			
5280	City Contract	1	600,000	600,000
5280 Total				600,000

MONTEREY COUNTY REGIONAL FIRE DISTRICT

FY2026/2027

Recommended Line Item Budget

	GRANT EXPENSES			
5290	Grant writing expense	1	10,000	10,000
5290	CalFire Grant Match - 50% grant match eligible	1	20,000	20,000
5290	Hazardous Fuels Reduction Grant	1	650,000	650,000
5290 Total				680,000
	DEBT SERVICES - PRINCIPAL			
5342	UAL Classic PERS	1	885,000	885,000
5342	Side Fund	1	775,000	775,000
5342 Total				1,660,000
	DEBT SERVICES - INTEREST			
5344	UAL Classic PERS	1	508,710	508,710
5344	Side Fund	1	67,554	67,554
5344 Total				576,264
	FIXED ASSETS - EQUIPMENT - Greater than 2,500 per item			
5350	Type III Engine	1	305,000	305,000
5350	Type VI Engine	1	364,000	364,000
5350	Fire Prevention Specialist Vehicle	1	37,000	37,000
5350	Motorola Radios APX 8000	5	13,174	65,870
5350	Fold-a-Tank	1	3,250	3,250
5350 Total				775,120
	FIXED ASSETS - BUILDING - Greater than 10K			
5351	Mid Valley Roll Up Doors (in progress from 25/26)	1	33,500	33,500
5351	Village back Roll Up Door 5514	1	11,000	11,000
5351	Toro Station Electrical Service Upgrade	1	25,000	25,000
5351 Total				69,500
	FIXED ASSETS - FIRE MITIGATION			
5352	Type III Engine	1	215,000	215,000
5352	Fire Prevention Specialist Vehicle	1	15,000	15,000
5352	Village Station Stucco Project	1	100,000	100,000
5352	Village Station Stucco Infrastructure Prep	1	30,000	30,000
5352 Total				360,000
	DESIGNATED FUND RESERVE			
	EMERGENCIES- Committed	1	1,075,609	1,075,609
	APPARATUS REPLACEMENT- Assigned	1	409,166	409,166
	FIRE CAPITAL MITIGATION FEE- Restricted	1	167,570	167,570
	INTERNAL UAL LEAVE PAYOUT AT SEPARATION- Assigned	1	582,561	582,561
	DEFIBRILLATOR REPLACEMENT - Assigned	1	93,614	93,614
	SELF CONTAINED BREATHING APPARATUS- Assigned	1	261,622	261,622
	SPECIALIZED EQUIPMENT- Assigned	1	228,730	228,730
3010 Total				2,818,872
	CONTINGENCY			
3020	Contingency	1	60,000	60,000
3020 Total				60,000
Grand Total				\$30,973,724

**BEFORE THE BOARD OF DIRECTORS
OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT**

RESOLUTION 2026-10

RESOLUTION APPROVING THE FINAL BUDGET FOR FISCAL YEAR 2026/2027.

WHEREAS, the Monterey County Regional Fire Protection District (hereafter “District”) is a public agency located in the County of Monterey, State of California; and

WHEREAS, the Board of Directors of Monterey County Regional Fire Protection District held a meeting on July 28th 2026 in accordance with section 13893 of the Health and Safety code.

NOW, THEREFORE BE IT RESOLVED that the Board of Directors approved in accordance with Section 13895 of the Health and Safety Code, the final budget for the Fiscal Year 2026-2027, and is hereby adopted, which includes the following expenditures:

Estimated Expenses:

Salaries	\$ 9,493,859.00
Benefits	\$ 10,431,799.00
Maintenance & Operations	\$ 4,728,310.00
Debt Service	\$ 2,236,264.00
Contingencies	<u>\$ 60,000.00</u>
Total Estimated Expenses	\$26,950,232.00

PASSED AND ADOPTED by the Board of Directors of the Monterey County Regional Fire Protection District this 28th day of July 2026.

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Aimee Dahle, President

Brent Buche, Secretary



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 6.2

DATE: July 20, 2026

PREPARED BY: David Sargenti

SUBJECT: Public hearing regarding the annual updating of the Fire District's Fee Schedule, establishing the Unit of Cost and the Current Rate for fiscal year 2026/2027.

ISSUE AND STAFF REPORT

District Ordinance 1997-01 sets forth provisions to annually update the "Unit of Cost Calculation" and the "Current Rate" for the Fire District's Fee Schedule through resolutions.

District Ordinance 2016-01 sets forth provisions to recover costs associated with the enactment of Proposition 64.

Unit of Cost

The unit of cost calculation is determined by a long-standing formula that takes into consideration the staff of the Fire Prevention Division and the administrative components that support the work of the Division. This formula calculates hourly rate or "unit of cost" of the Division for plan check, project review, inspection, and Fire Prevention Division Support.

The unit of cost calculation composition includes the following:

- Fire Marshal 40%
- Deputy Fire Marshal 70%
- Fire Prevention Specialist 70%
- Office Administrator 45%
- Finance Officer 25%
- Building and Grounds fee
 - The Fire Prevention Division occupies approximately 22% of our current administration building. This fee represents the hourly rate for the percentage that the Fire Prevention Divisions occupy in the administrative offices.
- Vehicle Expense hourly rate
 - This fee is based on the hourly OES vehicle reimbursement rates.

The Unit of Cost structure is detailed in Resolution 2026-11, Attachment A. For fiscal year 2026/2027 the Unit of Cost is \$331.68 which is a 4.8% increase from last year.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

The Development Schedule details the number of unit costs that will be applied based on the degree and intensity of the proposed development. The development schedule is defined in Resolution 2026-11 Attachment B.

Current Rate

The Fire District's Current Rate reflects the hourly reimbursement rates as adopted by California Office of Emergency Services and the Federal Emergency Management Agency for personnel costs, apparatus, and staff vehicles. The medical treatment and supply costs for our ambulance transport are based on our costs to support the ambulances transport program. The administrative surcharge has been updated to reflect the current salaries and benefits of the identified employees. The Current Rate is detailed in Attachment A of Resolution 2026-12.

RECOMMENDATION

1. Open public hearing and accept comments from the public regarding the proposed Unit of Cost and Current Rate for fiscal year 2026/2027; and
 2. Close public hearing; and
 3. Adopt Resolution 2026-11 establishing the Unit of Cost Calculation and Unit of Cost for fiscal year 2026/2027; and
 4. Adopt Resolution 2026-12 establishing the Current Rate for the District's Fee Schedule for fiscal year 2026/2027.
-

ATTACHMENTS

1. Draft Resolution 2026-11.
2. Draft Resolution 2026-12.

**BEFORE THE BOARD OF DIRECTORS
OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT**

RESOLUTION NO. 2026-11

**RESOLUTION DEFINING THE UNITS OF COST CALCULATION AND THE UNIT OF
COST FOR THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT FEE
SCHEDULE FOR FISCAL YEAR 2026/2027**

WHEREAS, the Monterey County Regional Fire Protection District is a public agency located in the County of Monterey, State of California; and

WHEREAS, the District desires to update the Unit of Cost for the purpose of the District's Fee Schedule; and

WHEREAS, the unit of cost calculation is determined by a long-standing formula that takes into consideration the staff of the Fire Prevention Division and the administrative components that support the work of the Fire Prevention Division; and

WHEREAS, the unit of cost calculation calculates the hourly rate of the Fire Prevention Division for plan check, project review, inspection and Fire Prevention Division support; and

WHEREAS, the Unit of Cost for fiscal year 2026/2027 has been established at \$331.68. The Unit Cost structure is detailed in Attachment A; and

WHEREAS, the Development Schedule identifying the number of units applied based on the degree and intensity of proposed development is defined in Attachment B.

NOW, THEREFORE, BE IT RESOLVED THAT the Unit of Cost and the Development Schedule shall become, upon adoption of this Resolution, the established Unit of Cost and Development Schedule for the District, and such cost shall be used by the District in its fee schedule including, but not limited to the statutory authority of cost recovery, pursuant to Health and Safety Code Section 13916.

BE IT FURTHER RESOLVED THAT, the Fire Chief is hereby authorized to take all other actions and execute any other documents as necessary to implement the intent of this Resolution.

PASSED AND ADOPTED by the Board of Directors of the Monterey County Regional Fire Protection District this 28th day of July 2026.

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Aimee Dahle, President

Brent Buche, Secretary

ATTACHMENT "A"

Unit of Cost - Fiscal Year 2026/2027

Category	Rates	Monthly	Hourly
40%			
Base Salary (Division Chief/Fire Marshal)*40%	\$17,190.46	\$17,190.46	\$99.18
Longevity Pay	6.00%	\$1,031.43	\$5.95
Paramedic Pay	\$150.00	\$150.00	\$0.87
Uniform Allowance	\$850.08	\$70.84	\$0.41
Long Term Disability	\$354.00	\$29.50	\$0.17
Workers Compensation Insurance	11.87%	\$2,192.65	\$12.65
Medicare	1.45%	\$267.85	\$1.55
UI & ETT (on \$7,000 max per year)	1.70%	\$9.92	\$0.06
PERS Employer Contribution	26.370%	\$4,863.35	\$28.06
PERS UAL Classic	33.825%	\$6,238.25	\$35.99
PERS Side Fund	20.954%	\$3,864.49	\$22.30
Health, Dental and Vision Insurance	\$1,172.42	\$1,172.42	\$6.76
		\$37,081.16	\$213.95
		40% =	\$85.58 *
70%			
Base Salary (Deputy Fire Marshal)*70%	\$10,598.66	\$10,598.66	\$61.15
Longevity Pay	0.50%	\$52.99	\$0.31
Uniform Allowance	\$850.08	\$70.84	\$0.41
Long Term Disability	\$354.00	\$29.50	\$0.17
Workers Compensation Insurance	7.31%	\$785.97	\$4.53
Medicare	1.45%	\$155.90	\$0.90
UI & ETT (on \$7,000 max per year)	1.70%	\$9.92	\$0.06
PERS Employer Contribution	14.860%	\$1,582.84	\$9.13
Health, Dental and Vision Insurance	\$3,343.07	\$3,343.07	\$19.29
		\$16,629.69	\$95.95
		70% =	\$67.17 *
70%			
Base Salary (Fire Prevention Specialist)*70%	\$9,176.34	\$9,176.34	\$52.94
Longevity Pay	0.00%	\$0.00	\$0.00
Uniform Allowance	\$850.08	\$70.84	\$0.41
Long Term Disability	\$354.00	\$29.50	\$0.17
Workers Compensation Insurance	7.31%	\$678.13	\$3.91
Medicare	1.45%	\$134.51	\$0.78
UI & ETT (on \$7,000 max per year)	1.70%	\$9.92	\$0.06
PERS Employer Contribution	26.370%	\$2,438.48	\$14.07
PERS UAL Classic	33.825%	\$3,127.86	\$18.05
PERS Side Fund	20.954%	\$1,937.65	\$11.18
Health, Dental and Vision Insurance	\$1,172.42	\$1,172.42	\$6.76
		\$18,775.65	\$108.33
		70% =	\$75.83 *

Unit of Cost - Fiscal Year 2026/2027

Category	Rates	Monthly	Hourly
45%			
Base Salary (Office Administrator)*45%	\$8,049.26	\$8,049.26	\$46.44
Longevity Pay	3.00%	\$241.48	\$1.39
Long Term Disability	\$354.00	\$29.50	\$0.17
Workers Compensation Insurance	7.31%	\$608.21	\$3.51
Medicare	1.45%	\$120.64	\$0.70
UI & ETT (on \$7,000 max per year)	1.70%	\$9.92	\$0.06
PERS Employer Contribution	11.530%	\$955.92	\$5.51
PERS UAL Classic	33.825%	\$2,804.34	\$16.18
Health, Dental and Vision Insurance	\$2,499.92	\$2,499.92	\$14.42
		\$15,319.19	\$88.38
		45% =	\$39.77 *
25%			
Base Salary (Finance Officer)*25%	\$10,998.54	\$10,998.54	\$63.45
Longevity Pay	0.00%	\$0.00	\$0.00
Long Term Disability	\$354.00	\$29.50	\$0.17
Workers Compensation Insurance	7.31%	\$806.15	\$4.65
Medicare	1.45%	\$159.91	\$0.92
UI & ETT (on \$7,000 max per year)	1.70%	\$9.92	\$0.06
PERS Employer Contribution	8.24%	\$906.28	\$5.23
Health, Dental and Vision Insurance	\$1,172.42	\$1,172.42	\$6.76
		\$14,082.72	\$81.24
		25% =	\$20.30 *
Buildings and Grounds	\$526.17		\$3.04
*based on our loan of \$1,722,000 x 22% / 720 mos. \$526.17/173.33 hrs in a month equals the per hour cost			\$3.04 *
Staff Vehicle (one hour) based on current OES reimbursement rate for a 3/4 ton pickup \$200/day	\$200.00		\$8.33
			\$8.33 *
Subtotal			\$300.02
Administrative Surcharge	10.55%		\$31.66 *
Total Hourly Rate		Unit of Cost	\$331.68

ATTACHMENT “B”

**DEVELOPMENT SCHEDULE
(PLAN REVIEW, PLAN CHECK,
AND NEW CONSTRUCTION INSPECTION)**

- RE-DEVELOPMENT CONSULTATION.....1.0 Unit + Actual Cost
- ROADWAY PLAN CHECK AND INSPECTION
 - Industrial/Commercial, Standard Subdivision2.0 Units + Actual Cost
 - Minor Subdivision (residential).....1.0 Unit + Actual Cost
- WATER SYSTEM PLAN CHECK AND INSPECTION
 - Industrial/Commercial, Standard Subdivision.....3.0 Units + Actual Cost
 - Minor Subdivision (residential).....1.0 Unit + Actual Cost
- BUILDING CONSTRUCTION AND PLAN CHECK INSPECTION
 - Commercial/Industrial2.0 Units + Actual Cost
 - Single Family and Duplex Residential Dwelling.....1.0 Unit
 - Residential Subdivisions (3 or more dwelling development)0.5 Unit per Permit
- OTHER PLAN REVIEWS
 - Including, but not limited to: Single Family Dwelling Additions,
Detached Garages, Swimming Pools, Out Buildings, Demolition,
Underground Tank Removal, Grading Permit, Lot Line Adjustment,
and Security Gate1.0 Unit
- AUTOMATIC SPRINKLER SYSTEMS PLAN CHECK.
 - Commercial Pre-Submittal Review.....1.0 Unit + Actual Cost
 - Commercial Fm.al Plan Check.....1.0 Unit + Actual Cost
 - Single Family and Duplex Residential Pre-Submittal Review.....0.5 Unit
 - Single Family and Duplex Residential Final Plan Check.....1.0 Unit
 - Single Family Residential Subdivisions Final Plan Check.....1.0 Unit per Model
- AUTOMATIC SPRINKLER SYSTEMS INSPECTION
 - Commercial/Industrial (Warehouse)2.0 Unit + Actual Cost
 - Commercial/Industrial/Multi-Family2.0 Unit + Actual Cost
 - Single Family and Duplex Residential (2 inspections)1.0 Unit
 - Single Family Subdivisions. (In groups of 3 or more)0.5 Unit
- FIRE ALARM SYSTEM, HOOD & DUCT SYSTEMS, SPRAY BOOTH, TENANT
IMPROVEMENT, TANK INSTALLAUON, STANDPIPE SYSTEM LIQUEFIED PETROLEUM
GAS, COMPRESSED GAS INSTALLATION MEDICAL GAS SYSTEM, SPECIALIZED
PROTECTION/DETECTION SYSTEM
 - Plan Check and Inspection2.0 Units+ Actual Cost
- FIRE PUMP
 - Plan Check and Inspection3.0 Units + Actual Cost
- RE REVIEW REQUIRED BY FAILURE TO MEET STANDARDS
ON FIRE PROTECTION SYSTEMS SUBMITTALS1.0 Unit + Actual Cost
- ADDITIONAL PLAN REVIEW REQUIRED BY CHARGES,
ADDITIONS OR REVISIONS TO APPROVED PLANS1.0 Unit + Actual Cost
- PLAN CHECK or INSPECTION EXPEDITE FEE2.0 Units + Actual Cost
- SCHOOL SITE PLAN APPROVAL & INSPECTION (State-regulated) ...1.0 Unit + Actual Cost

FEES FOR EACH OCCURRENCE OR USE

- PERSONNEL/APPARATUS STANDBY.....Current Rate
- RESPONSE TO UNLAWFUL BURNS
 - Burning without permit or outside the parameters of the permit.....Current Rate
- SPECIAL EVENTS:
 - Tents, Canopies, Street Fairs, Carnivals, Circuses, Candles in Assemblies, etc.
 - Pre-Submittal Review.....1.0 Unit + Actual Cost
 - Actual Plan Check.....1.0 Unit + Actual Cost
 - Inspections.....1.0 Unit + Actual Cost
 - Food Booth Permits..... 0.5 Unit per Booth
- WATER FLOW DATA REQUEST
 - Requiring Field Work.....1.0 Unit + Actual Cost
 - Available Data.....1.0 Unit + Actual Cost

**BEFORE THE BOARD OF DIRECTORS
OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT**

RESOLUTION NO. 2026-12

**RESOLUTION ESTABLISHING A CURRENT RATE FOR THE MONTEREY
COUNTY REGIONAL FIRE PROTECTION DISTRICT FEE SCHEDULE FOR FISCAL
YEAR 2026/2027**

WHEREAS, the Monterey County Regional Fire District is a public agency located in the County of Monterey, State of California; and

WHEREAS, the District desires to establish a Current Rate reflecting the hourly reimbursement rates for personnel, apparatus, staff vehicles, outside services (technical services, technical rescues, specialized equipment, ambulance service and supplies etc.); and

WHEREAS, the Current Rate, Medical Treatment and Supply Costs for Ambulance transport, and Administrative Surcharge are detailed in Attachment A.

NOW, THEREFORE, BE IT RESOLVED THAT, the Current Rate shall become, upon adoption of this Resolution, the established Current Rate of the District, and such rate shall be used by the District in its fee schedule including, but not limited to, the statutory authority of cost recovery, Government Code Sections 53150, *et seq.*, Health and Safety Code Sections 13009, 13009.1 and Health and Safety Code Section 13009.6, and Health and Safety Code Section 13916.

BE IT FURTHER RESOLVED THAT, the Fire Chief is hereby authorized to take all other actions and execute any other documents necessary to implement the intent of this Resolution.

PASSED AND ADOPTED by the Board of Directors of the Monterey County Fire Protection District this 28th day of July 2026.

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Aimee Dahle, President

Brent Buche, Secretary

ATTACHMENT "A"

The current total cost for an employee and hourly reimbursement rate for costs of personnel, apparatus, and staff vehicles, and personnel are calculated as follows:

1. Current total cost for employees includes:
 - a) Base salary
 - b) Longevity pay, educational incentive, paramedic pay, bilingual pay, and temporary upgrade pay
 - c) Worker's compensation premium
 - d) Unemployment Insurance and E. T. Tax
 - e) Long Term Disability
 - f) PERS (employer contribution)
 - g) Health Dental & Vision
 - h) Uniform Allowance
 - i) Medicare Employer cost
2. Current hourly rate for employees on overtime includes:
 - a) Base salary at the time-and-a-half overtime rate
 - b) Longevity pay, educational incentive, paramedic pay, bilingual pay, and temporary upgrade pay at the time-and-a-half overtime rate
 - c) Worker's compensation premium
3. District Special Events hourly reimbursement rate for personnel costs are calculated as follows:
 - a) Base salary at the double time overtime rate
 - b) Longevity pay, educational incentive, paramedic pay, bilingual pay, and temporary upgrade pay at the double time overtime rate.
 - c) Worker's compensation premium
4. Current **hourly** equipment rate for apparatus & ambulance is:
 - a) Type I Engine \$278.07
 - b) Type II Engine \$145.36
 - c) Type III Engine \$173.09
 - d) Type IV Engine \$103.53
 - e) Type V-VII Engine \$112.82
 - f) Water Tender Tactical I \$162.22
 - g) Ambulance FEMA Rate \$38.68
 - h) Mobile Air & Light Unit FEMA \$200.97
 - i) Dump Trailer FEMA Rate \$17.18
 - j) District Parade Engine Rate \$50.00
5. Current **daily** rate for staff vehicles is:
 - a) Sedan \$145.00 per day
 - b) Pickup \$178.00 per day
 - c) Sport Utility Vehicles \$244.00 per day
 - d) Other (3/4 ton & above) \$200.00 per day
6. Administrative Surcharge (based on hourly rate) 10.55%

Medical treatment and supply costs for Ambulance transport

	Outside District Rate	Inside District Rate
ALS BASE RATE	4,971.29	4,971.29
NON-EMERGENCY ALS BASE	4,971.29	4,971.29
BLS BASE RATE	4,971.29	4,971.29
NON-EMERGENCY BLS BASE	4,971.29	4,971.29
MILEAGE	163.44	163.44
OXYGEN	4.87	4.87
INTUBATION SUPPLIES	930.60	930.60
IO SUPPLIES	846.77	846.77
EKG ELECTRODES	180.99	180.99
SUPRAGLOTTIC AIRWAY	891.95	891.95
CANNULA	47.08	47.08
NON-REBREATHER MASK	26.48	26.48
EMESIS BASIN	12.01	12.01
DISPOSABLE LINEN	86.84	86.84
BAG VALVE MASK	206.59	206.59
CPR COMPRESSION DISPOSABLES	40.00	40.00
RESTRAINTS DISPOSABLE	90.40	90.40
SPLINT ARM	44.14	44.14
CHUX PAD	16.25	16.25
ASPIRIN	2.45	2.45
ALBUTEROL NEBULIZER	109.82	109.82
ATROPINE	89.89	89.89
DEXTORSE 50%	88.34	88.34
MORPHINE	69.32	69.32
NARCAN	174.14	174.14
NITROSPRAY	34.92	34.92
ADENOSINE	410.54	410.54
GLUCOSE	57.58	57.58
NITROGLYCERINE (tablet)	39.39	39.39
NORMAL SALINE INFUSION	252.51	252.51
KETAMINE	115.00	115.00
CERVICAL SPINE	358.76	358.76
PULSE OXIMETRY	143.61	143.61
EKG MONITOR	316.15	316.15
BLOOD GLUCOSE TEST	161.11	161.11
UNIVERSAL PRECAUTIONS	65.20	65.20
CPAP PROCEDURE/ SUPPLIES	645.62	645.62

2026-2027 Administrative Surcharge

	SALARY & BENEFITS	% ADMIN	TOTAL ADMIN
FIRE CHIEF	\$582,719	95%	\$553,583
DEPUTY CHIEF	\$527,666	95%	\$501,282
DC EMS	\$462,999	95%	\$439,849
DC PREVENTION	\$444,974	60%	\$266,984
DC TRAINING	\$306,715	70%	\$214,701
DEPUTY FIRE MARSHAL	\$199,556	60%	\$119,734
FIRE PREV SPEC	\$225,307	60%	\$135,184
OFFICE ADMIN	\$183,830	100%	\$183,830
HR OFFICER	\$184,512	100%	\$184,512
FINANCE OFFICER	<u>\$168,993</u>	100%	<u>\$168,993</u>
	\$3,287,271		\$2,768,652
			<u>\$2,768,652</u>
		25/26 (S/B + M/O* + UAL + SF)	\$26,240,232
			10.55%

* M/O does not include Hazardous Fuels Reduction Grant



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.1

DATE: July 23, 2026

PREPARED BY: David Sargenti

SUBJECT: Fire Chief Employment Agreement amendment

ISSUE AND STAFF REPORT

The District entered into an Employment Agreement on July 26, 2022 with David J. Sargenti with respect to the terms and conditions of employment as Fire Chief for the District. The Employment Agreement provided for future annual salary adjustments subject to a satisfactory annual performance evaluation. The Employment Agreement was amended on July 25, 2023, January 30, 2023, July 30, 2024, and July 29, 2025.

Negotiations on an annual salary adjustment were conducted between the Chief and the Board sub-committee. The group is recommending the following to the Board for consideration.

- Increase the annual base salary by 5.5%, which is equivalent to the salary adjustments which the other Chief Officers received in July. This will maintain a 7.5% difference between the rank of Deputy Chief and Fire Chief.

All other terms of the contract remain unchanged.

RECOMMENDATION

Receive report, discuss, and adopt Resolution 2026-13 approving Amendment -5 to the Fire Chief employment agreement between the Monterey County Regional Fire Protection District and David J. Sargenti.

ATTACHMENTS

1. Draft Resolution 2026-13.
2. Amendment -5 to Fire Chief Employment Agreement between the Monterey County Regional Fire Protection District and David J. Sargenti.
3. Current Fire Chief Employment Agreement with amendments.

**BEFORE THE BOARD OF DIRECTORS
OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT**

RESOLUTION NO. 2026-13

**RESOLUTION APPROVING AMENDMENT-5 TO THE FIRE CHIEF EMPLOYMENT
AGREEMENT BETWEEN THE MONTEREY COUNTY REGIONAL FIRE PROTECTION
DISTRICT AND DAVID J. SARGENTI**

WHEREAS, the Monterey County Regional Fire Protection District (“District”) appointed David J. Sargenti (“Employee”) as Fire Chief effective August 1st, 2022; and

WHEREAS, the District and the Employee agreed with respect to terms and conditions of employment of the Employee as Fire Chief for the District; and

WHEREAS, the terms and conditions of employment are detailed in the Fire Chief Employment Agreement dated August 15, 2022 (“Employment Agreement”); and

WHEREAS, the Amendment – 1 of the Agreement was approved on July 25, 2023, Amendment – 2 was approved on January 30, 2024, and Amendment – 3 was approved on July 30, 2024, and Amendment – 4 was approved on July 29, 2025; and

WHEREAS, the terms and conditions of employment provide for future annual salary adjustments subject to a satisfactory annual performance evaluation; and

WHEREAS, the Board of Directors has completed the Fire Chief performance evaluation for the previous 12 months; and

WHEREAS, the District and the Employee desire to amend the Employment Agreement to provide for a salary adjustment consistent with the adjustment provided to the other District Chief Officers in July.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Directors hereby approves Amendment – 5 to the Employment Agreement with all other terms remaining unchanged.

PASSED AND ADOPTED by the Board of Directors of the Monterey County Regional Fire Protection District this 28th day of July 2026.

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Aimee Dahle, President

Brent Buche, Secretary

**AMENDMENT - 5 TO FIRE CHIEF EMPLOYMENT AGREEMENT BETWEEN
MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
AND DAVID J. SARGENTI**

This Amendment to the Fire Chief Employment Agreement is made and entered into on July 28, 2026 with an effective date of August 1, 2026, by and between the Monterey County Regional Fire Protection District (“District”) and David J. Sargenti (“Employee” or “Fire Chief”).

Recitals

1. The District and Fire Chief are parties to a Fire Chief Employment Agreement dated August 15, 2022.
2. The Fire Chief Employment Agreement provides that the Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediate after the close of the fiscal year with any increase going into effect on August 1st.
3. The Board has completed its performance review of the Fire Chief for the past 12-month period.
4. The parties now desire to amend the Fire Chief Employment Agreement to provide a compensation increase.

AMENDMENT

Section 6. Compensation is hereby amended to read as follows:

Effective August 1, 2026, the base salary for the position of Fire Chief shall be \$256,129.30 which equates to a bi-monthly salary of \$10,672.05. This base salary maintains a 7.5% increase from the Deputy Chief base salary.

The Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year. The increase, if any, will go into effect August 1.

Except to the extent expressly provided herein, all other terms of the Fire Chief Employment Agreement between the Monterey County Regional Fire Protection District and David J. Sargenti shall remain unchanged.

FOR THE DISTRICT

Aimee Dahle, President of the Board

Date

FOR THE FIRE CHIEF

David J. Sargenti

Date

**MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
FIRE CHIEF EMPLOYMENT AGREEMENT**

This Employment Agreement ("Agreement") is entered into by and between the Monterey County Regional Fire Protection District ("District") and David J. Sargenti ("Sargenti" or "Fire Chief"). The District and Fire Chief may be referred to hereinafter as "party" or jointly as "parties." In consideration of the mutual promises and covenants contained herein, the parties agree as follows:

SECTION 1. TERM

This Agreement shall remain in full force and effect until terminated as set forth in Section 8 below.

SECTION 2. AT-WILL EMPLOYMENT

Sargenti agrees to serve at the pleasure of the Board and confirms he does not have a "property interest" in continued employment.

SECTION 3. DUTIES

The Fire Chief is the Chief Administrator of the District and shall be responsible for performing the functions and duties of the position as described in the "Fire Chief Job Description" that is attached and identified as Exhibit A to this Agreement. The Fire Chief shall also perform other legally permissible and proper duties and functions as the Board may from time to time assign. Additionally, the Fire Chief has the authority to appoint, remove, promote and demote District employees. Such authority is subject to all applicable policies, rules, and regulations that the Board may adopt, as well as the terms of any applicable Memoranda of Understanding between the District and any recognized employee bargaining group of the District.

The Fire Chief shall not engage in any outside employment without prior approval of the Board.

SECTION 4. HOURS OF WORK

The Fire Chief is expected to work (40hrs) Monday through Friday and is expected to attend District Board meetings unless excused by the Board President. The Fire Chief is further expected to engage in any additional hours of work that may necessary to fulfill the duties of the position, Where the Fire Chief may be required to work varying hours, the Fire Chief is permitted to flex his schedule as needed.

Notwithstanding Sections 16 and 17 below, the Fire Chief is exempt from overtime under the Fair Labor Standards Act.

SECTION 5. EVALUATION

The Board shall review the Fire Chief's performance annually.

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SECTION 6. COMPENSATION

Effective August 1, 2022, the base salary for the position of Fire Chief shall be \$202,960.25, which equates to a bi-monthly pay period salary of \$8,456.68. This base salary is 5% higher than the Deputy Chief's base salary.

The Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year. The increase, if any, will go into effect August 1.

SECTION 7. LONGEVITY PAY

The Fire Chief will receive longevity pay consistent with other District employees for specific periods of time. The following additional compensation coincides with the year(s) set forth below:

<u>Years of Service</u>	<u>Percentage Increase to Base Salary</u>
24	4.5
26	5.5
27	6
28	6.5
29	7
30	8.5

SECTION 8. SEPARATION AND SEVERANCE PAY

A. The District and Fire Chief expressly acknowledge and agree that the Fire Chief serves at the pleasure of the Board. The Fire Chief may be removed with or without cause at the discretion of the Board upon a four-fifths (4/5) vote of the full Board at a properly agendized regular or special meeting.

B. Termination Without Cause. The Board reserves the right to terminate this Agreement without cause. In the event the Board terminates the Fire Chief without cause, and provided that the Fire Chief executes a legal and valid general release of any and all claims against the District that the Fire Chief may have that arise out of or relate to his employment and/or separation, the District agrees to pay the Fire Chief a severance payment of one (1) year salary, to continue the Fire Chief's health insurance election for one additional year, and to pay out one hundred percent (100%) of any accrued and unused vacation and compensatory time off, fifteen percent (15%) of accrued unused sick leave hours, and to pay any other compensation earned and owed under applicable law.

C. Termination For Cause. The Board reserves the right to terminate this Agreement "For Cause." "For Cause" is defined as failure to adequately perform the duties of the position, intentional or willful misconduct, intentional or willful failure to follow District policy, rules or procedure, conviction of a felony, or any other action or inaction that materially and substantially harms the District's interests. In the event the Fire Chief is terminated "For Cause," the Fire Chief will not receive severance pay; he will only be entitled to payment for compensation earned and owed under applicable law.

D. California Government Code Section 3254(c). Pursuant to Government Code section 3254(c), the Fire Chief shall not be removed without being provided prior written notice, the

reason or reasons for removal, and an opportunity for administrative appeal. The administrative appeal available to the Fire Chief is limited to providing the Fire Chief with the opportunity to respond to the contents of the notice and present relevant information to the Board for consideration prior to the Board making a final decision on removal. The appeal is not an evidentiary hearing. Adherence to this provision of law does not alter the Fire Chief's at-will status.

E. Voluntary Separation. In the event the Fire Chief wishes to voluntarily separate (e.g. resignation and/or retirement), he shall provide the District with a minimum of thirty (30) days written notice, unless the parties otherwise agree in writing. In the event the Fire Chief voluntarily separates, he will be entitled to payment for one hundred percent (100%) of any accrued and unused vacation and compensatory time off, and any other compensation earned and owed under applicable law.

F. Death. In the event the Fire Chief dies during the Term of this Agreement, the District shall pay the Fire Chief's estate one hundred percent (100%) of any accrued and unused vacation and compensatory time off, payment for fifteen percent (15%) of accrued unused sick leave hours, and any other compensation earned and owed under applicable law.

SECTION 9. SICK LEAVE

A. Sick Leave Accrual. The Fire Chief shall accrue sick leave at the rate of twenty-four (24) hours per month for each full calendar month of service. The Fire Chief shall be able to accumulate an unlimited amount of sick leave.

B. Sick Leave Usage. Sick leave is not a right to which the Fire Chief may use at his discretion but shall be allowed only in case of necessity and actual personal sickness or disability. The Fire Chief is entitled to use sick leave consistent with California law.

C. Termination of Sick Leave Usage. If the Fire Chief qualifies for Long Term Disability benefits, the Fire Chief may elect to terminate the use of sick leave with no loss of benefits or seniority while receiving Long Term Disability benefits.

D. Compensated Sick Leave Upon Separation. Upon termination without cause or voluntary separation, the Fire Chief shall receive his hourly rate of pay at the time of separation times fifteen percent (15%) of total accrued and unused sick leave hours. The remaining hours representing eighty-five percent (85%) of the balance shall be considered uncompensated.

E. Credit for Unused Sick Leave, California Government Code Section 20965. If the Fire Chief's effective date of retirement is within four months of separation from the District, he shall be credited at retirement with 0.004 years of service for each accumulated, unused, and otherwise uncompensated day of sick leave that the District certifies to CalPERS as provided by CalPERS rules.

SECTION 10. VACATION

A. Vacation. The Fire Chief shall accrue 28 hours of vacation time off per month. The maximum number of hours of Vacation time the Fire Chief may accrue is three hundred sixty (360) hours.

B. Vacation Cash Out. The Fire Chief may cash-out up to forty (40) hours of vacation per year from the vacation hours accrued in the same calendar year. In order to cash out such hours, the Fire Chief must fill out an irrevocable election form no later than December 15 of the calendar year prior to the cash out year. For example, should the Fire Chief wish to cash out vacation accrued in calendar year 2023, the Fire Chief must make an irrevocable election to cash out up to forty-hours by December 15, 2022.

SECTION 11. HOLIDAYS

The District observes the following holidays:

New Year's Day	January 1
Martin Luther King, Jr. Day	January 20
Lincoln's Birthday	February 12
Washington's Birthday	Third Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	First Monday in September
Admission Day	September 9
Columbus Day	October 12
Veterans Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25

If a holiday falls on a Saturday or Sunday, it will be observed the following Monday.

SECTION 12. BEREAVEMENT LEAVE

The Fire Chief is entitled to up to forty (40) hours of paid leave in the event of death or serious illness (i.e., where death appears imminent) of the Fire Chief's spouse, children (including stepchildren and foster care children), parents, grandparents, grandchildren, brothers, sisters, aunts, uncles, and first cousins, as well as the Fire Chief's spouse's children, parents, grandparents, grandchildren, brothers, sisters, aunts, uncles and first cousins.

SECTION 13. HEALTH BENEFITS

A. Medical. The District shall provide health insurance coverage for the Fire Chief and dependents through CalPERS. The District will contribute up to the applicable premium (i.e., 1 Party, 2 Party, or Family) of the "PORAC Police and Fire Health Plan" offered by CalPERS. Any difference between the District's maximum coverage amount and his health insurance election shall be paid by the Fire Chief via salary redirection.

B. Dental. The District shall provide dental insurance coverage for the Fire Chief and dependents through the District dental plan.

C. Vision. The District shall provide vision insurance coverage for the Fire Chief and dependents under the Vision Service Plan.

D. Life and Accidental Death. The District provides life and accidental death insurance coverage for the Fire Chief under the District's long-term disability insurance policy.

E. Medical Insurance Upon Retirement. Upon retirement (the Fire Chief must be eligible to retire within one year of separation from the District) the District shall contribute the statutory minimum contribution required under PEMHCA if the Chief elects to continue the District's health insurance benefits administered by CalPERS. In addition, the District will reimburse the Fire Chief an amount up to the difference between the statutory minimum contribution required under PEMHCA and the then-current premium rate for the "Basic Plan" for "1 Party" under the PERS Platinum Plan, up to age 65.

F. Long-Term Disability Insurance. The Fire Chief shall contribute an amount necessary to maintain the current benefits provided by California Association of Professional Firefighters Long Term Disability Plan. The Fire Chief shall pay the insurance premium through a monthly payroll deduction. That amount shall be reimbursed to the Fire Chief monthly.

SECTION 14. RETIREMENT

The District participates in the CalPERS retirement system. The Fire Chief is enrolled as a "Classic" safety member with a "3% at 55" benefit, and other optional benefits as set forth in the District's contract with CalPERS.

SECTION 15. UNIFORM ALLOWANCE

The District provides the Fire Chief's uniforms and work shoes. The value of the Chief's uniforms as reported to CalPERS is Seventy Dollars and Eight Three Cents (\$70.83) per month.

SECTION 16. OVERTIME FOR SPECIFIC EMERGENCY SITUATIONS

When the Fire Chief must work specific emergencies that require the performance of extraordinary services in excess of an eight-hour-day or forty-hour-week work schedule, the Fire Chief is entitled to overtime compensation for that work on an hourly basis at one and one-half times the Fire Chief's hourly base rate plus longevity pay, as approved by the Board. The Fire Chief's hourly base rate is arrived at by dividing his annual salary by two thousand-eighty (2080).

SECTION 17. DUTY CHIEF COVERAGE

The Chief will participate in the Duty Chief rotation as set forth in the 2021-2023 Administrative Group Memorandum of Understanding (MOU) at Section 17 and is entitled to the compensation set forth in that section when on-call or acting as Duty Chief pursuant to that Section 17.2. If the Duty Chief coverage provision in the Administrative Group MOU changes during the term of this contract, the Fire Chief will be entitled to compensation under the new provision applicable to members of the Administrative Group.

SECTION 18. VEHICLE USE

The District will provide the Fire Chief with the use of a marked emergency vehicle twenty-four (24) hours per day, seven days a week and pay all expenses relating to the use of the vehicle. The use of such vehicle shall be subject to any existing or future Board policy established with respect to such vehicle.

SECTION 19. INDEMNIFICATION AND DEFENSE OF FIRE CHIEF

The District, consistent with the provisions of Government Code Section 810, *et seq.*, shall defend, save and hold harmless, and indemnify the Fire Chief against any tort, professional liability, claim or demand or any legal action, arising out of an alleged act or omission occurring in the performance of his duties or actions related the Fire Chief position. Consistent with its legal obligations, the District will provide competent counsel to defend the Fire Chief in an eligible claim and will consult with the Fire Chief prior to retaining such attorney.

The District shall provide and pay for all cost of any fidelity or other bonds required of the Fire Chief in connection with the office.

SECTION 20. ALTERNATIVE DISPUTE RESOLUTION

The parties mutually and voluntarily agree that any dispute arising out of or in any way related to the Fire Chief's employment with the District will be decided exclusively by final and binding arbitration. This provision shall not apply to disputes between the District and Fire Chief regarding separation under Section 8 of this Agreement. A dispute shall arise when either party notifies the other in writing that a dispute exists.

If arbitration is requested, the Board and the Fire Chief shall attempt to agree upon an arbitrator. If no agreement can be reached, either party may request that the California State Conciliation and Mediation Service ("CSCMS") provide a panel of five (5) names of experienced arbitrators. Each party shall alternatively strike a name until one name remains. The Fire Chief shall strike first. The remaining panel member shall be the arbitrator. The parties will split all costs incurred from CSCMS and the arbitrator.

The arbitrator's decision shall be in writing, setting forth the findings of fact, reasoning and conclusions of the issues submitted. The arbitrator is only empowered to award financial payment as provided for in this Agreement. The arbitrator's decision will be submitted to the Board and Fire Chief and will be final and binding on the parties.

Each party shall bear their own attorney's fees and costs.

SECTION 21. MISCELLANEOUS

A. Binding Agreement

This Agreement shall be binding on and inure to the benefit of the heirs at law and executors of the Fire Chief. This Agreement is for the sole and exclusive benefit of the Parties, and no third-party is entitled to or shall have any rights hereunder except as authorized by applicable law.

B. Entire Agreement

This Agreement shall constitute the entire agreement between the parties and supersedes all prior written and oral agreements. No subsequent alteration, amendment, change or addition to this Agreement shall be binding upon the parties unless reduced to writing and signed by them. The parties contemplate and understand that this Agreement may be modified from time to time by written agreement to reflect changes in District policies, ordinances, resolutions or other terms of employment.

C. Severability

If any provision or portion of this Agreement is held to be unconstitutional, invalid or unenforceable, the remainder of this Agreement shall not be affected and shall remain in full force and effect.

D. Governing Law and Venue

This Agreement, and the rights and obligations of the parties, shall be governed by and construed in accordance with the laws of the State of California. To the extent that any party brings an action to enforce the terms of this Agreement, such action shall be filed and prosecuted in the Superior Court for the County of Monterey.

E. Right to Counsel

The parties acknowledge that they have had the opportunity to review this Agreement with counsel of their own choice, and that they have executed this Agreement freely and voluntarily with a full understanding of its terms, and upon the advice of their own counsel, if such advice has been sought.

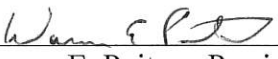
G. Execution

This Agreement may be executed in any number of counterparts, each of which may be deemed an original and all of which together shall constitute a single instrument.

H. Effective Date

This Agreement is subject to approval of the District Board of Directors. The Effective Date of this Agreement is the date of Board approval.

FOR THE DISTRICT



Warren E. Poitras, President
Board of Directors

07/15/22

Date

FOR THE FIRE CHIEF



David J. Sargenti

7/15/2022

Date

**AMENDMENT - 1 TO FIRE CHIEF EMPLOYMENT AGREEMENT BETWEEN
MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
AND DAVID J. SARGENTI**

This Amendment to the Fire Chief Employment Agreement is made and entered into on July 25, 2023 with an effective date of August 1, 2023, by and between the Monterey County Regional Fire Protection District (“District”) and David J. Sargenti (“Employee” or “Fire Chief”).

Recitals

1. The District and Fire Chief are parties to a Fire Chief Employment Agreement dated August 15, 2022.
2. The Fire Chief Employment Agreement provides that the Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year with any increase going into effect on August 1st.
3. The Board has completed its performance review of the Fire Chief for the past 12 month period.
4. The parties now desire to amend the Fire Chief Employment Agreement to provide a compensation increase and align provisions with other bargaining groups.

AMENDMENT

Section 6. Compensation is hereby amended to read as follows:

Effective August 1, 2023, the base salary for the position of Fire Chief shall be \$234,515.77 which equates to a bi-monthly salary of \$9,771.49. This base salary is 15% higher than the Deputy Chief base salary aligning with District convention.

The Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year. The increase, if any, will go into effect August 1.

Section 7. Longevity Pay is hereby amended to read as follows:

The Fire Chief will receive longevity pay consistent with other District employees for specific periods of time. The following additional compensation coincides with the year(s) set forth below:

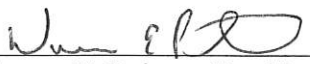
<u>Years of Service</u>	<u>Percentage Increase to Base Salary</u>
26	6
27	6.5
28	7
29	7.5
30	8.5

Section 17. Duty Chief Coverage is hereby amended to read as follows: -

The Chief will participate in the Duty Chief rotation as set forth in the 2023-2025 Administrative Group Memorandum of Understanding (MOU) Section 19 and is entitled to the compensation set forth in that section when on-call or acting as Duty Chief pursuant to that Section 19.2. If the Duty Chief coverage provision in the Administrative Group MOU changes during the term of this contract, the Fire Chief will be entitled to compensation under the new provision applicable to members of the Administrative Group.

Except to the extent expressly provided herein, all other terms of the Fire Chief Employment Agreement between the Monterey County Regional Fire Protection District and David J. Sargenti shall remain unchanged.

FOR THE DISTRICT



Warren E. Poitras, President
Board of Directors

07/25/23
Date

FOR THE FIRE CHIEF



David J. Sargenti

7/25/2023
Date

**AMENDMENT - 2 TO FIRE CHIEF EMPLOYMENT AGREEMENT BETWEEN
MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
AND DAVID J. SARGENTI**

This Amendment to the Fire Chief Employment Agreement is made and entered into on July 25, 2023 with an effective date of December 16, 2023, by and between the Monterey County Regional Fire Protection District ("District") and David J. Sargenti ("Employee" or "Fire Chief").

Recitals

1. The District and Fire Chief are parties to a Fire Chief Employment Agreement dated August 15, 2022 and Amendment – 1 dated July 25, 2023.
2. The parties now desire to amend the Fire Chief Employment Agreement to provide a voluntary reduction in compensation based on conversations with Local 2606 leadership, senior District members, and the Board of Directors. This reduction in compensation is not associated with any disciplinary action.

AMENDMENT

Section 6. Compensation is hereby amended to read as follows:

Effective December 15, 2023, the base salary for the position of Fire Chief shall be \$219,221.27 which equates to a bi-monthly salary of \$9,134.22. This base salary is 7.5% higher than the Deputy Chief base salary.

Except to the extent expressly provided herein, all other terms of the Fire Chief Employment Agreement, including Amendment – 1, between the Monterey County Regional Fire Protection District and David J. Sargenti shall remain unchanged.

FOR THE DISTRICT



Warren E. Poitras, President
Board of Directors

01/30/24

Date

FOR THE FIRE CHIEF



David J. Sargenti

01/30/2024

Date

**AMENDMENT - 3 TO FIRE CHIEF EMPLOYMENT AGREEMENT BETWEEN
MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
AND DAVID J. SARGENTI**

This Amendment to the Fire Chief Employment Agreement is made and entered into on July 30, 2024 with an effective date of August 1, 2024, by and between the Monterey County Regional Fire Protection District ("District") and David J. Sargenti ("Employee" or "Fire Chief").

Recitals

1. The District and Fire Chief are parties to a Fire Chief Employment Agreement dated August 15, 2022.
2. The Fire Chief Employment Agreement provides that the Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediate after the close of the fiscal year with any increase going into effect on August 1st.
3. The Board has completed its performance review of the Fire Chief for the past 12-month period.
4. The parties now desire to amend the Fire Chief Employment Agreement to provide a compensation increase.

AMENDMENT

Section 6. Compensation is hereby amended to read as follows:

Effective August 1, 2024, the base salary for the position of Fire Chief shall be \$226,894.00 which equates to a bi-monthly salary of \$9,453.92. This base salary maintains a 7.5% increase from the Deputy Chief base salary.

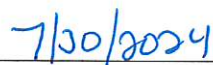
The Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year. The increase, if any, will go into effect August 1.

Except to the extent expressly provided herein, all other terms of the Fire Chief Employment Agreement between the Monterey County Regional Fire Protection District and David J. Sargenti shall remain unchanged.

FOR THE DISTRICT

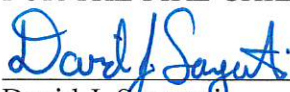


Aimee Dahle, President of the Board

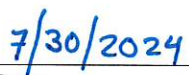


Date

FOR THE FIRE CHIEF



David J. Sargenti



Date

**AMENDMENT - 4 TO FIRE CHIEF EMPLOYMENT AGREEMENT BETWEEN
MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
AND DAVID J. SARGENTI**

This Amendment to the Fire Chief Employment Agreement is made and entered into on July 29, 2025 with an effective date of August 1, 2025, by and between the Monterey County Regional Fire Protection District ("District") and David J. Sargenti ("Employee" or "Fire Chief").

Recitals

1. The District and Fire Chief are parties to a Fire Chief Employment Agreement dated August 15, 2022.
2. The Fire Chief Employment Agreement provides that the Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year with any increase going into effect on August 1st.
3. The Board has completed its performance review of the Fire Chief for the past 12-month period.
4. The parties now desire to amend the Fire Chief Employment Agreement to provide a compensation increase and align provisions with other bargaining groups.

AMENDMENT

Section 6. Compensation is hereby amended to read as follows:

Effective August 1, 2025, the base salary for the position of Fire Chief shall be \$242,776.59 which equates to a bi-monthly salary of \$10,115.69. This base salary maintains a 7.5% increase from the Deputy Chief base salary.

The Fire Chief is entitled to an annual salary increase at the discretion of the Board, subject to a satisfactory annual performance evaluation for the previous evaluation period. The Board will evaluate whether a salary increase is warranted immediately after the close of the fiscal year. The increase, if any, will go into effect August 1.

Section 10. A. Vacation is hereby amended to read as follows:

A. Vacation. The Fire Chief shall accrue 32 hours of vacation time off per month. The maximum number of hours of Vacation time the Fire Chief may accrue is three hundred sixty (360) hours.

Section 11. Holidays is hereby amended to read as follows:

The District observes the following holidays:

New Year's Day	January 1
Martin Luther King, Jr. Day	Third Monday in January

Lincoln's Birthday	February 12
Washington's Birthday	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Admission Day	September 9
Columbus Day	October 12
Veterans Day	November 11
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25

If a holiday falls on a Saturday or Sunday, it will be observed the following Monday.

Section 12. Bereavement Leave is hereby amended to read as follows:

A. Bereavement Leave Qualifications. After having been employed by the District for a period of at least 30 days, the Fire Chief may take up to five (5) days of bereavement leave following the death of the employee's spouse/domestic partner, children, stepchildren and foster care children, parents, grandparents, grandchildren, siblings, aunts, uncles, and first cousins; or the spouse's/domestic partner's children, parents, grandparents, grandchildren, or siblings.

B. Bereavement Leave Usage. The Fire Chief shall receive up to forty (40) hours of bereavement leave per occurrence with pay. Any additional bereavement leave, up to the five (5) days provided under Section 12.1, may be paid out of the employee's accrued vacation, CTO, sick leave, or other available leave balances, at the employee's option.

Days of bereavement leave used under this Section need not be consecutive but must be completed within six (6) months of the date of the death of the employee's family member.

C. Documentation Regarding Use of Leave. Within thirty (30) days of the first day of the leave, the Fire Chief shall provide documentation of the death of their family member. Documentation includes, but is not limited to, a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency.

Section 17. Duty Chief Coverage is hereby amended to read as follows:

The Chief will participate in the Duty Chief rotation as set forth in the 2025-2027 Administrative Group Memorandum of Understanding (MOU) at Section 8 and is entitled to the compensation set forth in that section when on-call or acting as Duty Chief pursuant to that Section 19. If the Duty Chief coverage provision in the Administrative Group MOU changes during the term of this contract, the Fire Chief will be entitled to compensation under the new provision applicable to members of the Administrative Group.

Except to the extent expressly provided herein, all other terms of the Fire Chief Employment Agreement between the Monterey County Regional Fire Protection District and David J. Sargenti shall remain unchanged.

FOR THE DISTRICT



Aimee Dahle, President of the Board

7/29/25
Date

FOR THE FIRE CHIEF



David J. Sargenti

7/29/2025
Date



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.2

DATE: July 15, 2026

PREPARED BY: David Sargenti

SUBJECT: Publicly available pay schedule

ISSUE AND STAFF REPORT

Staff has updated the publicly available pay schedule to include the contractual salary increase for all District employees. This document is available for the public to review at the administrative offices during regular business hours as required by CalPERS and the government code.

RECOMMENDATION

Approve the updated publicly available pay schedule.

ATTACHMENT

2026/2027 Monterey County Regional Fire Protection District Pay Schedule.

MONTEREY COUNTY REGIONAL FIRE DISTRICT
SALARY SCHEDULE

BASE SALARY EFFECTIVE 7/1/2026 - ADMIN & LOCAL 2606

BASE SALARY EFFECTIVE 8/1/2026 - FIRE CHIEF

	<u>HOURLY</u>	<u>BI-MONTHLY</u>	<u>ANNUAL</u>
FIRE FIGHTER 1	\$ 32.91	\$ 4,003.47	\$ 96,083.19
FIRE FIGHTER 2	\$ 34.55	\$ 4,203.64	\$ 100,887.35
FIRE FIGHTER 3	\$ 36.28	\$ 4,413.82	\$ 105,931.72
FIRE ENGINEER 1	\$ 38.09	\$ 4,634.51	\$ 111,228.31
FIRE ENGINEER 2	\$ 40.00	\$ 4,866.24	\$ 116,789.73
FIRE ENGINEER 3	\$ 42.00	\$ 5,109.55	\$ 122,629.22
FIRE CAPTAIN 1	\$ 44.10	\$ 5,365.03	\$ 128,760.68
FIRE CAPTAIN 2	\$ 46.30	\$ 5,633.28	\$ 135,198.71
FIRE CAPTAIN 3	\$ 48.62	\$ 5,914.94	\$ 141,958.65
OFFICE ADMINISTRATOR 1	\$ 42.12	\$ 3,650.45	\$ 87,610.90
OFFICE ADMINISTRATOR 2	\$ 44.23	\$ 3,832.98	\$ 91,991.45
OFFICE ADMINISTRATOR 3	\$ 46.44	\$ 4,024.63	\$ 96,591.02
HUMAN RESOURCES OFFICER 1	\$ 52.32	\$ 4,534.54	\$ 108,829.06
HUMAN RESOURCES OFFICER 2	\$ 54.94	\$ 4,761.27	\$ 114,270.51
HUMAN RESOURCES OFFICER 3	\$ 57.68	\$ 4,999.34	\$ 119,984.04
FINANCE OFFICER 1	\$ 57.55	\$ 4,988.00	\$ 119,711.97
FINANCE OFFICER 2	\$ 60.43	\$ 5,237.40	\$ 125,697.57
FINANCE OFFICER 3	\$ 63.45	\$ 5,499.27	\$ 131,982.45
FIRE PREVENTION SPECIALIST 1	\$ 50.42	\$ 4,369.68	\$ 104,872.39
FIRE PREVENTION SPECIALIST 2	\$ 52.94	\$ 4,588.17	\$ 110,116.01
DEPUTY FIRE MARSHAL 1	\$ 55.59	\$ 4,817.58	\$ 115,621.81
DEPUTY FIRE MARSHAL 2	\$ 61.15	\$ 5,299.33	\$ 127,183.99
DIVISION CHIEF 1	\$ 90.16	\$ 7,813.85	\$ 187,532.32
DIVISION CHIEF 2	\$ 99.18	\$ 8,595.23	\$ 206,285.55
DEPUTY CHIEF 1	\$ 104.13	\$ 9,024.99	\$ 216,599.83
DEPUTY CHIEF 2	\$ 114.55	\$ 9,927.49	\$ 238,259.81
FIRE CHIEF	\$ 123.14	\$ 10,672.05	\$ 256,129.30

DUTY CHIEF COVERAGE \$ 55.66
DUTY CHIEF COVERAGE OOC \$ 83.49

* Average Fire Captain's straight time hourly rate

* Average Fire Captain's overtime hourly rate

PARAMEDIC PAY \$ 400.35
PARAMEDIC PAY-CHIEF OFFICER \$ 75.00
BILINGUAL PAY \$ 50.00

* Bi-Monthly - 10% of Step 1 FF base rate (Local 2606 only)

* Bi-Monthly

* Bi-Monthly



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.3

DATE: July 15, 2026

PREPARED BY: David Sargenti

SUBJECT: California Senate Bill 1205, Mandatory Inspection and Compliance Reporting

ISSUE AND STAFF REPORT

On September 27, 2018, California Senate Bill 1205 (SB 1205) became effective, adding Sections 13146.2 and 13146.3 to the California Health and Safety Code. The legislation requires every fire department or fire protection district responsible for fire code enforcement to annually report its compliance with the mandatory inspection requirements for specified occupancies.

Under the California Health and Safety Code, the District is required to conduct annual fire and life safety inspections of designated occupancies, including public and private schools, hotels, motels, lodging houses, apartment buildings, and other occupancies identified by state law. These inspections are intended to promote life safety, reduce fire risk, and ensure compliance with applicable fire and building codes.

SB 1205 further requires the governing body of each fire department or fire protection district to formally acknowledge receipt of the annual compliance report through adoption of a resolution or other official action at a public meeting.

District staff have completed the required compliance inspections in accordance with the statutory requirements. Adoption of the accompanying resolution satisfies the Board's obligation to acknowledge receipt of that report and demonstrates the District's commitment to maintaining compliance with state inspection mandates.

RECOMMENDATION

Adopt Resolution No. 2026-14 acknowledging receipt of the report made by the Fire Chief of the Monterey County Regional Fire Protection District regarding the inspection requirements of California Health and Safety Code Sections 13146.2 and 13146.3.

ATTACHMENT

Draft Resolution 2026-14

**BEFORE THE BOARD OF DIRECTORS
OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT**

RESOLUTION NO. 2026-14

**RESOLUTION ACKNOWLEDGING RECEIPT OF A REPORT MADE BY THE FIRE
CHIEF OF THE MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT
REGARDING THE INSPECTION OF CERTAIN OCCUPANCIES REQUIRED TO
PERFORM ANNUAL INSPECTIONS IN SUCH OCCUPANCIES PURSUANT TO
SECTIONS 13146.2 AND 13146.3 OF THE CALIFORNIA HEALTH AND SAFETY
CODE.**

WHEREAS, California Health & Safety Code Section 13146.4 was added in 2018, and became effective on September 27, 2018; and

WHEREAS, California Health & Safety Code Sections 13146.2 and 13146.3 requires all fire departments, including the Monterey County Regional Fire Protection District, that provide fire protection services to perform annual inspections in every building used as a public or private school, hotel, motel, lodging house, apartment house, and certain residential care facilities for compliance with building standards, as provided; and

WHEREAS, California Health & Safety Code Section 13146.2 requires all fire departments, including the Monterey County Regional Fire Protection District, that provide fire protection services to report annually to its administering authority on its compliance with Sections 13146.2 and 13146.3; and

WHEREAS, the Board of Directors of the Monterey County Regional Fire Protection District intends this Resolution to fulfill the requirements of the California Health & Safety Code regarding acknowledgment of the Monterey County Regional Fire Protection Districts compliance with California Health and Sections 13146.2 and 13146.3.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Directors of the Monterey County Regional Fire Protection District expressly acknowledge the measure of compliance of the Monterey County Regional Fire Protection District with California Health and Safety Code Sections 13146.2 and 13146.3 in the area encompassed by the Monterey County Regional Fire Protection District, as follows:

A. EDUCATIONAL GROUP E OCCUPANCIES:

Educational Group E occupancies are generally those public and private schools, used by more than six persons at any one time for educational purposes through the 12th grade. Within the Monterey County Regional Fire Protection District, there are 28 Group E occupancies,

buildings, structures and/or facilities.

During the fiscal year 2025/2026 the Monterey County Regional Fire Protection District completed the annual inspection of 28 Group E occupancies, buildings, structures and/or facilities. This is a compliance rate of 100% for this reporting period.

B. RESIDENTIAL GROUP R OCCUPANCIES:

Residential Group R occupancies, for the purposes of this resolution, are generally those occupancies containing sleeping units, and include hotels, motels, apartments (three units or more), etc. as well as other residential occupancies (including a number of residential care facilities). These residential care facilities have a number of different sub-classifications, and they may contain residents or clients that have a range of needs, including those related to custodial care, mobility impairments, cognitive disabilities, etc. The residents may also be non-ambulatory or bedridden. Within the Monterey County Regional Fire Protection District, there are 69 Group R (and their associated sub-categories) occupancies of this nature.

During the fiscal year of 2025/2026 the Monterey County Regional Fire Protection District completed the annual inspection of 69 Group R occupancies, buildings, structures and/or facilities. This is a compliance rate of 100% for this reporting period.

PASSED, APPROVED AND ADOPTED by the Board of Directors of the Monterey County Regional Fire Protection District this 28th day of July, 2026 at a regular meeting of the District Directors.

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Aimee Dahle, President

Brent Buche, Secretary



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.4

DATE: July 7, 2026

PREPARED BY: David Sargenti

SUBJECT: Authorization to surplus 2004 Toyota Tundra and 2012 Honda Fit.

ISSUE AND STAFF REPORT

Two residents of the Carmel Valley Manor have donated their personnel vehicles to the District for our needs. Typically, we utilized vehicle donations within the training division for vehicle extrication and rescue tool training. However after evaluating the condition of these vehicles, it is recommended that we sell the vehicles for their value.

RECOMMENDATION

Approve Resolution 2026-15 authorizing the surplus of a 2004 Toyota Tundra and 2012 Honda Fit.

ATTACHMENT

Draft resolution 2026-15.

**BEFORE THE BOARD OF DIRECTORS OF THE MONTEREY COUNTY REGIONAL
FIRE PROTECTION DISTRICT**

RESOLUTION NO. 2026-15

**A RESOLUTION AUTHORIZING THE SURPLUS OF 2004 TOYOTA TUNDRA
AND 2012 HONDA FIT**

WHEREAS, the Monterey County Regional Fire Protection District is a public agency located in the County of Monterey; and,

WHEREAS, the District desires to surplus two donated vehicles; 2004 Toyota Tundra and 2012 Honda Fit; and

2004 Toyota Tundra		2012 Honda Fit
Year: 2004		Year: 2012
VIN: 5TBRN34194S445717		VIN: JHMGE8H51DC005788
Make/Model: Toyota Tundra		Make/Model: Honda Fit
Plate: 7J47204		Plate: 7PUG203
Mileage: 96,170		Mileage: 4,918

WHEREAS, the District does not have an operational need for either of these vehicles; and

WHEREAS, the Board of Directors of the Monterey County Regional Fire Protection District now determines the two vehicles identified above as surplus; and

NOW, THEREFORE BE IT RESOLVED THAT the Board of Directors of the Monterey County Regional Fire Protection District authorizes the Fire Chief to either sell, trade-in or dispose of the identified vehicles.

PASSED AND ADOPTED by the Board of Directors of the Monterey County Regional Fire Protection District this 28th day of July 2026.

AYES:

NOES:

ABSTAIN:

ABSENT:

ATTEST:

Aimee Dahle, President

Brent Buche, Secretary



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.5

DATE: July 15, 2026

PREPARED BY: David Sargenti

SUBJECT: Options for the development of a MCRFD Charitable Foundation

ISSUE AND STAFF REPORT

At our previous Board meeting, staff was directed to return with information regarding the development of a Monterey County Regional Fire District (MCRFD) charitable foundation. The proposed foundation would primarily support scholarships for individuals pursuing careers in the fire service through accredited fire academies, paramedic programs, and other approved educational opportunities.

Like many fire agencies throughout California, the District continues to face challenges recruiting qualified firefighter/paramedic candidates. Increasing educational requirements, certification costs, and training expenses have created significant financial barriers for individuals interested in entering the profession. Developing a charitable foundation focused on workforce development represents one opportunity to help address these challenges while investing in the future of the fire service.

A charitable organization established under Section 501(c)(3) of the Internal Revenue Code would provide a mechanism to receive tax-deductible donations, pursue grant funding, and partner with businesses, community organizations, and private donors to support educational opportunities. Several organizational models are available for establishing a foundation, each offering varying levels of independence, governance, community involvement, administrative responsibility, and District participation. This report outlines four potential organizational approaches for Board consideration.

Regardless of the organizational structure ultimately selected, the primary purpose of the proposed foundation would be to strengthen workforce development within the fire service by supporting education, training, and recruitment opportunities. Potential programs could include:

- Awarding scholarships to students attending accredited fire academies.
- Awarding scholarships to students enrolled in accredited paramedic programs.
- Assisting with education-related expenses, including tuition, books, uniforms, certification fees, and required equipment.
- Supporting Fire Explorer, Cadet, and other youth development programs that encourage careers in emergency services.
- Developing partnerships with educational institutions and regional training providers.
- Establishing sustainable funding opportunities through charitable donations, grants, endowments, and fundraising activities.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Option 1 – Independent Fire District Scholarship Foundation

Under this model, the District would support the creation of an independent nonprofit corporation dedicated to providing educational scholarships for future firefighters and paramedics.

The Foundation would maintain separate:

- Board of Directors
- Articles of Incorporation
- Bylaws
- Financial accounts
- Insurance coverage
- Tax filings and reporting requirements

The relationship between the District and the Foundation would be defined through a Memorandum of Understanding.

Advantages

- Provides a clear charitable mission.
- Allows direct community support of District workforce development goals.
- Creates opportunities for grants, donations, and sponsorships.
- Provides long-term sustainability through independent fundraising.
- Maintains appropriate separation between government operations and charitable activities.

Considerations

- Requires startup effort and ongoing administration.
- Requires recruitment and management of an independent governing board.
- Requires nonprofit compliance, accounting, and reporting.

Option 2 – Community-Based Scholarship Organization

Under this model, community members, businesses, educational partners, and public safety stakeholders would establish an independent charitable organization focused on supporting local fire service educational opportunities.

The District could serve as a community partner while maintaining appropriate separation from the nonprofit.

Advantages

- Encourages broad community ownership.
- Creates opportunities for local businesses and residents to participate.
- Reduces direct administrative responsibility for the District.
- Builds community awareness of career opportunities in public safety.

Considerations

- Less direct District involvement.
- Requires strong community leadership.
- Scholarship priorities may require coordination to align with District workforce needs.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Option 3 – Firefighters’ Association Charitable Foundation

Under this model, the District’s recognized firefighters’ association could establish an independent 501(c)(3) charitable organization focused on scholarships and workforce development. There are two local examples of this model with the Salinas Firefighters Foundation which focuses on scholarships and the Monterey Firefighter Community Foundation which focuses their efforts on providing defensible space grants to residents.

The organization could be led by active or retired members of Local 2606 while maintaining separate legal status from the labor association and the District.

Advantages

- Strong employee involvement and ownership.
- Leverages firefighter experience and mentorship.
- Provides opportunities for firefighters to engage directly in workforce development.
- Creates a strong connection between current professionals and future candidates.

Considerations

- Must remain separate from collective bargaining activities.
- Requires independent governance and financial management.
- Charitable funds may only be used for approved charitable purposes.
- Appropriate conflict-of-interest procedures must be established.

Option 4 – Partnership with an Existing Nonprofit Organization

Rather than creating a new organization, the District could partner with an existing nonprofit, educational foundation, or community organization to administer scholarship opportunities. This could be a collaboration with established non-profits such as the Preserve Community Foundation or the Community Foundation of Monterey County.

Advantages

- Faster implementation.
- Existing administrative and financial systems.
- Reduced startup costs.
- Less compliance burden.

Considerations

- Less control over scholarship administration.
- Existing organization priorities may differ from District goals.
- Long-term sustainability may depend on the partner organization.

Governance and Legal Considerations

Regardless of the selected option, appropriate safeguards should be established, including:

- Clear charitable purpose.
- Independent financial management.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

- Conflict-of-interest policies.
 - Separate accounting practices.
 - Appropriate insurance coverage.
 - Defined use of District resources.
 - Written agreements when appropriate.
 - Compliance with federal and state nonprofit requirements.
-

RECOMMENDATION

1. Receive report and discuss the options for the development of a Monterey County Regional Fire Protection District Foundation to support scholarship opportunities for local students to attend regional fire academies and paramedic school; and
2. Provide direction to staff with the preferred option to be further development and brought back for Board consideration.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.6

DATE: July 15, 2026

PREPARED BY: David Sargenti

SUBJECT: Options for the development of a MCRFD Explorer Program

ISSUE AND STAFF REPORT

At our May Board meeting, a Board referral was made to agendize the development of a MCRFD Fire Explorer program. In the late 1990's the District established Explorer Post 55 which was an active post until the end of 2021. Our program was very successful with many Post 55 members going on to successful careers in the fire service, law enforcement and the medical fields. The decision was made to close down the Post 55 due to the Covid 19 pandemic, staffing levels and the increase in mandatory overtime.

As the fire service continues to experience challenges related to recruitment and retention of qualified personnel, particularly paramedic firefighters, there is value in evaluating opportunities to reestablish a Fire Explorer program. This program will provide participants with exposure to fire service operations, leadership development, teamwork, community service, and an understanding of the expectations associated with a career in public safety.

While there are many benefits of a Fire Explorer Program, successfully operating and maintaining a program requires a significant commitment of personnel time and administrative resources. The Exploring Organization provides the necessary resources for the development of a program and details the rules and regulations individual programs must follow. To properly support the program the District would be responsible for:

- Program coordination and administration
- Recruitment and selection of participants
- Background checks and onboarding
- Training curriculum development
- Instructor and advisor commitments
- Equipment and facility needs
- Safety oversight and risk management
- Regular meetings, drills, and activities
- Compliance with youth protection and organizational requirements

This report outlines three potential organizational approaches to establishing an Explorer program for consideration by the Board.

Option 1: District-Sponsored Explorer Program

Under this model, the District would independently establish and operate the Explorer Program.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Advantages:

- Full control over program structure and priorities
- Direct connection between participants and District personnel
- Opportunity to tailor training to District needs

Considerations:

- Significant ongoing administrative commitment
- Requires dedicated advisors and program leadership
- Increased financial and operational responsibility

Option 2: Regional Fire Explorer Program

Under this model, multiple agencies would jointly establish and operate a single Explorer Program.

Advantages:

- Shared workload and resources
- Broader training opportunities
- More sustainable long-term model
- Increased participation opportunities

Considerations:

- Requires agreement on governance structure
- Requires coordination among multiple agencies
- Shared decision-making responsibilities

Option 3: Partnership With an Existing Explorer Program

Under this model, the District would partner with an existing Explorer program and provide support, instructors, facilities, or recruitment opportunities without becoming the primary administrator.

Advantages:

- Lower administrative burden
- Opportunity to participate without creating a new program from the ground up
- Immediate access to an established framework

Considerations:

- Less control over program direction
- Participation opportunities may be limited by existing program capacity

RECOMMENDATION

1. Receive report and discuss the options for the re-establishment of an Explorer program for the Monterey County Regional Fire Protection District; and
2. Provide direction to staff with the preferred option to be further development and brought back for Board consideration.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.7

DATE: July 7, 2026

PREPARED BY: David Sargenti

SUBJECT: City of Gonzales Interim Fire Chief Services Agreement Amendment #1

ISSUE AND STAFF REPORT

On February 1, 2026, MCRFD and the City of Gonzales “City” entered into an Interim Fire Chief Agreement for MCRFD to provide Chief Officer operational oversight to the City’s Fire Department. The terms of this agreement were to end on June 30, 2026, but could be extended if mutually agreed by both MCRFD and the City.

During this time, the City evaluated the options for the future of their Fire Department. The options included retention of their existing model, hiring a Fire Chief, contracting services with an outside agency, and others. We did provide a high-level proposal detailing costs associated with a potential contract between the City and MCRFD for fire and EMS services to the City. The City also had a funding measure on the June ballot to secure additional support for the City’s fire services options. Unfortunately, the measure failed. The City has now decided to retain its current deployment model and begin the recruitment for a Chief Officer.

The City has asked for an extension of the current agreement to allow them the necessary time to recruit a Chief Officer to lead the organization or to develop an alternative fiscally stable service delivery model. An amendment detailing the extension, until September 30, 2026, has been drafted for your consideration. MCRFD will remain engaged in support of the City as they continue to work toward stabilizing their Fire Department.

RECOMMENDATION

1. Receive report on the status of the Interim Fire Chief Services Agreement with the City of Gonzales, and:
 2. Review and provided input on Amendment #1 to the agreement, and:
 3. Direct the Fire Chief to execute Amendment #1.
-

ATTACHMENT

1. Draft Amendment #1 to the Interim Fire Chief agreement with the City of Gonzales.
2. Original Interim Fire Chief Services Agreement

**AMENDMENT NO. 1 TO AGREEMENT BETWEEN
THE CITY OF GONZALES AND THE MONTEREY COUNTY REGIONAL FIRE
PROTECTION DISTRICT FOR INTERIM FIRE CHIEF SERVICES**

This Amendment No. 1 to the Agreement between the City of Gonzales (“City”) and the Monterey County Regional Fire Protection District (“District”) for Interim Fire Chief Services extends the current services through September 30, 2026. The City and the District mutually agree that it is in the best interests of both parties to continue the provision of services. This extension will allow the City to recruit a Chief Officer or develop alternative fiscally stable service delivery.

This Amendment would hereby extend the Agreement with the District through September 30, 2026, for a total still not to exceed \$50,000.

In all other respects, the terms of the Agreement remain in effect.

City of Gonzales

Monterey County Regional Fire
Protection District

Carmen Gil, MPA
City Manager

David Sargenti
District Chief

Date

Date

**INTERIM FIRE CHIEF SERVICES AGREEMENT
BETWEEN THE CITY OF GONZALES AND
MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT**

This Fire Chief Services Agreement ("Agreement") is made by and between the City of Gonzales ("City"), a municipal corporation and Monterey County Regional Fire Protection District ("District"), a California special district organized and governed by the Fire Protection Law of 1987 (Health & Safety Code 13800, et seq.), and shall be effective as of February 1, 2026 (the "Effective Date").

RECITALS

This Agreement is made with reference to the following facts:

WHEREAS, City is located outside of the current District boundaries and City wishes to contract with the District to provide Fire Chief services, as defined in Agreement Section 1 to the City; and

WHEREAS, additionally, City provides fire services to the Gonzales Rural Fire Protection District whose boundaries are also outside the current District Boundaries; and

WHEREAS the District is authorized pursuant to Health & Safety Code section 13878 to contract to provide District services to territory which is outside the District.

NOW, THEREFORE, in consideration of the covenants set forth in this Agreement and other valuable consideration, the receipt of which is hereby acknowledged, City and the District agree as follows:

AGREEMENT

1. Interim Fire Chief Services. Subject to the terms, covenants and conditions of this Agreement, District shall provide to City and City shall pay the District for the following Fire Chief services for a total not to exceed \$50,000 for the Agreement Term described in Agreement Section 7:

a). An interim Fire Chief to serve as the City Department Director to provide operational oversight to the City's Fire Department ("Fire Chief Services"). The District's Duty Chief shall be available when incidents arise that require onsite direction and expertise, such as responding to large incidents, mass casualties, large structural fires, hazardous materials incidents, large vegetation fires, shootings, stabbings, and any time on duty staff feel as though they need leadership and direction from the District Duty Chief for incidents within the City and the Gonzales Rural Fire Protection District boundaries.

b). On duty Gonzales Fire Department staff will also have the ability to call and consult with the Monterey County Regional Fire Chief on any matters posing questions or concerns where they feel it important to receive direction from the Fire Chief or his designee.

c). The Fire Chief will work with the City's Fire Captains to identify when and how to

respond to mutual aid requests given the limited size of the City Department.

d). The Fire Chief will report directly to the City Manager any incidents he/she was involved in as well as any issues or concerns that may arise within the Department. Open lines of communication are an expectation of this Agreement and all parties involved are expected to work collaboratively.

e). The Fire Chief will also be in charge of all fire investigations and will be responsible for all documentation pertaining to the incident.

f). The District will furnish any necessary vehicles, equipment and supplies necessary for the Fire Chief's administrative and operational services.

g). The District and the City may further mutually agree to exchange existing administrative staff support for specific assignments as deemed beneficial to both parties, which could include, but is not limited to, staff assignments regarding disaster preparedness, fire prevention, training and other projects or committees that are mutually agreed upon.

2. Independent Contractor. At all times during the term of this Agreement, District shall be an independent contractor and shall not be employee of the City. City shall have the right to control District insofar as the scope of services rendered pursuant to this Agreement; however, City shall not have the right to control the means by which District accomplishes services rendered pursuant to this Agreement.

3. Insurance Requirements. District shall procure and maintain for the duration of the Agreement "occurrence coverage" insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the services hereunder by the District, its agents, representatives, employees or subcontractors.

(a) Minimum Limits of Insurance. District shall maintain limits no less than:

- General Liability: \$2,000,000 combined single limit per occurrence for bodily injury, personal injury and property damage. If commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
- City shall be named as a "co-insured" or "additional insured" in all policies.

(b) The City reserves the right to require complete, certified copies of all required insurance policies, at any time.

(c) Subcontractors. District shall include all subcontractors, if any, as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverage for subcontractors

shall be subject to all of the requirements stated herein.

4. District Not An Agent. Except as City may specify in writing, District shall have no authority, express or implied, to act on behalf of City in any capacity whatsoever as an agent. District shall have no authority, express or implied, pursuant to this Agreement to bind City to any obligation whatsoever.

5. Assignment Prohibited. No party to this Agreement may assign any right or obligation pursuant to this Agreement. Any attempted or purported assignment of any right or obligation pursuant to this Agreement shall be void and of no effect.

6. Standard of Performance. District shall perform all services required pursuant to this Agreement in the manner and according to the standards observed by a competent practitioner of the profession in which District is engaged in the geographical area in which District practices its profession. All service of whatsoever nature, which District delivers to City pursuant to this Agreement, shall be prepared in a substantial, first class and workmanlike manner and conform to the standards of quality normally observed by a person practicing in District.

7. Quality of Performance. District Chiefs possesses all current state, federal and regional certifications or authorizations to perform the work of a Fire Chief in the State of California, including but not limited to all State Fire Marshall certifications of Cal/OSHA, and local certifications concerning Mandatory training with respect to conditions of the workplace.

8. Term. The term of this Agreement shall commence on the Effective Date and shall continue through June 30, 2026. Either party may terminate the Agreement by providing a sixty (60) day written notice or as mutually agreed by either party. The parties by mutual written agreement may choose to extend the Agreement through December 31, 2026.

9. Payment. As required by Health & Safety Code section 13878, City shall pay the District on a monthly basis for the services provided pursuant to this Agreement. Payments for services rendered after the Agreement Effective Date shall be made by City to District through on a monthly basis. Invoices shall be consistent with, and not exceed the amounts set forth in the Scope of Work (Exhibit A).

10. Default. If City fails to make any payment when due, the District may serve a notice of default upon City. The notice of default shall provide that if City fails to cure the default within ten (10) days of the date of the notice, the District may terminate its obligation to provide Fire Chief Services to City until the default is cured.

11. Indemnification. The City shall hold harmless, defend and indemnify the District, its elected officials, officers, agents, volunteers and employees ("District Indemnified Parties") from and against all liabilities, obligations, claims, damages, losses, actions, judgments, suits, costs and expenses that the District Indemnified Parties shall incur or suffer resulting from or arising out of or in connection with any negligent act or omission or willful misconduct on the part of the City, its officers, agents, and employees, in the performance of this Agreement.

The District shall hold harmless, defend and indemnify the City, its elected officials, officers, agents, volunteers and employees ("City Indemnified Parties") from and against all liabilities, obligations, claims, damages, losses, actions, judgments, suits, costs and expenses that the City Indemnified Parties shall incur or suffer resulting from or arising out of or in connection with any negligent act or omission or willful misconduct on the part of the District, its officers, agents, and employees, in the performance of this Agreement.

12. Amendments. This Agreement may be amended from time to time by mutual consent in writing of the parties.

13. Cooperation in the Event of Legal Challenge. In the event of any legal challenge instituted by a third party or other governmental entity or official, challenging the validity of any provision of this Agreement, the parties agree to affirmatively cooperate in defending said action, each party bearing its own attorneys' fees and costs.

14. Notices. Any notice or communication required hereunder between City and the District must be in writing and may be given either personally or by registered or certified mail, return receipt requested. If given by registered or certified mail, the same shall be deemed to have been given and received on the first to occur of (i) actual receipt by any of the addresses designated below as the party to whom notices are to be sent, or (ii) five (5) days after a registered or certified mail containing such notice, properly addressed, with postage prepaid, as deposited in the United States mail. If personally delivered notice shall be deemed to have been given when delivered to the party to whom it is addressed. Any party may at any time, by giving ten (10) days written notice to the other party hereto, designate any other address in substitution of the address to which such notice or communication shall be given. Such notices or communication shall be given to the parties at their addresses set forth below:

To City: City of Gonzales
147 Fourth St.
Gonzales, 93926
Attention: City Manager

To District: Monterey County Regional Fire District
19900 Portola Drive
Salinas, CA 93908
Attention: District Chief

15. Integration and Amendment. This Agreement is the entire agreement between the parties with respect to the Agreement subject matter and supersedes all prior and contemporaneous oral and written agreements or discussions. This Agreement, including the exhibits hereto, may be amended from time to time only by the mutual written agreement of the parties.

16. Waiver Any waiver at any time by any party of its rights with respect to a default of any other matter arising in connection with this Agreement shall not be deemed to be a waiver with respect to any other default or matter. The exercise by

a party of any remedy provided in this Agreement or at law shall not prevent the exercise by that party of any other remedy provided in this Agreement or at law.

17. Construction This agreement shall be deemed to have been executed and delivered within the State of California, and the rights and obligations of the parties shall be construed and enforced in accordance with, and governed by, the laws of the State of California.

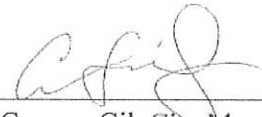
18. Severability. If any terms, provisions, conditions or covenants of this Agreement shall be held invalid or unenforceable, the remainder of this Agreement shall not be affected and shall be valid and enforceable to the fullest extent permitted by law.

19. Joint Preparation. It is agreed and understood by the parties that each party has cooperated in the drafting and preparation of this Agreement and that neither party is to be deemed the party which prepared which prepared this Agreement within the meaning of California Civil Code 1654.

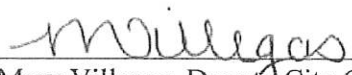
20. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

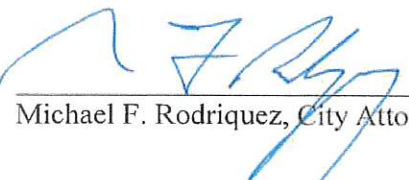
"City"
CITY OF GONAZLES


Carmen Gil, City Manager

ATTEST:


Mary Villegas, Deputy City Clerk

APPROVED AS TO FORM:


Michael F. Rodriguez, City Attorney

"District"
MONTEREY COUNTY REGIONAL
FIRE DISTRICT

By David J. Sargenti

David J. Sargenti
District Chief

APPROVED AS TO FORM:

William D. Ross

District Counsel
William D. Ross

EXHIBIT A

SCOPE OF WORK

I. Scope of Services

Monterey County Regional Fire District will take on the duties of Fire Chief for the City of Gonzales and its Fire Department starting February 1, 2026 through June 30, 2026. In this role the Fire Chief shall be available upon request by Fire Department staff, the City Manager and/or Police Chief as needed. They will provide the following services as part of this Agreement:

1. Serve as the City's Department Director and be available as needed to provide services within the City and District limits.
2. Provide operational oversight to the City's Fire Department ("Fire Chief Services").
3. Be available during incidents that require an onsite Chief and his/her expertise, such as responding to large incidents, mass casualties, large structural fires, hazardous materials incidents, large vegetation fires, shootings, stabbings, etc.
4. Be available for consultation and direction when Gonzales Fire Department staff call to consult on issues beyond their scope and knowledge.
5. Assist the City Fire Department decide when and how to respond to mutual aid requests given the limited size of the Department.
6. Report issues or concerns to the City Manager on a timely basis and engage in active communication with her.
7. Be responsible for all investigations and documentation of fire incidents.
8. Furnish necessary vehicles, equipment and supplies for City Fire Chief duties.
9. Perform the duties of the Fire Marshal in the Gonzales Rural Fire Protection District.

II. Budget

For Fire Chief services the City will pay a total not to exceed \$50,000. Fees are established per the Monterey Regional Fire District and are set as follows:

Duty Chief	\$150.00 per day
Fire Chief Consult	\$100.00 per hour
Fire Prevention and Plan Check.	Actual Cost
Fire Investigation	Actual Cost

III. Payment

Hours worked and services rendered shall be tracked and reported on Invoices submitted to the City Manager for payment on a monthly basis.



MONTEREY COUNTY REGIONAL FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

STAFF SUMMARY REPORT

AGENDA ITEM NUMBER: 7.8

DATE: July 13, 2026

PREPARED BY: Scott Anderson

SUBJECT: Bid award for the Village Fire Station Living Quarters Stucco Project

ISSUE AND STAFF REPORT

The Village Fire Station Living Quarters was identified as a Fiscal Year 2026/2027 Capital Improvement Project to replace the existing wood siding with a stucco exterior finish. The current siding requires ongoing maintenance and has reached a point where replacement is the most cost-effective long-term solution. Stucco provides a durable, weather-resistant exterior with significantly reduced maintenance requirements while also offering improved fire resistance compared to the existing wood siding. This project will enhance longevity, safety, and appearance of the facility.

On May 19, 2026, the District released a Request for Proposals for our project. A mandatory site visit was held on June 10th with two construction companies in attendance. All proposals were due on June 24th, of which the District received two proposals. The proposals were publicly opened on August 24th with the following results:

- | | |
|--------------------------------|--------------|
| 1. Ramsey Lath & Plaster, Inc. | \$98,815.00 |
| 2. Pro-Ex Construction, Inc. | \$337,900.00 |

Staff evaluated each proposal for compliance with the Request for Proposals (RFP), the Basis of Award, and the established evaluation criteria, including past performance, experience with similar work, proposed methodology, qualifications, and cost. Based on the submitted proposals, responsiveness to the RFP, demonstrated experience and capabilities, proposed approach, and fair and reasonable cost, staff recommends awarding the contract to Ramsey Lath & Plaster, Inc. for completion of this project.

RECOMMENDATION

Receive the report, discuss the proposed project, and authorize the Fire Chief to negotiate and execute the necessary construction contract and related documents with Ramsey Lath & Plaster, Inc., in an amount not to exceed \$100,000.00.

ATTACHMENTS

1. Ramsey Lath & Plaster, Inc proposal
2. Pro-Ex Construction, Inc. proposal

RAMSEY LATH & PLASTER INC.

CA. LIC. #442093

Since 1982

BRUCE RAMSEY - PRESIDENT

2901 PARK AVE. STE. C4
SOQUEL, CA. 95073

Telephone (831) 464-1000

Fax (831) 464-1001

Email: brucearamsey@gmail.com

Subject: Village Station Living Quarters Stucco

- 1) Ramsey Lath & Plaster Inc.
Bruce Ramsey, Principal
- 2) Offices located in Soquel Ca., Equipment yard located in Watsonville Ca. Business was started in Santa Cruz in 1982.
Have extensive experience in Residential, Multi-Residential and Commercial building projects. Experienced with prevailing Wage projects and acrylic finishes.
- 3) Supply and erect scaffolding, apply lath, apply scratch coat, apply brown coat, apply acrylic finish. Dismantle scaffolding, haul away all trash and debris produced by our operations.
- 4) Las Laureles Fire Station Hwy 68 & Laureles Grade, Salinas, Ca.
Three coat stucco with acrylic finish.
\$40,890.00
Completed in April of 2020
No damages, claims, OSHA citations or payroll issues.
Contact reference: Justin Conneau

RAMSEY LATH & PLASTER INC.

Since 1982

CA. LIC. #442093

BRUCE RAMSEY - PRESIDENT

2901 Park Ave. Ste C4
Soquel, CA. 95073

Telephone (831) 464-1000

Fax (831) 464-1001

PROPOSAL BID

DATE: 6/18/26

To: MCRFD
19900 Portola Dr.
Salinas, Ca. 93908

Project: Station 4
26 Via Contada
Carmel Valley, Ca

SCOPE OF WORK: We hereby propose to furnish all the materials and perform all the labor necessary to apply lath and four coat stucco to existing fire station. We will supply all scaffolding and equipment necessary for our work. All trash and debris produced by our work will be off hauled by us. It is understood that this is a prevailing wage project and labor has been bid accordingly.

LATH: Weep screed, one layer Hydro Tex D drainage sheet, one layer Grade D 60 minute kraft paper, Fortifiber waterproofing membrane at the sides and tops of all doors & windows, XJ-15 expansion joint as required, Structalath self-furred stucco wire, furring nails, square corneraid.

STUCCO: Four coat stucco with a hard trowel smooth acrylic finish. Fiberglass fibers and Merlyx liquid acrylic admixture in scratch and brown coats. Third coat of stucco process is to be a mesh and bond coat to help minimize cracking in the final coat. Finish coat to be acrylic material and will include integral color.

All work to be performed in a substantially workmanlike manner. Insurance certificates issued on request.

PROPOSAL PRICE: \$98,815.00

PAYMENT: 40% after lath, 40% after brown coat, 20% due upon completion of all stucco work.

Acceptance of Proposal

Accepted by: _____

Signature: _____

Date: _____

Submitted by: BRUCE RAMSEY

Signature: [Signature]

Date: 6/18/26

Price is valid for a period of ninety days.

"Notice to Owner" (Section 7019-Contractor's License Law)

Under the Mechanic's Lien Law, any contractor, laborer, materialman or other person who helps to improve your property, and is not paid for his labor, services or material, has a right to enforce his claim against your property.

Under the law, you may protect yourself against such claims by filing before commencing such work or improvement, an original contract for the work of improvement or a modification thereof, in the office of the county recorder of the county where the property is situated and requiring that a contractors payment bond be recorded in such office. Said bond shall be in an amount not less than fifty percent (50%) of the contract price and shall, in addition to any conditions of the performance of the contract, be conditioned for the payment in full of the claims of all persons furnishing labor, services, equipment, or the materials for the work described in said contract.

Contractors are required by law to be licensed and regulated by the Contractors State License Board. Any questions concerning a contractor may be referred to the Registrar, State Contractors License Board, 33132 Bradshaw Road, Sacramento, Ca. 95827 (Mailing Address: PO Box 26000, Sacramento, Ca. 95826)

Contractors are required by law to be licensed and regulated by the Contractor's State License Board. Any questions concerning a contractor may be referred to the Registrar, Contractors State License Board, 9835 Goethe Road, Sacramento, California. Mailing address; P.O. Box 26000, Sacramento, Ca. 95827

Question 1: Information

Company Name: Pro-Ex Construction, Inc

Lic: 959719, B, C-33, C-39

Principal Contact Person: David Chernyy

Office Location: 3223 Luyung Dr, Rancho Cordova, Ca 95742

Phone: 916-970-0097

Fax: 916-222-1478

Email: david@proexconstruction.com

Question 2: History

Company Overview

Established in 2011, Pro Ex Construction Inc. has vast experience in a variety of trades, with over 90 years of combined experience. Our extensive portfolio includes complex restoration projects, multi-family residential homes, and commercial/public works. With a steadfast commitment to excellence, we have built a reputation for reliability, quality, and innovation. Our principal contact, Pavel Chernyy, who is president of Pro-Ex Construction, Inc has been working in construction since 2005.

Self-Performed Work

Pro Ex Construction takes pride in self-performing a wide range of trades, allowing for greater quality control and efficiency. Our in-house capabilities include:

Carpentry	Millwork	Siding
Windows & Doors	Roofing	Finishes & Coatings
Flooring	Drywall	Lead Stabilization

Question 3: Services

Our firm proposes to furnish all labor, materials, equipment, and supervision necessary to perform the removal and replacement of the exterior siding system on the Living Quarters of the existing fire station, in accordance with the scope outlined. The project will be executed with strict adherence to prevailing wage requirements and all applicable codes and permitting procedures established by the County of Monterey Building Department.

Services to be Provided

- **Demolition and Site Preparation:**

We will begin by carefully removing the existing wood siding, including the safe

handling and disposal of all debris. The work zone will be maintained in a clean and orderly manner throughout the duration of the project. Eave overhangs will be preserved and finished in wood, as specified.

- **Scaffolding and Access Systems:**

All necessary scaffolding and access systems will be supplied and installed by our Sub contractor to ensure safe and efficient execution of work at height, in compliance with OSHA regulations.

- **Lath Installation:**

We will install a complete lath system, including:

- Weep screed at the base,
- Two layers of Grade D 60-minute kraft paper,
- Fortifiber waterproofing membrane,
- Approved sealants at all penetrations and the sides and tops of doors and windows,
- Structalath self-furred stucco wire,
- Furring nails, corneraid, and expansion joint channels at designated locations.

- **Stucco System Application:**

A full three-coat stucco system will be applied as follows:

- **Scratch and Brown Coats:** Incorporating Merlyx liquid acrylic admixture and fiberglass fibers for enhanced strength and flexibility.
- **Finish Coat:** A hard-trowel smooth acrylic finish, tinted with a paint color selected and approved by the District. The finish will be durable, visually consistent, and weather-resistant.

Materials and Systems

- All materials will be contractor-supplied, meeting or exceeding project specifications and industry standards.
- The stucco system will be acrylic-based for long-term performance and aesthetic value.
- Sealants and membranes used will be compatible with adjacent materials and ensure moisture resistance and thermal integrity.

Our team is committed to maintaining a high standard of workmanship, clear communication with the District, and timely execution. All construction activities will be documented through daily logs and site photos as needed.

Question 4: References

Owner: DGS: Awarded-2022

Project: Lot 14 Elevator Shaft Stucco & Structural Repairs

Type of work: Elevator Shaft Structural Repairs and new stucco.

Contract Completion called for/ Completed :120 days/12 Months

Contract amount: \$1,752,618.15

Contact person: Steven Reader

Email: steven.reader@dgs.ca.gov

Phone Number: 916-917-8130

Owner: Department of California Highway Patrol: Awarded-2024

Project: CHP Oakland Area Office

Type of work: Stucco & Plywood Repair, Paint, Framing

Contract Completion called for/ Completed : 60days/48 days

Contract amount: \$82,000

Contact person: Mauricio Castro

Email: mauricio.castro@chp.ca.gov

Phone Number: 916-843-3402

Owner: Union 21 Association: Awarded-2024

Project: Union 21

Type of work: Occupied units, water damage repair, structural dry rot repair, new lath/stucco, storefronts, painting, gutters, balconies

Contract Completion called for/ Completed :120 days/ 80days

Contract amount: 570,520

Contact person: Daniel Rodriguez

Email: drodriguez@ravelar.com

Phone Number: 925-954-4978

Owner: Yolo County Housing Authority: Awarded-2024

Project: Dixon Migrant Housing

Type of work: Alterations to 85 Dwelling units. Full siding replacement. Replacement of (595) windows,(170) Doors. Dry rot repairs, Framing, Electrical, Drywall, Flooring, repaint

Contract Completion called for/ Completed :120 days/ 80days

Contract amount: \$2,244,569

Contact person: Kris Bogar

Email: kbogar@kitchell.com

Phone Number: 916-713-6956

Question 5: Proposed Fee



TEL: 046.970.0007
FAX: 010.220.1470

PRO-EX
CONSTRUCTION, INC

3223 LIVING OR
RANCHO CORDOVA, CA 95748

CL #959719

B, C-33, C-39

DIR# 10000015770

CERTIFIED SB # 2000579

EPA#NAT-F15366-1

BIDS@PROEXCONSTRUCTION.COM

UEI# CHKFXCX1Q59

CAGE/NCAGE# 9REQ8

PROPOSAL

PROJECT: Stuccoing Of Village Station Living Quarters
DATE: 6/23/2026
TO: Monterey County Regional Fire District
ADDENDUM NOTED: N/A
BASE BID: \$337,990

PROPOSAL

BASE BID: (LABOR , MATERIALS & EQUIPMENT ACCORDING TO THE RFP)

Mobilization	\$	16,350.00
Abatement	\$	21,800.00
Dryrot Repairs	\$	15,260.00
Electrical	\$	17,440.00
Plumbing	\$	17,440.00
Stucco	\$	213,640.00
Painting	\$	35,970.00
Hourly Rates	Prevailing Wage Rate + 15% Contractor Markup	

ANY ALTERATION OR DEVIATION FROM THE ABOVE SPECIFICATIONS INVOLVING EXTRA COST OF MATERIAL OR LABOR WILL BECOME AN EXTRA CHARGE OVER THE SUM MENTIONED IN THIS PROPOSAL.

ACCEPTANCE OF PROPOSAL: THIS PROPOSAL SHALL BECOME AN ADDENDUM TO A PART OF SAID CONTRACT.

THIS PROPOSAL IS GOOD FOR A PERIOD OF 60 DAYS.

RESPECTFULLY SUBMITTED BY,
PAVEL CHERNYY
PRESIDENT